

# Labor and Employment Annual Conference: Essential Updates for Labor and Employment Practitioners

*Cosponsored by the Labor and Employment Section*

Register at [www.osbar.org/seminars](http://www.osbar.org/seminars) (search for EMP24)



**Wednesday, October 30, 2024, 8:25 a.m.–5:15 p.m.**

**Embassy Suites by Hilton Portland Downtown**  
319 SW Pine St., Portland

Or via Webcast

CLE credits: 6.5 General and 1 Mental Health/  
Substance Use

MCLE ID #s: 114114 (in-person) / 114123, 114124,  
114125 (webcast)

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(search for EMP24)

Gain valuable insight essential to your practice at this year's conference offered as an in-person event and as a webcast. Receive labor and employment case law, legislation, and jury verdict updates. Learn about Paid Leave Oregon and burnout awareness and prevention. Explore labor and employment law practice tips. The employment law breakout session topics include political speech in public employment and recent developments in non-competition and non-solicitation agreements. The labor law breakout session topics include major developments in labor law and leading Employment Relations Board cases and enhancing success in interest arbitration.

**Labor and Employment Section members save \$20 off registration rates.**

## Scholarships

A limited number of scholarships are available for law students and Labor and Employment Section members based on financial need. Please contact Mariann Hyland, [mariann@hyland-solutions.com](mailto:mariann@hyland-solutions.com), for scholarship inquiries.

## Hotel Accommodations

A limited number of rooms are available at Embassy Suites by Hilton Portland Downtown at a special rate of \$159 plus tax. Once the room block is full, standard hotel rates will apply. [Click here](#) to reserve online or call 503-279-9000.



**IN-PERSON EVENT (capacity has been reached - Webcast registration only)**

\$225 ONLD member

\$355 Labor and Employment Section member

\$375 Regular registration

*Lunch and electronic materials are included with your registration.*



**LIVE WEBCAST**

\$225 ONLD member

\$355 Labor and Employment Section member

\$375 Regular registration

*Electronic materials are included with your registration.*



*Closed captions available*

50-Year and Active Pro Bono OSB members and Oregon judges and their lawyer staff – please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413 to register for the seminar.



**Questions or need help with registration?**

**Call or email the OSB CLE Service Center:**  
**(503) 431-6413 or (800) 452-8260, ext. 413, or**  
**[cle@osbar.org](mailto:cle@osbar.org)**

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## Schedule

- 7:45 Registration and Continental Breakfast**
- 8:25 Welcome (*Plenary sessions in Colonel Lindbergh Ballroom*)**  
**Mariann Hyland**, *Labor & Employment Section Chair, Hyland Solutions, Sherwood, OR*  
**Sally LaJoie**, *Labor and Employment Incoming Chair, LaJoie Mediation, Arbitration & Consulting, LLC, Portland, OR*
- 8:30 Plenary I—Annual Labor & Employment Law Update and Jury Verdicts**  
**Matthew Ellis**, *Matthew C Ellis PC, Portland, OR*  
**Iván Resendiz Gutierrez**, *Miller Nash LLP, Portland, OR*  
**Ryan Michael**, *Law Clerk, Bennett Hartman LLP, Portland, OR*  
**Alexander Wheatley**, *Fisher & Phillips LLP, Portland, OR*
- 9:45 Transition Break**
- 9:50 Plenary II—Paid Leave Oregon**  
**Liz Joffe**, *McKanna Bishop Joffe LLP, Portland, OR*  
**Anne Milligan**, *The Office of the City Attorney, Portland, OR*
- 10:50 Break**
- 11:00 Plenary III—Mental Health & Substance Use: Burnout Awareness & Prevention**  
**Bryan Welch**, *Oregon Attorney Assistance Program, Portland, OR*
- 12:00 Lunch (*included with registration*) (*Queen Marie Ballroom*)**
- 12:30 Lunch Presentation: BOLI Updates**  
**Christina Stephenson**, *Commissioner, Bureau of Labor & Industries, Portland, OR*
- 1:00 Break**
- 1:15 Plenary IV—Practice Tips: Labor Law for Employment Lawyers and Employment Law for Labor Lawyers**  
**Kyle Abraham**, *Ogletree Deakins Nash Smoak & Stewart PC, Portland, OR*  
**Whitney Stark**, *Albies & Stark LLC, Portland, OR*
- 2:30 Break**

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**Schedule (continued)**

***Employment Law Breakout Sessions  
(Queen Marie Ballroom)***

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- 2:40**    **First Amendment: The Contours of Political Speech in Public Employment**  
  
*The Honorable Jack Landau, Willamette University College of Law, Salem, OR*  
*Ashley Driscoll, Beery Elsner & Hammond LLP, Portland, OR*  
*Talia Guerriero, Beacon Employment Law, Portland, OR*
- 3:55**    **Transition Break**
- 4:00**    **Non-Competition and Non-Solicitation Agreements—Recent Developments**  
  
*James Barrett, Ogletree Deakins Nash Smoak & Stewart PC, Portland, OR*  
*Jennifer Vitello, HKM Employment Attorneys LLP, Portland, OR*
- 5:15**    **Adjourn to Hosted Reception**

***Labor Law Breakout Sessions  
(Colonel Lindbergh Ballroom)***

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- 2:40**    **Major Developments in Labor Law and Leading Employment Relations Board (ERB) Cases**  
  
*Moderator: John Bishop, McKanna Bishop Joffe LLP, Portland, OR*  
*Shirin Khosravi, Oregon Employment Relations Board, Salem, OR*  
*Benjamin O'Glasser, Oregon Employment Relations Board, Salem, OR*  
*Adam Rhynard, Oregon Employment Relations Board, Salem, OR*  
*John Stellwagen, Miller Nash LLP, Portland, OR*  
*Jason Weyand, Tedesco Law Group, Portland, OR*
- 3:55**    **Transition Break**
- 4:00**    **Enhancing Success in Interest Arbitration**  
  
*Moderator: Sally LaJoie, LaJoie Mediation, Arbitration & Consulting, LLC, Eugene, OR*  
*William Aitchison, Public Safety Labor Group, Portland, OR*  
*Adam Collier, CDR Labor Law LLC, Portland, OR*  
*Donna Lurie, Lurie Workplace Solutions, Woodinville, WA*  
*Charlene MacMillan, Labor Arbitrator, Bellevue, WA*
- 5:15**    **Adjourn to Hosted Reception**

**THANK YOU TO OUR RECEPTION SPONSORS**



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**Planning Committee**

**Mariann Hyland**, *Hyland Solutions, Sherwood, OR*

**Sally LaJoie**, *LaJoie Mediation, Arbitration & Consulting, LLC, Portland, OR*

**Thomas Payne**, *Schwabe Williamson & Wyatt PC, Portland, OR*

**Diane Sykes**, *Diane S Sykes Attorney at Law PC, Portland, OR*

**Maria Witt**, *Albies & Stark LLC, Portland, OR*

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**General Information**

**Cancellations:** Cancellation requests must be received at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a \$25 cancellation fee. To cancel, please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413.

**Tuition Assistance:** Email a request stating your financial situation to [cle@osbar.org](mailto:cle@osbar.org) or call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413, no later than one week before the seminar.

**Dietary Restrictions or Accessibility Accommodations:** Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.

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**Products**

EMP24.CD

Audio CDs with electronic materials..... \$475

This seminar will be available on-demand after the live program. Please visit [www.osbar.org/seminars](http://www.osbar.org/seminars) and search for EMP24. On-demand access is available for 60 days after the date of purchase.

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