Gain valuable insight essential to your practice at this year’s conference offered as an in-person event and as a webcast. Receive labor and employment case law updates. Learn about gun violence safety and AI technology in the workplace. Explore paid leave and return to work policies. All registrants will receive a pre-recorded presentation on in-depth labor issues, titled: The Biden NLRB: Emerging Issues in Labor Law for an additional hour of General CLE credit.

Thursday, October 12, 2023, 5:15 p.m. PDT (Reception)
Friday, October 13, 2023, 8:25 a.m.–4:45 p.m. PDT

Inn at Spanish Head
4009 SW Highway 101, Lincoln City, OR
or Via Live Webcast

CLE credits: 5.75 General and 1 Access to Justice / MCLE ID #: 102972
1 General credit for the pre-recorded presentation / MCLE ID #: 103098

IN-PERSON EVENT
$225 Oregon New Lawyers Division member
$350 Labor & Employment Section member*
$375 Regular registration
Thursday reception, Friday lunch, and electronic materials are included with your registration.

LIVE WEBCAST
$225 Oregon New Lawyers Division member
$350 Labor & Employment Section member*
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Webcast registration includes online access to the recorded seminar for 60 days after the event. Electronic materials are included with your registration.

*Special discount for Labor and Employment Law Section members: Register by Monday, October 2 and receive a $50 discount off the section member registration rate. Not a member of the section? Click here to join.

Questions or need help with registration? Call or email the OSB CLE Service Center: (503) 431-6413 or (800) 452-8260, ext. 413, or cle@osbar.org

50-Year and Active Pro Bono OSB members and Oregon judges and their lawyer staff – please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413 to register for the seminars.

Scholarships
A limited number of scholarships are available based on financial need. Please contact Caitlin Mitchell, cmitchell@justicelawyers.com, for scholarship inquiries.

Hotel Accommodations
Special rates starting at $159 (Thursday) and $179 (Friday and Saturday) plus tax are available at the Inn at Spanish Head through Tuesday, September 12, 2023. To reserve call 541-996-2161 and reference the Oregon State Bar group rate.

Register now at www.osbar.org/seminars (search for EMP23)
Schedule

Thursday, October 12

5:15 Family Friendly Reception

Friday, October 13

7:45 Registration

8:25 Welcome and Opening Remarks
   J Ashlee Albies, L&E Section Chair, Albies Stark & Guerriero, Portland
   Mariann Hyland, Hyland Solutions, Sherwood

8:30 Annual Case Law, Legislative Update, and Verdicts Report
   Aruna Masih, Bennett Hartman LLP, Portland
   Ivan Resendiz Gutierrez, Miller Nash LLP, Portland
   Ryan Michael, Law Clerk, Albies Stark & Guerriero, Portland
   Shenoa Payne, Shenoa Payne Attorney at Law PC, Portland
   Alexander Wheatley, Fisher & Phillips LLP, Portland

9:45 Transition

9:50 BOLI Update
   Christina Stephenson, Bureau of Labor & Industries, Portland

10:50 Break

11:00 Oregon Gun Laws and Best Practices for Workplace Violence Prevention and Response
   • State of gun restrictions if any
   • Workplace safety framework
   • Best practices for the reality of guns in the workplace
   Robert Mannenbach, Major Crimes Detective, Central Point Police Department, Central Point
   Nathan Schwartz Sykes, Office of Metro Attorney, Portland

12:00 Lunch (included with registration)

1:00 The New Face of Accommodations: Trends and Developments Over the Past Several Years
   • ADA reasonable accommodations
   • Remote work landscape
   • The new Groff v. DeJoy Title VII Religious Accommodations Standard
   Emily Cooper, Disability Rights Oregon, Portland
   Anthony Kuchulis, Littler Mendelson, Portland
   Professor Elizabeth Tippett, Tippett Law PC, Eugene

2:30 Transition

2:35 Paid Leave Oregon: Program Overview and Early Lessons from Implementation
   Phillip Hudspeth, Oregon Employment Department, Salem

3:35 Break

3:45 AI Technology in the Legal Industry
   Matthew Scherer, Senior Policy Counsel, Workers’ Rights and Technology Policy, Center for Democracy & Technology, Portland

4:45 Adjourn

Additional Pre-recorded Session

All registrants will receive the following pre-recorded presentation:

1 General CLE credit / MCLE ID #: 103098

The Biden NLRB: Emerging Issues in Labor Law
   • Bounds of protected conduct
   • Expansion of remedies
   • Federal preemption and prohibitions on non-compete/non-disclosure agreements
   Tom Doyle, Attorney at Law, Portland
   Melissa Healy, Stoel Rives LLP, Portland
Planning Committee

J Ashlee Albies, Albies Stark & Guerriero, Portland
Janine Blatt, Blatt Law LLC, Lake Oswego, OR
Mariann Hyland, Hyland Solutions, Sherwood
Sally LaJoie, Attorney at Law, Newberg
Thomas Payne, Zoominfo, Vancouver, WA
Diane Sykes, Diane S Sykes Attorney at Law PC, Portland
Richard Vangelisti, Vangelisti Mediation, Lake Oswego, OR
Maria Witt, Albies Stark & Guerriero, Portland

General Information

Cancellations: Cancellation requests must be received at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a $25 cancellation fee. To cancel, please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413.

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Dietary Restrictions or Accessibility Accommodations: Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.

Products

EMP23.CD
Audio CDs with electronic materials........................ $395

This seminar will be available on-demand after the live program. Please visit www.osbar.org/seminars and search for EMP23. On-demand access is available for 60 days after the date of purchase.