

## Labor and Employment Annual Conference—Finding a New Balance: Navigating the Intersection of Business and Individual Workplace Needs

*Cosponsored by the Labor and Employment Law Section*

Register at [www.osbar.org/seminars](http://www.osbar.org/seminars) (search for EMP23)



Gain valuable insight essential to your practice at this year's conference offered as an in-person event and as a webcast. Receive labor and employment case law, legislation, and jury verdict updates. Learn about gun violence safety and AI implications in the workplace. Explore paid leave, return to work policies, and religious and disability accommodations. Hear BOLI updates from new Commissioner Christina Stephenson. All registrants will receive a prerecorded presentation on in-depth labor issues, titled: *The Biden NLRB: Emerging Issues in Labor Law* for an additional hour of General CLE credit.

**Scholarships:** A limited number of scholarships are available based on financial need. Please contact John Bishop, [jbishop@mbjlaw.com](mailto:jbishop@mbjlaw.com), for scholarship inquiries.

**?** Questions or need help with registration?

Call or email the OSB CLE Service Center:  
(503) 431-6413 or (800) 452-8260, ext. 413, or  
[cle@osbar.org](mailto:cle@osbar.org)

**Thursday, October 12, 2023, 5:15 p.m. PDT  
(Reception)**

**Friday, October 13, 2023, 8:25 a.m.–4:45 p.m. PDT**

### **Inn at Spanish Head**

4009 SW Highway 101, Lincoln City, OR  
or Via Live Webcast

CLE credits: 5.75 General and 1 Access to Justice /  
MCLE ID #: 102972

1 General credit for the prerecorded presentation /  
MCLE ID #: 103098

**Register now at [www.osbar.org/seminars](http://www.osbar.org/seminars)**  
(search for EMP23)



**IN-PERSON EVENT (capacity has been  
reached - Webcast registration only)**

\$225 Oregon New Lawyers Division member  
\$350 Labor & Employment Section member\*  
\$375 Regular registration

*Thursday reception, Friday breakfast and lunch, and  
electronic materials are included with your registration.*



### **LIVE WEBCAST**

\$225 Oregon New Lawyers Division member  
\$350 Labor & Employment Section member\*  
\$375 Regular registration



**Closed captions available**

*Webcast registration includes online access to the  
recorded seminar for 60 days after the event. Electronic  
materials are included with your registration.*

**\*Special discount for Labor and Employment Law  
Section members: Register by Monday, October 2  
and receive a \$50 discount off the section member  
registration rate. Not a member of the section?  
[Click here to join.](#)**

50-Year and Active Pro Bono OSB members and  
Oregon judges and their lawyer staff – please call the  
OSB CLE Service Center at (503) 431-6413 or (800)  
452-8260, ext. 413 to register for the seminars.

## Schedule

### Thursday, October 12 (Balboa/Cortez Room)

5:15 Family Friendly Reception

### Friday, October 13 (El Toro Ballroom)

7:45 Registration and Full Breakfast

8:25 Welcome and Opening Remarks

**J Ashlee Albies**, *L&E Section Chair, Albies Stark & Guerriero, Portland*

**Mariann Hyland**, *Hyland Solutions, Sherwood*

8:30 Annual Case Law, Legislative Update, and Verdicts Report

**Sarah Drescher**, *Tedesco Law Group, Portland*

**Iván Resendiz Gutierrez**, *Miller Nash LLP, Portland*

**Ryan Michael**, *Law Clerk, Albies Stark & Guerriero, Portland*

**Shenoa Payne**, *Shenoa Payne Attorney at Law PC, Portland*

**Alexander Wheatley**, *Fisher & Phillips LLP, Portland*

9:45 Transition

9:50 BOLI Update

**Christina Stephenson**, *Commissioner, Bureau of Labor & Industries, Portland*

10:50 Break

11:00 Oregon Gun Laws and Best Practices for Workplace Violence Prevention and Response

- State of gun restrictions if any
- Workplace safety framework
- Best practices for the reality of guns in the workplace

**Robert Mannenbach**, *Major Crimes Detective, Central Point Police Department, Central Point*

**Nathan Schwartz Sykes**, *Office of Metro Attorney, Portland*

12:00 Lunch (*included with registration*)

1:00 The New Face of Accommodations: Trends and Developments Over the Past Several Years

- ADA reasonable accommodations
- Remote work landscape
- The new *Groff v. DeJoy* Title VII Religious Accommodations Standard

**Emily Cooper**, *Disability Rights Oregon, Portland*

**Anthony Kuchulis**, *Littler Mendelson, Portland*

**Professor Elizabeth Tippet**, *University of Oregon School of Law, Eugene*

2:30 Transition

2:35 Paid Leave Oregon: Program Overview and Early Lessons from Implementation

**Emily Sokolski**, *Oregon Employment Department, Salem*

3:35 Break

3:45 Artificial Intelligence (AI)—Emerging Issues and Developments with the Use of AI in the Workplace and Labor Negotiations

**Matthew Scherer**, *Senior Policy Counsel, Workers' Rights and Technology Policy, Center for Democracy & Technology, Portland*

4:45 Adjourn

**Additional Prerecorded Session:** All registrants will receive the following pre-recorded presentation:

**1 General CLE credit / MCLE ID #: 103098**

**The Biden NLRB: Emerging Issues in Labor Law**

- Bounds of protected conduct
- Expansion of remedies
- Federal preemption and prohibitions on non-compete/non-disclosure agreements

**Thomas Doyle**, *Oregon Nurses Association, Tualatin*

**Melissa Healy**, *Stoel Rives LLP, Portland*

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### Planning Committee

**J Ashlee Albies**, *Albies Stark & Guerriero,  
Portland, OR*

**Janine Blatt**, *Blatt Law LLC, Lake Oswego, OR*

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### General Information

**Cancellations:** Cancellation requests must be received at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a \$25 cancellation fee. To cancel, please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413.

**Tuition Assistance:** Email a request stating your financial situation to [cle@osbar.org](mailto:cle@osbar.org) or call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413, no later than one week before the seminar.

### Dietary Restrictions or Accessibility

**Accommodations:** Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.

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### Products

EMP23.CD

Audio CDs with electronic materials..... \$395

This seminar will be available on-demand after the live program. Please visit [www.osbar.org/seminars](http://www.osbar.org/seminars) and search for EMP23. On-demand access is available for 60 days after the date of purchase.

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Diane S. Sykes  
*Attorney at Law, P.C.*