Gain valuable insight essential to your practice at this year’s conference offered as an in-person event and as a webcast. Receive labor and employment case law, legislation, and jury verdict updates. Learn about gun violence safety and AI implications in the workplace. Explore paid leave, return to work policies, and religious and disability accommodations. Hear BOLI updates from new Commissioner Christina Stephenson. All registrants will receive a prerecorded presentation on in-depth labor issues, titled: The Biden NLRB: Emerging Issues in Labor Law for an additional hour of General CLE credit.

IN-PERSON EVENT (capacity has been reached - Webcast registration only)

- $225 Oregon New Lawyers Division member
- $350 Labor & Employment Section member*
- $375 Regular registration

Thursday reception, Friday breakfast and lunch, and electronic materials are included with your registration.

LIVE WEBCAST

- $225 Oregon New Lawyers Division member
- $350 Labor & Employment Section member*
- $375 Regular registration

Closed captions available

Webcast registration includes online access to the recorded seminar for 60 days after the event. Electronic materials are included with your registration.

*Special discount for Labor and Employment Law Section members: Register by Monday, October 2 and receive a $50 discount off the section member registration rate. Not a member of the section? Click here to join.

Scholarships: A limited number of scholarships are available based on financial need. Please contact Caitlin Mitchell, cmitchell@justicelawyers.com, for scholarship inquiries.
Labor and Employment Annual Conference—Finding a New Balance: Navigating the Intersection of Business and Individual Workplace Needs
Cosponsored by the Labor and Employment Law Section
Register at www.osbar.org/seminars (search for EMP23)

Schedule

Thursday, October 12 (Balboa/Cortez Room)
5:15 Family Friendly Reception

Friday, October 13 (El Toro Ballroom)
7:45 Registration and Full Breakfast
8:25 Welcome and Opening Remarks
J Ashlee Albies, L&E Section Chair, Albies Stark & Guerriero, Portland
Mariann Hyland, Hyland Solutions, Sherwood
8:30 Annual Case Law, Legislative Update, and Verdicts Report
Sarah Drescher, Tedesco Law Group, Portland
Iván Resendiz Gutierrez, Miller Nash LLP, Portland
Ryan Michael, Law Clerk, Albies Stark & Guerriero, Portland
Shenoa Payne, Shenoa Payne Attorney at Law PC, Portland
Alexander Wheatley, Fisher & Phillips LLP, Portland

12:00 Lunch (included with registration)
1:00 The New Face of Accommodations: Trends and Developments Over the Past Several Years
• ADA reasonable accommodations
• Remote work landscape
• The new Groff v. DeJoy Title VII Religious Accommodations Standard
Emily Cooper, Disability Rights Oregon, Portland
Anthony Kuchulis, Littler Mendelson, Portland
Professor Elizabeth Tippett, University of Oregon School of Law, Eugene

2:30 Transition
2:35 Paid Leave Oregon: Program Overview and Early Lessons from Implementation
Emily Sokolski, Oregon Employment Department, Salem

3:35 Break
3:45 Artificial Intelligence (AI)—Emerging Issues and Developments with the Use of AI in the Workplace and Labor Negotiations
Matthew Scherer, Senior Policy Counsel, Workers’ Rights and Technology Policy, Center for Democracy & Technology, Portland

4:45 Adjourn

Additional Prerecorded Session: All registrants will receive the following prerecorded presentation:
1 General CLE credit / MCLE ID #: 103098

The Biden NLRB: Emerging Issues in Labor Law
• Bounds of protected conduct
• Expansion of remedies
• Federal preemption and prohibitions on non-compete/non-disclosure agreements

Thomas Doyle, Oregon Nurses Association, Tualatin
Melissa Healy, Stoel Rives LLP, Portland

Oregon Gun Laws and Best Practices for Workplace Violence Prevention and Response
• State of gun restrictions if any
• Workplace safety framework
• Best practices for the reality of guns in the workplace
Robert Mannenbach, Major Crimes Detective, Central Point Police Department, Central Point
Nathan Schwartz Sykes, Office of Metro Attorney, Portland
Planning Committee

J Ashlee Albies, Albies Stark & Guerriero, Portland, OR
Janine Blatt, Blatt Law LLC, Lake Oswego, OR
Mariann Hyland, Hyland Solutions, Sherwood, OR
Sally LaJoie, Attorney at Law, Newberg, OR
Thomas Payne, Zoominfo, Vancouver, WA
Diane Sykes, Diane S Sykes Attorney at Law PC, Portland, OR
Richard Vangelisti, Vangelisti Mediation, Lake Oswego, OR
Maria Witt, Albies Stark & Guerriero, Portland, OR

General Information

Cancellations: Cancellation requests must be received at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a $25 cancellation fee. To cancel, please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413.

Tuition Assistance: Email a request stating your financial situation to cle@osbar.org or call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413, no later than one week before the seminar.

Dietary Restrictions or Accessibility Accommodations: Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.

Products

EMP23.CD
Audio CDs with electronic materials............................ $395

This seminar will be available on-demand after the live program. Please visit www.osbar.org/seminars and search for EMP23. On-demand access is available for 60 days after the date of purchase.