

Labor and Employment Boot Camp

Cosponsored by the Labor and Employment Section

Register at www.osbar.org/seminars (search for EMP21)



This year's L&E Boot Camp features three days of online training for attorneys who are just starting their legal careers, as well as for more seasoned practitioners interested in both public- and private-sector labor and employment law. Delve into the nuts and bolts of labor law, including labor law in the private sector, and receive an overview of the National Labor Relations Board. Receive a summary of Oregon and Federal anti-discrimination law, various leave laws, and wage, hour, and pay equity laws. This seminar offers a wide range of topics of interest, including: the BOLI civil rights process, employment agreements, "separation" agreements, and other agreements at termination.

Thank you to the Labor and Employment Section for graciously providing live closed captioning for this event.

Planning Committee

Stephen Brischetto, *Law Offices of Stephen L. Brischetto, Portland*

Scott Hunt, *Busse & Hunt LLP, Portland*

Daemie Kim, *Attorney at Law, Salem*

Elizabeth Semler, *Bob's Red Mill Natural Foods Inc., Milwaukie*

Maria Witt, *Stutheit Kalin LLC, Portland*

50-Year and Active Pro Bono OSB members and Oregon judges and their lawyer staff – please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413 to register for the seminars.

Thursdays in September 2021

- September 9—9 a.m.–4:30 p.m.
- September 23—9 a.m.–3:45 p.m.
- September 30—9 a.m.–3:15 p.m.

Pacific Daylight Time (PDT)

LIVE WEBCASTS

Total CLE credits: 16.75 General

MCLE ID #'s: 81711 (Day 1: 6.5 General)

81712 (Day 2: 5.25 General)

81713 (Day 3: 5 General)

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LIVE WEBCAST REGISTRATION

\$210 ONLD member

\$330 Regular registration

Includes online access to the recorded seminar for 60 days after the event. Electronic materials are included with your registration.

Scholarships: The Labor & Employment Section is providing a limited number of need-based registration scholarships for Labor & Employment Section members who are new attorneys or new to labor & employment law to participate in this event. To apply, send your name, bar number, phone number, and a brief statement about your experience as an attorney and the need for a scholarship to: Dennis Westlind, dwestlind@bullardlaw.com by Friday, August 27, 2021. Please do not include any financial or sensitive personal information with your request.



Need help with registration, refunds, tuition assistance or accessibility accommodations?

Call or email the OSB CLE Service Center:
(503) 431-6413 or (800) 452-8260, ext. 413
or cle@osbar.org

Please contact us at least 24 hours before the seminar for refunds and 72 hours before the seminar for accessibility accommodations.

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Thursday, September 9

Session 1—Morning—Labor

- 9:00 Nuts and Bolts of Labor Law: Private Sector**
Trevor Caldwell, *Miller Nash LLP, Portland, OR*
Jason Weyand, *Tedesco Law Group, Portland, OR*
- 11:00 Break**
- 11:15 Nuts and Bolts of Labor Law: NLRB Overview**
Jessica Dietz, *National Labor Relations Board, Portland, OR*
- 12:30 Lunch**

Session 1—Afternoon—Employment

- 1:00 Overview of State and Federal Anti-Discrimination Laws (including Whistleblower Retaliation)**
John Dudrey, *Stoel Rives LLP, Portland, OR*
Scott Hunt, *Busse & Hunt LLP, Portland, OR*
- 3:00 Break**
- 3:15 Overview of Oregon and Federal Leave Laws (including Sick Leave Laws and Disability Discrimination)**
Melissa Healy, *Stoel Rives LLP, Portland, OR*
Christina Stephenson, *Meyer Stephenson, Portland, OR*
- 4:30 Adjourn**

Thursday, September 23, 2021

Session 2—Morning—Employment

- 9:00 Nuts and Bolts of Wage, Hour & Pay Equity Laws**
Karen Moore, *Schuck Law LLC, Vancouver, WA*
Alexander Wheatley, *Fisher Phillips LLP, Portland, OR*
- 10:15 Transition**
- 10:20 BOLI Civil Rights Process Overview**
Leila Wall, *Oregon Bureau of Labor and Industries, Portland, OR*
- 11:20 Break**
- 11:30 Section 1983 Employment Claims**
Matthew Ellis, *Law Office of Matthew Ellis, Portland, OR*
Nathan Sramek, *Multnomah County Attorney's Office, Portland, OR*
- 12:30 Lunch**

Session 2—Afternoon—Labor

- 1:30 Oregon Public Sector Labor Law**
Thomas Doyle, *Bennett Hartman LLP, Portland, OR*
Brena Lopez, *Oregon Department of Justice, Salem, OR*
- 2:30 Break**
- 2:45 Employment Relations Board: Jurisdiction, Practice and Procedure**
Adam Rhynard, *Board Chair, Employment Relations Board, Salem, OR*
- 3:45 Adjourn**

Thursday, September 30, 2021

Session 3—Practical Skills/Resolving Cases through ADR

- 9:00 Discovery in Labor and Employment Law**
Ashley Marton, *Crispin Marton & Cambreleng, Portland, OR*
Haley Morrison, *Tonkon Torp LLP, Portland, OR*
- 10:00 Transition**
- 10:05 Mediation/ADR**
Lisa Amato, *Amato Mediation, Portland, OR*
Sally LaJoie, *LaJoie Mediation and Consulting, Portland, OR*
- 11:05 Break**
- 11:15 Employment Agreements, Non-Competition, Non-Solicitation, and Trade Secrets**
Laura Salerno Owens, *Markowitz Herbold PC, Portland, OR*
Jim W. Vogele, *Attorney at Law, Portland, OR*
- 12:45 Lunch**
- 1:45 Agreements at Termination, Severance Agreements, Settlement Agreements and Taxation**
Angela Ferrer, *Buchanan Angeli Altschul & Sullivan LLP, Portland, OR*
Amanda Gamblin, *Schwabe Williamson & Wyatt PC, Portland, OR*
Heather Kmetz, *Sussman Shank LLP, Portland, OR*
- 3:15 Adjourn**