By its very nature a litigation practice is filled with differing impressions, beliefs, and perspectives. Explore how an individual's beliefs, perspectives, and impressions are influenced and shaped by life experience and external forces such as conventional and social media. The science of how those views are developed will be explored, along with tips and strategies for representing unsympathetic clients. A panel of federal and state judges will discuss differences in the courtroom and how to level the playing field. Another panel will examine raising the issue of implicit bias with juries. On a more conversational level, Oregon Supreme Court Chief Justice Martha Walters will share her thoughts during an interview with OSB member Yoona Park.

The 23rd Annual Owen M. Panner Professionalism Award will be presented to Clarence Belnavis, Fisher & Phillips LLP, Portland.

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Friday, February 28

10:30  Registration
11:00  New Lawyer Workshop—Limited Attendance  
**Effective Legal Writing and Editing**  
Kelly Zusman, Appellate Chief for the U.S. Attorney’s Office in Oregon, will share ways to improve your legal writing with organizational ideas, alternatives to IRAC, and practice tips you can implement right away. Learn how to prepare to write, and discover ways to improve the quality of your drafts through incisive editing. This workshop will further the techniques explored in Justice Linder’s 2019 new lawyer legal writing session. If you enjoyed that presentation, register for the 2020 Litigation Institute and this next stage of your legal writing education.  
Kelly Zusman, U.S. Attorney’s Office, Portland, OR

12:15  Workshop adjourns
Noon  Lunch Buffet *(Included with registration)*

1:00  Desperately Seeking Association: Understanding the Science of Implicit Bias  
T.K. Floyd Foutz, TK Floyd Consulting, Evans, GA

2:30  Don’t Judge a Book by Its Cover—Strategies for Representing Unsympathetic Clients from Intake to Trial  
Whitney Boise, Boise Matthews LLP, Portland, OR  
Dana Sullivan, Buchanan Angeli Altschul & Sullivan LLP, Portland, OR

3:30  Break

3:45  Ensuring a Level Playing Field  
*Moderator:* The Honorable Youlee You, U.S. Magistrate Judge, U.S. District Court, District of Oregon, Portland, OR  
The Honorable Josephine Mooney, Oregon Court of Appeals, Salem, OR  
The Honorable Wells Ashby, Deschutes County Circuit Court, Bend, OR  
The Honorable Benjamin Souede, Multnomah County Circuit Court, Portland, OR

5:00  Adjourn to Hosted Reception
6:30  Dinner and presentation of the 23rd Owen M. Panner Professional Award to Clarence Belnavis, Fisher & Phillips LLP, Portland, OR

Saturday, February 29

7:45  Late Registration and Breakfast Buffet
8:25  Welcome  
The Honorable Chief Justice Martha Walters, Oregon Supreme Court, Salem, OR

8:30  A Conversation with the Chief Justice: Thoughts from the Bench  
The Honorable Chief Justice Martha Walters, Oregon Supreme Court, Salem, OR  
Yoona Park, Stoll Berne, Portland, OR

9:00  The Risky Business of Implicit Bias: Mitigating the Impact of Implicit Associations in Litigation  
T.K. Floyd Foutz, TK Floyd Consulting, Evans, GA

10:00  Break

The Honorable Adrienne Nelson, Oregon Supreme Court, Salem, OR  
Lisa Hay, Federal Public Defender’s Office, Portland, OR  
Salvador Mungia, Gordon Thomas Honeywell, Tacoma, WA

11:15  Becoming a Better Communicator at Trial: Know Your Audience  
John Horvick, DHM Research, Portland, OR

12:00  Closing Comments  
The Honorable Chief Justice Martha Walters, Oregon Supreme Court, Salem, OR

12:05  Adjourn
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