

# The Pitfalls of Employee Classification: Is That Independent Contractor Really an Employee?

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Navigating the laws of whether someone can be classified as an independent contractor instead of an employee takes perseverance. Our panel of experts will explain how the state and federal wage and hour laws apply to the classification of workers, including:

- A Bureau of Labor and Industries Administrative Law Judge and two attorneys sharing the employee and employer perspectives
- Reviewing recent and notable cases and agency opinions that explain the multi-factored “economic realities” test
- Considerations for building or defending a misclassification case or how to set up a legal working relationship from the start

Presented by:

**Kari Furnanz**, *Bureau of Labor & Industries, Portland*

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**Wednesday, July 18, 2018**

Noon–1:15 p.m.

Registration opens at 11:30 a.m.

**Oregon State Bar Center**

16037 SW Upper Boones Ferry Rd., Tigard

CLE credits: 1.25 General

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## LIVE EVENT



\$45

*(Lunch and electronic materials are included with your registration.)*

## LIVE WEBCAST



\$45

*Webcast registration (Includes online access to recorded seminar for 60 days after the live event.)*

## General Information

**Cancellations:** Cancellation requests must be received by the OSB CLE Service Center at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a \$25 cancellation fee.

**Tuition Assistance:** Email a request stating your financial situation to [cle@osbar.org](mailto:cle@osbar.org) no later than one week before the seminar.

## Dietary Restrictions or Accessibility

**Accommodations:** Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.



## Questions or need help with registration?

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