

# The Science of Implicit Bias

Register now at [www.osbar.org/seminars](http://www.osbar.org/seminars) (search for BIAS18)



**Friday, November 9, 2018**

8:30 a.m.–Noon

**Oregon State Bar Center**

16037 SW Upper Boones Ferry Rd., Tigard

CLE credits: 2.5 General or Access to Justice  
and .75 Ethics

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Even the most well-intentioned people carry automatic associations and stereotypes of social groups. What is implicit bias? What effects does it have? And can we counteract these effects? Learn the answers to these questions and more. Delve into the nature and sources of implicit bias and the unconscious mind. Review the impact of implicit bias on clients and organizations and steps to counter these biases. Explore how unconscious bias affects a lawyer's legal ethical obligations.

**Register by 11/5/18 and save \$10.**

## LIVE EVENT



### Early registration discount

*Register by 11/5/18 and save \$10*

- \$115 ONLD member
- \$145 OSB member
- \$155 Non-OSB member

*(Electronic materials are included with your registration.)*

## LIVE WEBCAST



- \$115 ONLD member
- \$145 OSB member
- \$155 Non-OSB member

*(Includes online access to recorded seminar for 60 days after the live event.)*



### Questions or need help with registration?

Call the OSB CLE Service Center:  
**(503) 431-6413 or (800) 452-8260, ext. 413**

50-Year and Active Pro Bono OSB members and Oregon judges and their lawyer staff – please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413 to register for the live seminar.

# The Science of Implicit Bias

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**7:45 Registration**

**8:30 Nature of Implicit Bias**

- Defining implicit bias
- Understanding the unconscious mind
- Sources of implicit bias

**9:00 Impact of Implicit Bias**

- Categories of implicit bias
- How implicit bias operates
- Impact of implicit bias on organizations

**10:00 Break**

**10:15 Legal Ethical Obligations and Implicit Bias**

- The obligation to zealously advocate on behalf of clients
- Zealous advocacy requires cultural competence/consciousness
- Implicit bias may hinder cultural competence/consciousness
- Key elements of cultural competence

**11:00 Countering Implicit Bias**

- Recognizing our biases
- Overcoming biases
- Importance of considering various dimensions of diversity
- Countering organizational biases

**Noon Adjourn**



**Meet T.K. Floyd Foutz of T.K. Floyd Consulting**

T.K. is a national speaker and writer on topics related to diversity and inclusion, including implicit bias in the legal profession.

As a champion for diversity, she serves as a Director for the National Diversity Council and has facilitated the DiversityFirst™ Certified Diversity Professional certification program. A *cum laude* graduate of the Indiana University Maurer School of Law, T.K. has had a variety of professional experiences, including clerking for two federal judges, practicing as a commercial litigator at Akin Gump Strauss Hauer & Feld, LLP, McDermott Will & Emery LLP, and Cokinos, Bosien & Young, and managing her own law practice. She was a faculty member of the Law Success Program at St. Mary's University School of Law in San Antonio, where she taught multiple academic success courses and developed curricula and academic programming for students. She also mentored students regarding academic, professional, and personal success.

## General Information

**Cancellations:** Cancellation requests must be received by the OSB CLE Service Center at least 72 hours prior to the date of the seminar to qualify for a refund. Refunds are subject to a \$25 cancellation fee.

**Tuition Assistance:** Email a request stating your financial situation to [cle@osbar.org](mailto:cle@osbar.org) no later than one week before the seminar.

## Dietary Restrictions or Accessibility

**Accommodations:** Please call (503) 431-6375 or (800) 452-8260, ext. 375, at least 72 hours before the date of the seminar.