

Affirmative Action Program Financial History

	2006 (B)	2005	2004	2003	2002	2001	2000	1999	1998	1997
REVENUE										
Member Fees	\$372,000	\$358,902	\$351,562	\$342,476	\$335,859	\$323,947	\$322,012	\$318,263	\$313,691	\$308,632
Other Revenue	9,500	42,387	68,559	13,582	42,811	43,511	13,564	12,011	12,888	16,736
Total Revenue	381,500	401,289	420,121	356,058	378,670	367,458	335,576	330,274	326,579	325,368
EXPENSES										
Salaries & Benefits	173,600	159,470	143,447	146,768	168,205	161,274	137,487	124,762	112,653	116,114
Direct Program	118,740	156,262	162,679	126,535	126,629	158,776	159,725	153,487	161,035	103,540
General & Admin	19,245	19,023	16,854	10,757	11,276	18,110	14,168	12,782	12,910	13,381
Indirect Costs	51,880	55,070	55,087	54,173	59,669	65,744	59,827	61,295	62,864	64,594
Total Expenses	363,465	389,825	378,068	338,233	365,781	403,904	371,207	352,326	349,462	297,629
Net Revenue/(Expense)	18,035	11,464	42,053	17,825	12,889	(36,446)	(35,631)	(22,052)	(22,883)	27,739
Fund Balance, Beginning Yr	87,980	76,516	34,463	16,638	3,749	40,195	75,826	97,878	120,761	93,022
Fund Balance, End of Year	\$106,015	\$87,980	\$76,516	\$34,463	\$16,638	\$3,749	\$40,195	\$75,826	\$97,878	\$120,761

Notes:

(1) All years are actual figures, except 2006 which is budget

Affirmative Actio Financial History

	1996	1995	1994	1993	1992	1991	1990
REVENUE							
Member Fees	\$300,712	\$291,916	\$281,885	\$272,516	\$265,080	\$257,168	\$252,119
Other Revenue	17,689	23,287	28,701	20,307	60,021	38,993	30,036
Total Revenue	318,401	315,203	310,586	292,823	325,101	296,161	282,155
EXPENSES							
Salaries & Benefits	101,435	106,006	98,806	103,318	94,433	90,963	78,244
Direct Program	108,719	136,277	112,993	101,655	128,929	119,680	90,974
General & Admin	22,372	35,265	23,407	5,963	8,446	29,608	9,584
Indirect Costs	60,496	57,462	54,781	61,193	71,998	67,100	54,600
Total Expenses	293,022	335,010	289,987	272,129	303,806	307,351	233,402
Net Revenue(Expense)	25,379	(19,807)	20,599	20,694	21,295	(11,190)	48,753
Fund Balance, Beginning Yr	67,643	87,450	66,851	46,157	24,862	36,052	(12,718)
Fund Balance, End of Year	\$93,022	\$67,643	\$87,450	\$66,851	\$46,157	\$24,862	\$36,035

Notes:

(1) All years are actual figures, e

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OREGON STATE BAR
Affirmative Action - 103
For the Three Months Ending March 31, 2006

<u>Description</u>	<u>March 2006</u>	<u>YTD 2006</u>	<u>Budget 2006</u>	<u>% of Budget</u>	<u>March Pr Yr</u>	<u>YTD Pr Yr</u>
REVENUE						
Interest	\$1,450	\$3,308	\$9,500	34.8%	\$831	\$1,828
Membership Fees	<u>1,009</u>	<u>359,824</u>	<u>372,000</u>	<u>96.7%</u>	<u>450</u>	<u>352,800</u>
TOTAL REVENUE	<u>2,459</u>	<u>363,132</u>	<u>381,500</u>	<u>95.2%</u>	<u>1,281</u>	<u>354,628</u>
EXPENSES						
SALARIES & BENEFITS						
Employee Salaries - Regular	11,581	34,204	132,600	25.8%	8,551	25,834
Employee Taxes & Benefits - Reg	3,104	9,243	41,000	22.5%	2,654	8,072
Employee Salaries - Temporary	0	0	0	0.0%	770	2,094
Employee Taxes & Benefits - Tem	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>	<u>62</u>	<u>167</u>
TOTAL SALARIES & BENEFITS	<u>14,685</u>	<u>43,447</u>	<u>173,600</u>	<u>25.0%</u>	<u>12,037</u>	<u>36,167</u>
DIRECT PROGRAM						
Conferences / Seminars	220	782	6,000	13.0%	455	665
Fellowships	0	0	28,800	0.0%	0	0
Grants	1,500	1,500	9,900	15.2%	1,500	1,500
Law Clerk	0	0	48,000	0.0%	0	0
Library	0	0	40	0.0%	0	0
OLIO	7,515	11,005	0	0.0%	1,576	8,081
Scholarships	0	8,000	20,000	40.0%	0	0
Speaker Expense	0	0	5,000	0.0%	0	0
Volunteer Recognition	<u>100</u>	<u>150</u>	<u>1,000</u>	<u>15.0%</u>	<u>0</u>	<u>0</u>
TOTAL DIRECT PROGRAM EXPE	<u>9,335</u>	<u>21,437</u>	<u>118,740</u>	<u>18.1%</u>	<u>3,531</u>	<u>10,246</u>
GENERAL & ADMINISTRATIVE						
Messenger & Delivery Services	0	0	100	0.0%	0	0
Office Supplies	134	738	1,500	49.2%	485	980
Photocopying	508	1,930	3,500	55.1%	357	1,102
Postage	1,109	2,259	3,700	61.1%	455	583
Professional Dues	0	623	545	114.3%	130	210
Telephone	4	14	900	1.6%	0	30
Training & Education	165	165	1,000	16.5%	0	0
Staff Travel & Expense	4	131	8,000	1.6%	40	60
Miscellaneous Expense	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>	<u>40</u>	<u>46</u>
TOTAL G & A	<u>1,924</u>	<u>5,860</u>	<u>19,245</u>	<u>30.4%</u>	<u>1,507</u>	<u>3,011</u>
TOTAL EXPENSE	<u>25,944</u>	<u>70,744</u>	<u>311,585</u>	<u>22.7%</u>	<u>17,075</u>	<u>49,424</u>
NET REVENUE (EXPENSE)	<u>(23,485)</u>	<u>292,388</u>	<u>69,915</u>		<u>(15,794)</u>	<u>305,204</u>
Indirect Cost Allocation	<u>4,323</u>	<u>12,970</u>	<u>51,880</u>		<u>4,179</u>	<u>12,536</u>
NET REV (EXP) AFTER ICA	<u>(27,808)</u>	<u>279,418</u>	<u>18,035</u>		<u>(19,973)</u>	<u>292,668</u>
Fund Balance beginning of year		<u>87,979</u>				
Ending Fund Balance		<u>367,397</u>				

OREGON STATE BAR
Affirmative Action - 103
For the Twelve Months Ending December 31, 2005

description	December 2005	YTD 2005	Budget 2005	% of Budget	December Pr Yr	YTD Pr Yr
REVENUE						
Interest	\$271	\$6,991	\$6,900	101.3%	\$163	\$3,112
Membership Fees	151	358,902	363,200	98.8%	476	351,562
Sponsorship Fees	32,345	32,345	0	0.0%	31,282	60,447
Miscellaneous Income	0	3,051	0	0.0%	0	5,000
TOTAL REVENUE	32,767	401,289	370,100	108.4%	31,921	420,121
EXPENSES						
SALARIES & BENEFITS						
Employee Salaries - Regular	7,433	114,332	110,800	103.2%	12,235	110,199
Employee Taxes & Benefits - Reg	2,717	36,629	34,300	106.8%	4,316	32,548
Employee Recognition Bonus	250	625	0	0.0%	0	700
Employee Salaries - Temporary	0	7,303	0	0.0%	0	0
Employee Taxes & Benefits - Tem	0	581	0	0.0%	0	0
TOTAL SALARIES & BENEFITS	10,400	159,470	145,100	109.9%	16,551	143,447
DIRECT PROGRAM						
Conferences / Seminars	407	7,601	6,000	126.7%	2,130	5,548
Fellowships	0	41,000	28,800	142.4%	0	33,800
Grants	950	6,810	9,900	68.8%	685	12,505
Law Clerk	0	21,336	67,680	31.5%	0	22,188
Library	0	0	20	0.0%	0	0
OLIO	4,871	71,515	0	0.0%	5,188	64,638
Scholarships	0	8,000	20,000	40.0%	8,000	24,000
TOTAL DIRECT PROGRAM EXPE	6,228	156,262	132,400	118.0%	16,003	162,679
GENERAL & ADMINISTRATIVE						
Messenger & Delivery Services	0	18	100	18.0%	0	0
Office Supplies	194	1,997	1,000	199.7%	217	2,111
Photocopying	0	3,404	3,500	97.3%	1,455	5,816
Postage	73	1,731	3,700	46.8%	64	3,480
Professional Dues	0	210	490	42.9%	95	380
Publications & Subscriptions	0	19	0	0.0%	0	36
Telephone	59	322	1,200	26.8%	41	340
Training & Education	0	0	1,000	0.0%	0	0
Staff Travel & Expense	907	10,001	6,000	166.7%	866	3,855
Miscellaneous Expense	332	1,321	0	0.0%	197	836
TOTAL G & A	1,565	19,023	16,990	112.0%	2,935	16,854
TOTAL EXPENSE	18,193	334,755	294,490	113.7%	35,489	322,980
NET REVENUE (EXPENSE)	14,574	66,534	75,610		(3,568)	97,141
Indirect Cost Allocation	9,104	55,070	50,145		6,724	55,087
NET REV (EXP) AFTER ICA	5,470	11,464	25,465		(10,292)	42,054
Fund Balance beginning of year		76,516				
Ending Fund Balance		87,980				

OREGON STATE BAR
Affirmative Action - 103
For the Twelve Months Ending December 31, 2004

<u>Acct</u>	<u>Description</u>	<u>Dec 2004</u>	<u>YTD 2004</u>	<u>Budget 2004</u>	<u>% of Budget</u>	<u>Dec Pr Yr</u>	<u>YTD Pr Yr</u>
REVENUE							
4310	Interest	\$163	\$3,112	\$3,800	81.9%	\$54	\$2,532
4405	Membership Fees	476	351,562	355,600	98.9%	133	342,476
4550	Sponsorship Fees	31,282	60,447	0	0.0%	0	6,050
4999	Miscellaneous Income	0	5,000	0	0.0%	0	5,000
	TOTAL REVENUE	31,921	420,121	359,400	116.9%	187	356,058
EXPENSES							
SALARIES & BENEFITS							
6100	Employee Salaries - Regular	12,235	110,199	105,600	104.4%	12,686	112,140
6105	Employee Taxes & Benefits - Reg	4,316	32,548	31,200	104.3%	3,302	32,728
6150	Employee Recognition Bonus	0	700	0	0.0%	200	1,900
	TOTAL SALARIES & BENEFITS	16,551	143,447	136,800	104.9%	16,188	146,768
DIRECT PROGRAM							
7245	Conferences / Seminars	2,130	5,548	4,000	138.7%	62	3,133
7375	Fellowships	0	33,800	28,800	117.4%	0	33,800
7400	Grants	685	12,505	9,900	126.3%	0	12,670
7495	Law Clerk	0	22,188	48,000	46.2%	0	29,818
7520	Library	0	0	20	0.0%	30	30
7600	OLIO	5,188	64,638	0	0.0%	956	39,084
7815	Scholarships	8,000	24,000	16,000	150.0%	0	8,000
	TOTAL DIRECT PROGRAM	16,003	162,679	106,720	152.4%	1,048	126,535
GENERAL & ADMINISTRATIVE							
9400	Messenger & Delivery Services	0	0	100	0.0%	0	18
9500	Office Supplies	217	2,111	1,000	211.1%	33	458
9600	Photocopying	1,455	5,816	3,500	166.2%	0	3,021
9620	Postage	64	3,480	3,700	94.1%	14	2,162
9640	Professional Dues	95	380	490	77.6%	0	265
9680	Publications & Subscriptions	0	36	0	0.0%	0	60
9800	Telephone	41	340	1,200	28.3%	13	417
9830	Training & Education	0	0	1,000	0.0%	135	135
9850	Staff Travel & Expense	866	3,855	3,500	110.1%	13	4,218
9999	Miscellaneous Expense	197	836	0	0.0%	3	3
	TOTAL G & A	2,935	16,854	14,490	116.3%	211	10,757
	TOTAL EXPENSE	35,489	322,980	258,010	125.2%	17,447	284,060
	NET REVENUE (EXPENSE)	(3,568)	97,141	101,390	95.8%	(17,260)	71,998
9000	Indirect cost Allocation	6,724	55,087	52,760	104.4%	(1,991)	54,173
	NET REV (EXP) AFTER ICA	(10,292)	42,054	48,630	86.5%	(15,269)	17,825