

BOG Evidence-Based Decision-Making Policy

The Board of Governors (BOG) acknowledges the importance of using evidence to give context to—and measure the effectiveness of—bar programs, services, and initiatives as part of its fiduciary obligation to ensure adequate and effective management of bar resources. The BOG therefore commits to ground all proposed and existing bar programs, services and initiatives in the bar’s mission, values, and functions; to establish specific, measurable, achievable, relevant and time-based (SMART) goals around them; and to devote resources necessary to collect quantitative and qualitative evidence to measure the goals.

The BOG also acknowledges the history, harm and potentially negative implications of data collection, integration, and use for groups marginalized by inequitable systems. The BOG therefore commits to ethical data collection and use, with an emphasis on transparency, community engagement, and equity.