COVID-19 In-Person Vaccination Policy

On March 8, 2020, Governor Brown proclaimed a state of emergency due to the threat that the novel coronavirus disease (COVID-19) posed to public health and safety in Oregon; and on February 24, 2021, President Biden continued the national emergency due to the COVID-19 outbreak across the United States. The Supreme Court of Oregon has strongly encouraged the Oregon State Bar (OSB) to adopt and implement similar vaccination requirements for their employees as set forth in the Chief Justice Order (CJO) 21-039 of September 16, 2021, mandating vaccines for all Oregon Judicial Department workers.

The OSB seeks to preserve the health and safety of bar members and staff by requiring all attendees who appear in-person at OSB events and meetings, to comply with health and safety measures. To that end, the Board of Governors requires that all attendees of events and meetings held by the OSB be fully vaccinated against COVID-19, or have a negative COVID test within 24 hours of the event.

1. This Policy restricts any attendee, including presenters, bar volunteers, bar leaders, and members of the Board of Governors, from participating in-person at an event or meeting sponsored by any all OSB groups, including sections and committees (“OSB Event”), if the attendee has not been fully vaccinated against COVID-19.

2. For this Policy, fully vaccinated against COVID-19 means that the attendee has received a standard series of vaccinations against COVID-19 at least 14 days prior to the date of the event or meeting.

3. Attendees must provide a signed Vaccination Attestation Form prior to attending the event, stating their vaccination status.
   a. Should the Oregon Health Authority (“OHA”) provide a digital vaccine verification smartphone application, the OSB may opt to require digital vaccine verification using the OHA application instead of a Vaccination Attestation Form.

4. Attendees may request an accommodation to this Policy under the Americans with Disabilities Act (ADA), the Civil Rights Act of 1964, ORS Chapter 659A, or any other applicable law by contacting the Bar’s ADA Coordinator.
   a. The OSB may request documentation for an accommodation to this Policy to the extent permitted by law.

5. OSB groups sponsoring an event are responsible for informing attendees of the vaccine requirements and distributing and collecting the Vaccination Attestation forms prior to its event or meeting. The sponsoring group is also responsible for returning the Vaccination Attestation form to OSB General Counsel’s Office within three business days of the event.

This Policy will take effect on March 1, 2022 and shall remain in effect for one year unless otherwise extended by the Board of Governors.