

Oregon State Bar
Special Closed Meeting of the Board of Governors
January 11, 2013
Minutes

The meeting was called to order by President Michael Haglund at 11:02 a.m. on January 11, 2013. The meeting adjourned at 11:40 a.m. Members present from the Board of Governors were Jenifer Billman, Patrick Ehlers, Hunter Emerick, Ray Heysell, Matthew Kehoe, Theresa Kohlhoff, Audrey Matsumonji, Caitlin Mitchel-Markley, Maureen O'Connor, Travis Prestwich, Joshua Ross, Richard Spier, David Wade, Charles Wilhoite and Timothy Williams. Staff present were Sylvia Stevens, Helen Hirschbiel, Rod Wegener, Susan Grabe, Mariann Hyland and Camille Greene.

1. Swearing-In of New Board Members

New members R. Ray Heysell, Caitlin Mitchel-Markley, Joshua L. Ross, Charles A. Wilhoite and Timothy L. Williams, President Michael Haglund and President-Elect Tom Kranovich took their oaths of office.

2. Finance 101

Mr. Wegener presented an overview of the bar's budget, financial statements and 2015 projections.


3. Legal Job Opportunities Task Force Report

Mr. Haglund reported on the results of the Legal Job Opportunities Task Force.
[Exhibit A]

4. Western States Bar Conference Attendees

Ms. Stevens presented the dates for the WSBC, explained the bar's availability of funds for limited reimbursement for three board members, and asked those interested in attending to contact her as soon as possible.

MEMORANDUM

TO: OSB Legal Job Opportunities Task Force
FROM: Michael E. Haglund, Co-Chair 
RE: Board of Governors Approval in Concept/Implementation
DATE: January 9, 2013

Following our summit conference on October 30, the entire Board of Governors devoted more than an hour to considering the Legal Job Opportunities Task Force proposals at its planning retreat in November. At that session, the BOG reaffirmed its strongly held view that addressing the ongoing legal jobs crisis in Oregon is a high priority and that most of the ideas put forward by the Task Force should be implemented in 2013. The top priorities on which the OSB staff is now working include the following:

1. Substantial Expansion of OSB Modest Means Program. Staff has been asked to develop a detailed approach to this expansion which can be considered by the Board of Governors at its February meeting. As noted below, the Board of Governor's new Special Projects Committee will address related implementation issues including lists of modest means attorneys by specialty and rate as well as negotiations with the PLF for reduced premium levels for lawyers taking on specified levels of modest means cases.

2. Establish a Program to Match New Practitioners With Soon-to-Retire Attorneys. Sylvia Stevens is identifying an OSB staffer to work with the BOG Special Projects Committee to create a program designed to assist senior lawyers in succession planning and to establish both a clearinghouse for rural law jobs and a residency program for new practitioners involving interested senior lawyers. The BOG has opted not to establish an OSB Senior Lawyers Division, but instead will focus on programs serving senior lawyers with particular needs. There will be close coordination with the already existing programs of the PLF focused on succession planning and retirement.

3. Improve Access to Law Office Management Expertise. The BOG was highly supportive of the idea of establishing a weekly evening law office management session at each of the Oregon law schools staffed by volunteer senior lawyers with sessions that are split equally between a curriculum and Q&A. The BOG's Special Projects Committee has been asked to take on the task of recruiting the volunteer senior lawyers. I will personally be involved in that recruitment effort and suggest that a subset of our Task Force that includes representatives of all three law schools continue for several months to hopefully establish this program by the end of the first quarter.

4. Enhanced Practical Skills Training. The BOG concurred with the consensus view at the summit conference that this area is already being well covered by

existing state and local bar practical skills CLEs, offerings from the ONLD and MBA YLS and increased attention to this area by the law schools. The BOG did not feel there was anything in particular that needed to be implemented at the OSB level in this category.

Next Steps. The first set of BOG committee meetings is scheduled for this Friday, January 11. We will get out a report early next week reporting on the actions by the Special Projects Committee. We can then set up a conference call to wrap up the work for most of the Task Force and identify those who will be continuing on in more focused implementation roles over the next quarter.

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