



Americans with Disabilities Act (ADA) Notice

The Oregon State Bar (“Bar”) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Bar does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Bar will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Bar’s programs, services, and activities, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Bar will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the Bar’s offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Bar, other than an application for admission, should contact the ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event at:

Mark Johnson Roberts, Deputy General Counsel
ADA Coordinator
Oregon State Bar
P.O. Box 231935 Tigard, Oregon 97281-1935
Tel. (503) 431-6363
mroberts@osbar.org

Applicants for admission to the Oregon State Bar should direct their requests to the Board of Bar Examiners. See [Admissions Rule 5.10](#). More information about Bar exam accommodations can be found [here](#). The ADA does not require the Bar to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Bar is not accessible to persons with disabilities should be directed to the ADA Coordinator.

The Bar will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.