

# New Lawyer Mentoring Program

October 2014

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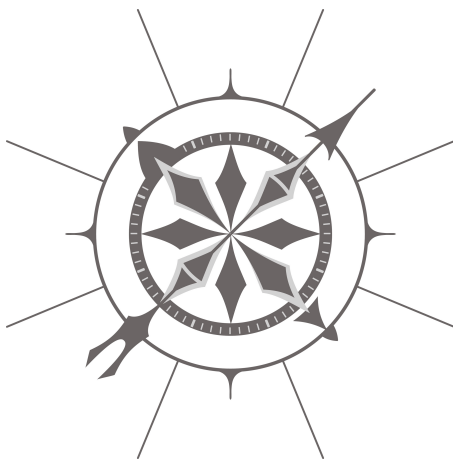
## Dear NLMP Participants,

**Welcome to fall.** Most notably, welcome to our newest participants admitted at the swearing-in ceremony earlier this month. Congratulations: you made it!

A few tips for new admittees:

- Please enroll at your earliest convenience so we can begin looking for an appropriate match. [www.osbar.org/nlmp](http://www.osbar.org/nlmp)
- It sometimes takes a while to find an effective match, so as your circumstances, location, practice area interests, etc. change, please update your information via the enrollment survey.
- You are also welcome to recruit your own mentor. Mentors must meet a few basic criteria. These criteria can be found on the webpage listed above.
- Your program completion date will be calculated based on your actual match date and will allow ample time to complete the curriculum.

If you or your mentor have any questions, at any time while working through the curriculum or awaiting a match, please contact program staff at [mentoring@osbar.org](mailto:mentoring@osbar.org). We are here to help!



## Celebrate Pro Bono

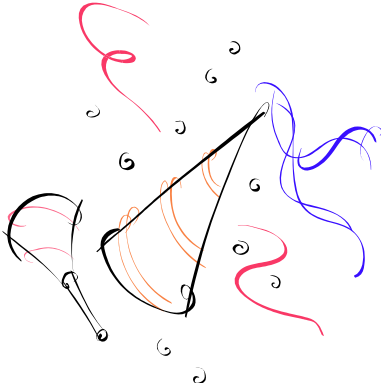
Join other mentors, new lawyers and pro bono providers at the October 23 Pro Bono Celebration. Options include three **FREE** CLEs that run simultaneously, a legal services Provider Fair, a hosted reception and a brief Awards Ceremony.

CLEs and their start times are:

- Protective Orders in Oregon: Protecting Victims of Stalking, Domestic Violence and Sexual Assault (2:00 to 5:00 p.m.)
- Pro Bono for New Lawyers: Getting Your Feet Wet Without Drowning (2:30 to 5:00)

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## Celebrate Pro Bono, *continued*



CLE schedule continued:

- Working with Non-Traditional Business Clients: Uncovering Assumptions and Breaking Down Stereotypes (3:00 to 5:00)

Contact Michelle Lane at the OSB if you want to register for the **FREE** CLEs. [mlane@osbar.org](mailto:mlane@osbar.org).

The Provider Fair and Reception start at 5:00. All events take place at the World Trade Center, 121 SW Salmon Street, Portland 97204.

Award winners of the ONLD Pro Bono Challenge are:

**Large Firm**

Davis Wright Tremaine

**Medium Firm**

Stahancyk Kent & Hook

**Small Firm**

Janet Hoffman and Associates

**Solo**

William Haberlach

**Active Pro Bono**

George Galloway

**Individual**

Timothy Volpert

We look forward to celebrating with you on Oct. 23<sup>rd</sup>.

## To Our Mentors

To those mentors who may be finishing up with a mentoring year, **THANK YOU!** We hope that this unique form of bar service continues to reward you both professionally and personally. Our goal is to recruit you **once**, in hopes that you will be open to mentoring additional new lawyers once your initial match is completed. To that end we've instituted a "hold" mechanism.

After a reasonable amount of time has lapsed from the end of your initial new lawyer match, your name is added back into the pool of available mentors. When a potential new match is found, we will alert you to this new match and ask for confirmation of your availability.

If you wish to put yourself on a "hold" status (3 months, 6 months, etc.) for new matches, please reply to our inquiry via email to [mentoring@osbar.org](mailto:mentoring@osbar.org), or contact program staff directly. Contact information appears at the end of this newsletter.

As always, we are most appreciative of the many mentors who continue year after year to welcome their new colleagues to the Oregon bar.



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*While you are enrolled and awaiting an assignment, you are under no regulatory compliance deadlines.*

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## ***New Lawyers Awaiting an Assignment***

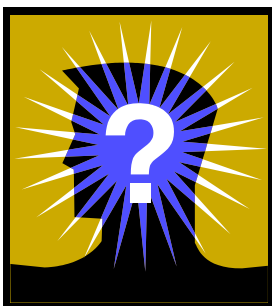
For those who have enrolled, and not yet received a mentor, please note that assignments continue to be made weekly, though they are slower than our ideal target. As more mentors finish up current roles and become available, we continue to pick up the pace. While you are awaiting an assignment, you are **under no compliance deadlines**.

Deadlines are only assigned once a mentor match is announced. It is also a good idea to update your enrollment survey location(s) and practice area interests, should they change. This will assist with a more successful matching process.

## ***Program Completion***

The next official program completion deadline is **December 31, 2014**. If you are unsure of your specific deadline, log onto your password-protected dashboard on the OSB website:

<https://www.osbar.org/secured/login.asp>? To finish, simply fill out the Certificate of Completion and mail it with your Mentoring Plan Checklist (parts A & B) and your \$100 fee to the attention of the NLMP at the Oregon State Bar, PO Box 231935, Tigard OR, 97281.



## ***Questions? Concerns? Extensions?***

NLMP program staff is standing by should you have any questions or concerns. If you are having problems in a mentoring relationship we are happy to help, or to re-assign participants. We can also grant extensions for program completion. Don't hesitate to contact staff if we can be of any assistance. Contact Administrator Kateri Walsh at [kwalsh@osbar.org](mailto:kwalsh@osbar.org), or 503.431.6406.

## Upcoming Events

One of the required elements of the New Lawyer Mentoring Program is for mentors to ***“introduce the new lawyer to other lawyers in the community through attendance at meetings of the local bar association or another law-related group.”*** The following is a list of upcoming events you and your mentor or new lawyer may be interested in attending:

- OSB Family Law Section Annual Conference** Oct 16-18  
Salishan Lodge, Gleneden Beach
  
- OGALLA Annual Dinner** Oct 18  
5:30PM, Hotel Vintage Plaza, Portland
  
- OSB Pro Bono CLEs, Fair & Social** Oct 23  
2PM, World Trade Center, Portland
  
- American Immigration Lawyers Association Annual Immigrant Achievement Awards Event** Oct 23  
5:30PM, The Sentinel Hotel, Portland
  
- Deschutes County Bar Lunch & CLE** Oct 28  
11:45AM, 10Below Restaurant, Bend
  
- Marion County Bar Real Estate Law CLE** Oct 30  
12-1pm, Marion County Courthouse, Salem
  
- Marion County Bar Business Law CLE** Nov 6  
12-1PM, Marion County Courthouse, Salem
  
- Willamette Valley Inn of Court Meeting** Nov 20  
5:30PM, Chemeketa Business Center, Salem
  
- Lane County Women Lawyer’s Annual CLE** Nov 21  
9AM-4:30PM, University of Oregon Law, Eugene

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## Program Contacts

If at any time during your participation in the New Lawyer Mentoring Program, you have questions or concerns about any aspect of the program, please don’t hesitate to contact us:

Program Administrator:  
Kateri Walsh 503.431.6406  
[kwalsh@osbar.org](mailto:kwalsh@osbar.org)

Program Coordinator: Cathy Petrecca  
503.431.6355 [cpetrecca@osbar.org](mailto:cpetrecca@osbar.org)

Program Assistant: Karla Houtary  
503.431.6367 [mentoring@osbar.org](mailto:mentoring@osbar.org)