

# New Lawyer Mentoring Program

April/May 2014

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## Dear NLMP Participant

Welcome to Spring 2014. We have many new lawyers preparing to file completion materials for a May 31 deadline. See below for details on how to certify your completion, or seek an extension. Meanwhile, please join us for a **FREE CLE and Social** coming in a few short weeks. We hope this is an ideal program for mentors and new lawyers to attend together:

***Legal Mentoring in the Modern Age***  
*Thursday May 15, 2:45 – 5:00 p.m.*  
*Oregon State Bar Center, Tigard*  
*\*Reception immediately following*

Chief Justice Thomas Balmer will welcome participants, followed by an ethics program, and breakouts for mentors and new lawyers.

1 general and 1 ethics credit. No cost.

Click [here](#) for the full program.

RSVP to [mentoring@osbar.org](mailto:mentoring@osbar.org).

***Thank you*** to Lewis & Clark Law School, University of Oregon School of Law and Willamette University College of Law for sponsoring the reception.



## Important Message for Mentors

When you finish a mentoring year with a new lawyer, you are identified as available again for mentoring another new lawyer. Please let us know if you would like to be placed on a temporary “hold” status (3 months, 6 months, indefinite) for matching purposes. We are thankful for the continued enthusiasm of so many mentors who are eager to assist another new bar member. But we will certainly be sensitive to changing circumstances or needs on an individual basis. Simply email any status requests to: [mentoring@osbar.org](mailto:mentoring@osbar.org).

## Best Practices Tips



“One of the first things my mentor did after gaining some insight into my professional goals was to send out a series of email “introductions” to her own contacts, encouraging separate lunches with people she thought would be valuable for me to know. Then it was on me to follow through. This has felt like a particularly meaningful way for me to begin building my own network.”

*~ Jaimie Fender, Robinson Tait PS  
Portland, 2012 OSB Member*

“A little self-deprecation never hurts. New lawyers need to know that you had plenty of rough spots when you were starting out. Every one of us had an “Oh, BLEEP” moment in our early careers. Share those failings and/or early insecurities with them. These stories can, of course, be an amusing icebreaker. But more importantly, they also assure your mentee that they can feel comfortable asking anything, including asking for guidance about their own “Oh BLEEP” moments.”

*~ Stephen Piucci, Private Practice  
Portland*



## Got a Mentoring “Best Practices” Tip for either Mentors or New Lawyers?

Send it to [mentoring@osbar.org](mailto:mentoring@osbar.org) for consideration in an upcoming newsletter, or for use in a future compilation of tips and guidance for mentors and new lawyers.



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*While you are enrolled and awaiting an assignment, you are under no regulatory compliance deadlines.*

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## *Program Completion*

The next official deadline for program completion is **May 31, 2014**. If you are unsure of your deadline, log onto your password-protected dashboard on the OSB website. To finish, simply fill out the Certificate of Completion and mail it with your Mentoring Plan Checklist (parts A & B) and your \$100 fee to the attention of the NLMP at the Oregon State Bar, PO Box 231935, Tigard OR, 97281.

## *New Lawyers Awaiting an Assignment*

For those who have enrolled, and not yet received a mentor, please note that assignments continue to be made weekly, though they are slower than our ideal target. As more mentors finish up current roles and become available, we continue to pick up the pace. While you are awaiting an assignment, you are under no compliance deadlines. Deadlines are only assigned once a mentor match is announced. It is also a good idea to log onto your Enrollment Survey and update your Area of Law interests, should they change. This will assist with a more successful matching process.

## *Questions? Concerns? Extensions?*

NLMP program staff is standing by should you have any questions or concerns. If you are having problems in a mentoring relationship we are happy to help, or to re-assign participants. We can also grant extensions for program completion. Don't hesitate to contact staff if we can be of any assistance. Contact Administrator Kateri Walsh at [kwash@osbar.org](mailto:kwash@osbar.org), or 503.431.6406.

## Upcoming Events

One of the required elements of the New Lawyer Mentoring Program is for mentors to *"introduce the new lawyer to other lawyers in the community through attendance at meetings of the local bar association or another law-related group."* The following is a list of upcoming events you and your mentor or new lawyer may be interested in attending:

**ONLD Human Trafficking in Oregon CLE & Reception** Apr 25  
5:30pm, Ram Restaurant, Salem

**Deschutes County Bar Monthly CLE & Lunch** Apr 29  
121pm, 10Below, Bend

**Linn-Benton Bar Monthly CLE & Lunch** Apr 30  
12-1pm, 101, Corvallis

**OWLs Queen's Bench Luncheon** May 13  
11:45am-1pm, The Governor Hotel, Portland

**Lane County Bar Spring Bash/Awards Dinner** May 14  
TBA

**NLMP Spring CLE and Reception** May 15  
2:45-5pm, reception follows, OSB Center, Tigard

**Federal Bar-Oregon Chapter Annual Dinner** May 22  
5-8pm, Hatfield Courthouse, Portland

**Multnomah Bar Annual Meeting & Dinner** May 30  
5-8pm, Portland Marriott Downtown

**NLMP Spring Completion Deadline** May 31  
*\*Log in to your OSB dashboard to confirm your program deadline.*

<https://www.osbar.org/secured/login.asp?>

APRIL 2014						
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MAY 2014						
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18	19	20	21	<u>22</u>	23	24
25	26	27	28	29	<u>30</u>	<u>31</u>

## Program Contacts

If at any time during your participation in the New Lawyer Mentoring Program, you have questions or concerns about any aspect of the program, please don't hesitate to contact us:

Program Administrator:  
Kateri Walsh 503.431.6406 /  
[kwalsh@osbar.org](mailto:kwalsh@osbar.org)

Program Assistant: Karla Houtary  
503.431.6367 /  
[mentoring@osbar.org](mailto:mentoring@osbar.org)