



Annual Workers' Compensation Conference 2023

Friday, April 28, 2023 to Saturday, April 29, 2023

In-Person at Salishan Coastal Lodge, 7760 US-101, Gleneden Beach and Online
CLE credits: pending

Friday, April 28

- 11:00 a.m. Registration**
- 11:30 a.m. Lunch**
- 12:30 p.m. Section Business Meeting**
Christine Frost WC Executive Committee Chair, Partner Thomas, Coon, Newton & Frost
- Section Business Meeting**
Jovanna Patrick, WC Executive Committee Chair, Partner, Hollander Lebenbaum Gannicott & Patrick
- Professionalism Award Presentation**
- What's New at the WCB and Hearings Division?**
Joy Dougherty, Presiding Administrative Law Judge WCB
Connie Wold, Board Chair/Agency Administrator WCB
- 1:30 p.m. Equity, Pronouns and Professionalism**
Judge Mustafa Taher Kasubhai, United States Magistrate Judge

The Oregon State Bar's Statement on Professionalism appeals to each of us to follow several principles. The first six clearly speak to the pursuit of equity. This presentation explores how professionalism and be seen as the pursuit of equity. More specifically, and as only one example of the ways we each can pursue professionalism, I will share how I have tried to reshape the use of pronouns and honorifics in my courtroom as an act of professionalism.
- 2:30 p.m. Break**
- 2:45 p.m. Recent Legislative Changes: What does it all mean?**
Keith Semple, Partner, Johnson Johnson Lucas & Middleton, PC
Kevin Anderson, Partner, SBH Legal
- 3:45 p.m. Sleep, Shiftwork and Health Outcomes**
Steven Shea, Ph.D., Professor and Director, Oregon Institute of Occupational Health Sciences, OHSU
Nicole Bowles, Ph.D., Assistant Professor, Oregon Institute of Occupational Health Sciences, OHSU
Matt P. Butler, Ph.D., Associate Professor, Oregon Institute of Occupational Health Sciences, OHSU
Andrew McHill, Ph.D., Assistant Professor, School of Nursing, OHSU
- 5:00-7:30 Family Friendly Reception**

Rates increase by \$25 after 4/22/23, so register early.

Registration for online and in-person programs:

- \$275 WC Section members and non-members**
- \$225 New OSB members**
(admitted after 1/1/22)
- \$225 Paralegals and WCB/WCD employees**
(Enter code SWC23WCB to receive discount)

Online Program Registration

You must register by noon on Thursday, April 27, 2023, to access the online event.

In-person Program Registration

Please note all in-person attendees will be required to follow state and local requirements related to masking and social distancing. **Rooms are available at Salishan Lodge at a special conference rate. To secure a room at the conference rate, please call (541) 764-3600.** Make sure you identify yourself as a participant in the OSB Workers' Compensation Section Annual Meeting to get the special rate **or use this link to register online at the special rate.**

? Need help with registration, refunds, tuition assistance or accessibility accommodations?

Call or email the OSB CLE Service Center: (503) 431-6413 or (800) 452-8260, ext. 413, or cle@osbar.org.

Cancellations received by the CLE Service Center at least 72 hours prior to the event date will be refunded the registration fee minus a \$25 administrative fee; requests received after that time are granted at the discretion of the section.

CLE registration support and services provided by OSB CLE Seminars.

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Saturday, April 29

- 7:45 a.m. **Breakfast Buffet**
- 8:00 a.m. **Teamwork Makes the Dream Work: Opposing Parties Working Together on Collateral Issues in Settlement / Processing**
Aaron Price, Partner, Welch, Bruun & Green
Rebecca Fey, Partner, Reinisch Wilson PC
- 9:00 a.m. **Mind Your Manner – Virtual Hearings and Mediations**
Judge Geoffrey Wren, Administrative Law Judge WCB
Judge Holly Somers, Administrative Law Judge WCB
Judge Nicholas Cordes, Administrative Law Judge WCB
- 10:00 p.m. **Break**
- 10:15 a.m. **Down the Rabbit Hole: A Guide to PPD Valuation**
Andy Davis, Claims Supervisor, SAIF Corporation
- 11:15 a.m. **Appellate Update**
Larry Schucht, Staff Attorney, SAIF Corporation
- 12:15 p.m. **Adjourn**

KEYNOTE SPEAKER

The Honorable Mustafa Kasubhai United States Magistrate Judge

Judge Mustafa Kasubhai (he/him) is a child of immigrants and he was born and raised in southern California. After graduating from UC Berkeley in 1992, he attended UO Law and received his J.D. in 1996. Judge Kasubhai was appointed to the federal bench in 2018, following 11 years of service as a Lane County Circuit Court Judge. Prior to joining the state bench, Judge Kasubhai practiced plaintiff's civil litigation throughout southern Oregon with offices in Eugene and Klamath Falls, Oregon and served as a member of the Oregon Workers' Compensation Board. His service as a U.S. Magistrate Judge, and prior service as state trial court judge and member of the Oregon Workers' Compensation Board, are marked by a deep dedication to access to justice, including a more diverse and representative legal community. In a recent article featured in the OWLS Advance Sheet, entitled "Pronouns and Privilege," Judge Kasubhai described his "own continuing journey, with all its stumbling and fumbling, toward equity." Along with attorney Sarah Malik, Judge Kasubhai also shared a poignant narrative on being a Muslim American in the Oregon legal community the Oregon State Bar Bulletin entitled, "Is There a Place for Us? On Being a Muslim American in Oregon's Legal Community." He is a founding member of the South Asian Bar Association of Oregon, and the Oregon Muslim Bar Association. In 2022 the Oregon State Bar awarded him the Wallace P. Carson, Jr. Award for Judicial Excellence.

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