



Labor &  
Employment  
Law Section

# MeToo, Time's Up

2018 Labor & Employment Law Section  
Annual Meeting and CLE

Friday, Oct. 19, 2018 • 8:30 a.m. to 4:15 p.m.

Oregon Convention Center  
777 NE Martin Luther King Jr. Blvd., Portland

CLE credits: 5.75 General

## PROGRAM SCHEDULE

8-8:30 Registration

8:30-8:45 OSB Labor & Employment Law Section Annual Meeting

### Vote on Executive Committee Members

Aruna Masih, Bennet Hartman Morris & Kaplan LLP

### Treasurer's Report

Steve Brischetto, The Law Offices of Stephen L. Brischetto

8:45-10:00 **Understanding Oregon's New Equity Law:  
What Does It Mean and How Do You Implement It?**

*The panel presentation will review the recent changes in Oregon's equal pay law and discuss its new legal requirements, as well as how they impact union and non-union worksites. In addition, panel members will outline how to conduct an equal pay analysis.*

Clarence Belnavis, Fisher Phillips LLP  
Caroline Livett, Stoel Rives LLP  
Whitney Stark, Albies & Stark LLC  
Jennifer Adams, Class/Comp Consultant, Oregon DAS  
Mark Rasmussen, Manager, Oregon DAS

10-11:00 **NLRA: Don't Step In It! What You Need to Know About  
Labor Law to Represent Employers and Employees in a  
Non-union Setting?**

*In recent years, the National Labor Relations Board has focused on applying its rules in non-union workplaces. Now, with a change in administration, its focus continues to evolve. Speakers Kristen Bremer Moore and Sarah Drescher will discuss how to advise employers and employees in the non-represented workplace to stay out of trouble with the NLRB.*

Dennis Westlind, Bullard Law  
Sarah Drescher, Tedesco Law Group  
Kristin Bremer Moore, Tonkin Torp LLP

11-11:15 Break

**Register online now  
at [osbar.org/seminars](http://osbar.org/seminars)  
(search SLE318)**

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\$205 L&E Section members  
*Use coupon code **SLE318SM**  
at checkout for section discount.*

\$225 Regular

\$ 75 ONLD Members and Law  
Students *(no discount)*

### Scholarships available:

Please contact Section Executive Committee Member and point of contact, Clarence Belnavis at [cbelnavis@fisherphillips.com](mailto:cbelnavis@fisherphillips.com)



**Need help with your  
registration?**

Call the OSB CLE Service Center  
at (503) 431-6413 or  
(800) 452-8260, ext. 413.

**Cancellations:** Cancellations received by the CLE Service Center at least 72 hours prior to the seminar date will be refunded the registration fee minus a \$25 administrative fee. To cancel, please call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413.

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*CLE registration support and services  
provided by OSB CLE Seminars*

**More....**

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**11:15-12:15 Breakout Session 1**

**Labor-ERB: ERB Cases and Post-Janus Update**

*The three members of the Employment Relations Board will summarize and facilitate discussion regarding recent, significant cases decided by ERB. Additionally, Adam Collier and Jason Weyand will provide updates regarding post-Janus litigation and legislative matters in Oregon and nationally.*

Jennifer Sung, Oregon ERB  
Adam Rhynard, Oregon ERB Chair  
Lisa Umscheid, Oregon ERB

Jason Weyand, Tedesco Law Group  
Adam Collier, Ogletree Deakins Nash Smoak  
& Stewart PC

**11:15-12:15 Breakout Session 2**

**The “MeToo” Movement and Moment: Engaging with the Culture Shift**

*The MeToo movement and moment: engaging with the culture shift” panel will explore the role of investigations, trainings, and policies can have on changing a workplace culture. You will hear from attorneys with on the ground experience, as they engage in a lively discussion around these issues.*

J. Ashlee Albies, Albies & Stark LLC  
Yesenia Gutierrez, Global Div. & Inclusion,  
Portland State University

Elizabeth Tippet, University of Oregon, School of Law  
Amanda Gamblin, Schwabe Williamson & Wyatt PC

**12:15-1:15 Plated Lunch**

**1:30-2:45 Labor and Employment Law Update**

*Join Rick and Will as they present an employment and labor law update. This session offers a review of the most important labor and employment law decisions of the past year with an emphasis on Oregon and Ninth Circuit law. Most importantly, it will provide you with practical methods of dealing with the new case law.*

Rick Liebman, Barran Liebman LLP

William Aitchison, Public Safety Labor Group

**2:45-3 Break**

**3-4:15 Breakout Session 3**

**Traditional Labor Case Law Update**

*We’ve seen many recent changes nationally and locally on the Traditional Labor Law scene. Labor aficionados Ron and Jessica will update participants on the latest and greatest.*

Aruna Masih, Bennet Hartman Morris  
& Kaplan LLP

Ron Hooks, NLRB Regional Dir., Region 19  
Jessica Dietz, NLRB Officer in Charge, Subregion 36

**3-4:15 Breakout Session 4**

**Forensic Examinations of Devices in Employment Cases**

*A panel of skilled attorneys and a forensics expert will discuss the law that applies to forensics examination of electronic devices, the technical aspects of a forensic evaluation and the plaintiff and defense strategies relating forensic examinations in employment cases.*

Steve Brischetto, The Law Offices of  
Stephen L. Brischetto  
David Angeli, Angeli Law Group LLC

Klaus Hamm, Klarquist Sparkman LLP  
Josiah Roloff, Roloff Digital Forensics LLC  
Katherine Heekin, The Heekin Law Firm

**4:15-6 Reception**