

Empowering Diversity and Enhancing Justice in the Construction Industry

This CLE explores the critical intersection of diversity, inclusion, and justice within the construction industry. This seminar provides legal practitioners with a comprehensive understanding of how fostering diversity and promoting justice can bring about positive transformations in the construction industry.

Attendees of this thought-provoking seminar will delve into a wide range of topics, including:

- 1. Diversity in Construction: Exploring the benefits of a diverse workforce, from fostering innovation and creativity to improving productivity and problem-solving.
- 2. Inclusion and Equal Opportunity: Examining strategies for promoting inclusivity in hiring practices and business opportunities within the construction industry.
- 3. Access to Justice: Analyzing the challenges faced by marginalized communities in accessing legal services and advocating for justice within the construction industry. Discussing ways to bridge the justice gap and promote equitable outcomes.
- 4. Legal Frameworks: Discussing the legal frameworks, regulations, and policies of Minority-Owned, Woman-Owned, or Emerging Small Business certification in the construction sector. Sharing best practices for attorneys and clients to navigate and address these issues effectively.
- 5. New labor and employment law: Analyzing recent updates in labor and employment law with particular focus on the apprentice rule.
- Case studies and success stories: Industry representatives will showcase real-world examples of organizations, projects, and initiatives that have successfully embraced diversity and justice in the construction industry. Exploring lessons learned and actionable takeaways.

Friday, October 6, 2023

9 a.m. to 3:40 p.m.

CLE Credits: 6, including 1 Ethics and 1 Access to Justice (pending)

In-Person Event at McMenamins Edgefield, 2126 SW Halsey St, Troutdale

Or Online via Zoom

Register online now at www.osbar.org/seminars (search SCON23)

<u>Click here</u> to register for the in-person event at McMenamins Edgefield.

<u>Click here</u> to register for the online event via Zoom. Participants must register by noon on Thursday, October 5, 2023, to access the event. The meeting link will be emailed to registrants on the afternoon of October 5.

- \$125 New Lawyers (admitted after 1/1/2020)
- \$180 Construction Law Section Members
- \$200 Regular Registration

Cancellations: Cancellations received by the CLE Service Center at least 48 hours prior to the event date will be refunded the registration fee minus a \$10 administrative fee; requests received after that time are granted at the discretion of the section.

For questions regarding the meeting link please contact <u>Jacob Zahniser</u>.



Need help with your registration, refunds, or accessibility accomodations?

Call the OSB CLE Service Center at (503) 431-6413 or (800) 452-8260, ext. 413 cle@osbar.org



By attending this seminar, legal professionals, construction industry stakeholders, and advocates for justice will gain valuable insights into the importance of empowering diversity and enhancing justice within the construction sector. Participants will leave equipped with practical strategies and knowledge to effect positive change, fostering a more inclusive and equitable construction industry.

Construction Law Section members save \$20 off registration rates.

The Construction Law Section will

sponsor lunch for all in-person attendees.

Program Schedule

8:00 a.m.	Continental Breakfast and registration
9:00 a.m.	New Labor/Employment Law updates and Apprentices rule Alexander A. Wheatley, <i>Fisher Phillips</i>
9:45 a.m.	Transition
9:50 a.m.	Annual Construction Case Law Update Gary Christensen, <i>Miller Nash LLP, Portland, or</i> Ryan Hall, <i>Miller Nash LLP, Portland, OR</i>
10:50 a.m.	Transition
10:55 a.m.	Annual Construction Legislative Update Bob O'Halloran, <i>Brownstein Rask</i>
11:40 a.m.	Transition
11:45 a.m.	Access to Justice in the Construction Industry Alex Naito, <i>Tarlow Naito Summers</i> Molly Washington, <i>Chief Programs Officer, NAMC</i>
12:30 a.m.	Lunch (included with in-person registration)
1:15 p.m.	MBE Certification Law and Process Laurie Hager, <i>Snell & Wilmber</i> Carrie L. Baxandall, <i>Program Manager, Certification</i> <i>Office for Business Inclusion and Diversity</i>
2:00 p.m.	Transition
2:05 p.m.	Panel discussion with industry representatives showcasing real-world examples of organizations, projects, and initiatives that have successfully embraced diversity and justice in the construction industry. Ryan Hall, <i>Miller Nash</i> Nick Baldwin Sayre, <i>Multnomah County</i> Joe Calderon, <i>Sterling-Pacific</i> George Carrillo, <i>Executive Director of Latino Build</i> Nate McCoy, <i>Executive Director of NAMC</i>
2:50 p.m.	Transition
2:55 p.m.	Ethics: connecting legal ethics to real world issues of social justice while addressing a construction lawyer's ethical obligations. Amber Bevacqua-Lynott, <i>Buchalter</i>
3:40 p.m.	Adjourn

Happy hour immediately following afterwards.