



# UNION CONTRACT

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Publications

## Labor and Employment Law: Private Sector

*2011 Revision*

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THANK YOU

**Labor and employment is a rapidly changing area of law. As a result, this revision includes two new chapters: one on enforcement of wage and hour laws, and one on the Worker Adjustment and Retraining Notification (WARN) Act, as well as completely revised and updated chapters.**

***Highlights:***

- Analysis of the 2010 Oregon law that created employment protections for uniformed servicemembers in both the private and public sectors, the 2009 Oregon Military Family Leave Act, and the 2007 Oregon Victims of Certain Crimes Leave Act
- Updates to Oregon's employment discrimination statute to include discrimination on the basis of sexual orientation
- A review of the expanded employment and leave protections for families of servicemembers under the federal Family and Medical Leave Act
- How to prove a discrimination claim, where to file one, and an expanded discussion of unlawful discriminatory employment practices, including an in-depth look at the elements of a hostile work environment

A guide to state and federal law governing the duties of employers and the rights of employees, *Labor and Employment Law: Private Sector* offers a balanced perspective from both the employer's and employee's point of view. Pre-order your copy today.

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