

OREGON STATE BAR
General Fund Financial Statements
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
GENERAL MEMBERSHIP FEES	\$585,736	\$5,376,366	\$7,157,000	75.1%	\$592,872	\$5,325,768	1.0%
PROGRAM FEES							
Admissions	1,550	696,423	716,643	97.2%	5,245	736,622	-5.5%
Bulletin	59,530	346,418	476,082	72.8%	55,917	356,114	-2.7%
Legal Publications	15,636	114,439	352,897	32.4%	28,186	191,249	-40.2%
CLE - Seminars	77,097	526,243	948,850	55.5%	74,455	623,260	-15.6%
Client Assistance Office		2					
Communications	2,744	17,941	25,180	71.3%	1,909	18,817	-4.7%
Disciplinary Counsel	8,383	66,137	83,750	79.0%	12,107	97,997	-32.5%
General Counsel		950	2,500	38.0%	75	1,355	-29.9%
Governance						35	-100.0%
Lawyer Mentoring	1,300	14,009	20,000	70.0%	500	17,960	-22.0%
MCLE	21,790	263,370	294,500	89.4%	24,300	243,775	8.0%
Member Services		900			50	600	50.0%
New Lawyer Division	435	3,625	6,650	54.5%	3,700	13,148	-72.4%
Public Affairs		30			60	640	-95.3%
Referral & Information Services	75,266	597,359	600,900	99.4%	67,952	504,799	18.3%
Total Program Fees	263,731	2,647,844	3,527,952	75.1%	274,457	2,806,369	-5.6%
OTHER INCOME							
Investment Income	9,862	80,239	135,700	59.1%	10,714	93,050	-13.8%
Other	502	7,337	10,150	72.3%	1,046	9,678	-24.2%
Total Other Income	10,363	87,576	145,850	60.0%	11,761	102,728	-14.7%
PLF Grant	16,667	150,000	200,000		16,667	150,000	
TOTAL REVENUE	876,497	8,261,786	11,030,802		895,756	8,384,865	-1.5%

OREGON STATE BAR
General Fund Financial Statements
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
EXPENSES							
SALARIES & BENEFITS							
Salaries	\$448,765	\$4,548,333	\$5,903,399	77.0%	\$426,412	\$4,225,699	7.6%
Taxes and Benefits	201,522	1,657,141	2,156,760	76.8%	129,338	1,537,696	7.8%
Total Salaries & Benefits	650,287	6,205,474	8,060,158	77.0%	555,750	5,763,395	7.7%
DIRECT PROGRAM							
Admissions	102,277	234,494	248,180	94.5%	70,976	229,798	2.0%
Bulletin	27,733	260,070	337,240	77.1%	47,056	266,635	-2.5%
Legal Publications	2,634	42,651	113,999	37.4%	3,534	52,312	-18.5%
CLE - Seminars	24,642	218,149	401,225	54.4%	15,927	228,252	-4.4%
Client Assistance Office	49	658	1,100	59.8%	102	496	32.5%
Communications	52	6,267	17,600	35.6%	426	5,897	6.3%
Disciplinary Counsel	5,017	53,018	118,750	44.6%	3,741	33,992	56.0%
Finance & Operations	15,829	366,373	509,588	71.9%	23,951	366,715	-0.1%
General Counsel	103	7,588	48,950	15.5%	285	6,569	15.5%
Governance	3,672	88,166	174,300	50.6%	4,648	100,833	-12.6%
Lawyer Mentoring	606	4,113	7,750	53.1%	8	1,507	172.9%
Loan Repayment Assistance Program	(1,862)	41,526	109,400	38.0%	(850)	34,000	22.1%
MCLE	116	1,749	1,750	100.0%	126	1,190	47.0%
Member Services	170	4,118	13,850	29.7%	134	3,020	36.4%
New Lawyers Division	8,361	49,437	77,200	64.0%	5,770	35,869	37.8%
Public Affairs	36	5,042	23,750	21.2%	6	12,183	-58.6%
Referral & Information	2,093	23,395	61,500	38.0%	3,590	20,330	15.1%
Special Projects - Board of Governors	8,250	148,250	173,200	85.6%	10,914	143,126	3.6%
Total Direct Program	199,778	1,555,065	2,439,332	63.7%	190,344	1,542,725	0.8%
GENERAL AND ADMINISTRATIVE							
Website, Computer & Small Equip	975	60,496	162,520	37.2%	8,522	116,413	-48.0%
Messenger and Delivery Services	367	3,445	5,530	62.3%	399	3,261	5.6%
Office Supplies	274	16,165	21,665	74.6%	1,013	10,093	60.2%
Postage	6,900	68,556	126,825	54.1%	6,676	86,561	-20.8%
Professional Dues	448	25,789	29,519	87.4%	(99)	21,560	19.6%
Publications and Subscriptions	395	12,400	16,102	77.0%	150	9,759	27.1%
Telephone	4,466	40,558	57,180	70.9%	4,416	40,213	0.9%
Training and Education	1,903	37,616	49,067	76.7%	1,464	25,316	48.6%
Travel and Expense - Staff	15,813	94,151	133,732	70.4%	13,570	72,297	30.2%
Other	1,945	18,546	72,930	25.4%	2,939	19,311	-4.0%
Total General & Administrative	33,485	377,723	675,070	56.0%	39,051	404,784	-6.7%
Less: Support Services to others	(170,443)	(1,661,587)	(2,334,963)	71.2%	(175,705)	(1,712,479)	-3.0%
Less: Expense offsets	(7,123)	(64,737)	(107,480)	60.2%	(6,717)	(79,562)	-18.6%
Less: Service Reimbursements	(2,000)	(10,289)	(22,250)	46.2%	(1,749)	(14,110)	-27.1%
Plus: Indirect Cost Allocations	183,639	1,649,919	2,203,664	74.9%	179,501	1,615,467	2.1%
Net Total General & Admin	37,558	291,029	414,041	70.3%	34,381	214,100	35.9%
CONTINGENCY							
			25,000				
TOTAL EXPENSE	887,623	8,051,568	10,938,531	73.6%	780,475	7,520,220	7.1%
NET OPERATING REVENUE (EXP)	(11,126)	210,218	92,271		115,281	864,645	-75.7%
FANNO CREEK PLACE NET REV (EXP)	(75,746)	(509,414)	(679,279)		(71,897)	(519,671)	-2.0%
NET REVENUE (EXPENSE)	(86,872)	(299,196)	(587,008)		43,384	344,974	-186.7%
Unrealized Investment Gains /(Losses)	(98,534)	(396,650)			(108,145)	109,601	-461.9%
Realized Investment Gains/(Losses)	(15,837)	64,270			9,567	13,637	371.3%
Publ Inventory Increase/Decrease (COGS)	(5,202)	(41,205)			7,216	(13,701)	200.7%
NET REVENUE (EXPENSE) after COGS	(206,445)	(672,781)	(587,008)		(47,978)	454,511	-248.0%

OREGON STATE BAR
Fanno Creek Place - 139
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
RENTAL INCOME							
PLF	\$43,419	\$389,808	\$520,065	75.0%	\$42,777	\$384,047	1.5%
Tenants - OSBC	19,183	172,166	253,183	68.0%	4,269	166,645	3.3%
OLF	2,522	22,698	30,264	75.0%	2,449	22,041	3.0%
Meeting Rooms	2,654	25,439	30,000	84.8%	2,762	31,774	-19.9%
INTEREST							
Landlord Fund	138	1,326	1,890	70.2%	137	1,320	0.5%
TOTAL REVENUE	67,915	611,438	835,402	73.2%	52,394	605,828	0.9%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	18,618	66,322	87,500	75.8%	6,508	64,417	3.0%
Employee Taxes & Benefits - Regular	5,135	25,812	32,000	80.7%	2,072	23,837	8.3%
TOTAL SALARIES & BENEFITS	23,753	92,135	119,500	77.1%	8,580	88,254	4.4%
OPERATING EXPENSE							
Administrative	47	448	650	69.0%	27	538	-16.7%
Cleaning	7,841	58,214	81,090	71.8%	5,997	57,745	0.8%
Contract Services	(5,297)	10,807	19,050	56.7%	2,912	17,856	-39.5%
Insurance & Bonding	15,497	37,009	48,200	76.8%	4,556	38,405	-3.6%
Landscape & Grounds	128	1,564	1,850	84.5%	128	1,152	35.8%
Maintenance	587	16,915	23,900	70.8%	1,169	12,837	31.8%
Meeting Room Operations		38	1,500	2.5%	491	1,324	-97.1%
Supplies (non-janitorial)		1,877	5,600	33.5%	706	4,415	-57.5%
Small Equipment & Tools		478	500	95.6%			
Taxes - R/E taxes	1,826	14,608	22,400	65.2%	1,830	16,474	-11.3%
Utilities	10,418	82,072	118,500	69.3%	9,057	84,111	-2.4%
Common Area Exp Allocation	2,595	23,845	31,600	75.5%	1,273	11,459	108.1%
TOTAL OPERATING EXPENSE	33,641	247,876	354,840	69.9%	28,146	246,318	0.6%
NONOPERATING EXPENSE							
Depreciation	42,079	378,714	506,100	74.8%	42,200	378,437	0.1%
Marketing Exp - Meeting Rooms		845	1,000	84.5%		820	3.0%
Interest - Mortgage Fanno Creek Place	57,560	521,629	693,700	75.2%	58,737	532,017	-2.0%
TOTAL NONOPERATING EXPENSE	99,639	901,188	1,200,800	75.0%	100,937	911,274	-1.1%
TOTAL EXPENSES	157,033	1,241,199	1,675,140	74.1%	137,663	1,245,846	-0.4%
Indirect Cost Allocation from OSB	(13,372)	(120,348)	(160,459)	75.0%	(13,372)	(120,348)	
NET REVENUE/(EXPENSE) - Fanno Creek	(75,746)	(509,414)	(679,279)	75.0%	(71,897)	(519,671)	-2.0%
CASH FLOW STATEMENT							
SOURCES OF FUNDS							
Net Revenue/(Expense) from above	(75,746)	(509,414)	(679,279)	75.0%	(71,897)	(519,671)	-2.0%
Add back Depreciation Expense	42,079	378,714	506,100	74.8%	42,200	378,437	0.1%
USES OF FUNDS							
Principal Payments - Mortgage	20,299	179,102	240,608	74.4%	19,122	168,714	6.2%
NET CASH FLOW - Fanno Creek Place	(53,965)	(309,802)	(413,787)	74.9%	(48,819)	(309,948)	0.0%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
139-4325-400	Interest - Mortgage reserve	9/28/2015		Allocation of int on savings	\$0.00	\$137.57
139-4590-000	Rent - Meeting Rooms	9/1/2015	Multifamily NW	Sales Transaction Entry	\$0.00	\$392.00
139-4590-000	Rent - Meeting Rooms	9/1/2015	Multifamily NW	Sales Transaction Entry	\$0.00	\$632.00
139-4590-000	Rent - Meeting Rooms	9/17/2015	PDX Power LLC	Sales Transaction Entry	\$0.00	\$656.00
139-4590-000	Rent - Meeting Rooms	9/18/2015	The DuBoff Law Group PC	Sales Transaction Entry	\$0.00	\$240.00
139-4590-000	Rent - Meeting Rooms	9/18/2015	Zelko, Katherine M	Sales Transaction Entry	\$0.00	\$24.00
139-4590-000	Rent - Meeting Rooms	9/18/2015	Philadelphia Insurance Co	Sales Transaction Entry	\$0.00	\$424.00
139-4590-000	Rent - Meeting Rooms	9/18/2015	Jesse, Jim	Sales Transaction Entry	\$0.00	\$286.00
139-4590-100	Rent - PLF	9/2/2015	Professional Liability Fund	Sales Transaction Entry	\$0.00	\$43,418.92
139-4590-200	Rent - OLF	9/21/2015	Oregon Law Foundation	Sales Transaction Entry	\$0.00	\$2,522.00
139-4590-300	Rent - Tenants	9/1/2015	Professional Practices Group	Sales Transaction Entry	\$0.00	\$2,400.68
139-4590-300	Rent - Tenants	9/1/2015	Joffe CVG Property LLC	Sales Transaction Entry	\$0.00	\$11,007.04
139-4590-300	Rent - Tenants	9/1/2015	Zip Realty Inc	Sales Transaction Entry	\$0.00	\$3,719.25
139-4590-300	Rent - Tenants	9/1/2015	Simpson Property Group LP	Sales Transaction Entry	\$0.00	\$2,055.83
139-4900-000	Indirect Cost Allocations-from OSB depts	9/28/2015		2015 ICA allocation to depts	\$0.00	\$13,372.00
139-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$30.90	\$0.00
139-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$951.99	\$0.00
139-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$207.25	\$0.00
139-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$180.88	\$0.00
139-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,229.19	\$0.00
139-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$136.58	\$0.00
139-6100-000	Employee Salaries - Regular	9/30/2015		Correct journal entry 418847	\$15,881.37	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$8.17	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$2.04	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$40.55	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$2.68	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$924.44	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$159.59	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$248.46	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$261.27	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$104.88	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.37	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$104.48	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.45	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$1.94	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$248.60	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$38.79	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.22	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$160.13	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$248.80	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$248.46
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		D Stoffer payroll allocation	\$15,881.37	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		D Stoffer payroll allocation	\$2,827.55	\$0.00
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Back Out Journal Entry 418847	\$0.00	\$15,881.37
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Back Out Journal Entry 418847	\$0.00	\$2,827.55
139-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Correct journal entry 418847	\$2,827.55	\$0.00
139-7090-000	Bank Fees - Credit Cards	9/1/2015		Accrue August credit card fees	\$0.00	\$66.93
139-7090-000	Bank Fees - Credit Cards	9/30/2015		Accrue Sept credit card fees	\$66.93	\$0.00
139-7090-000	Bank Fees - Credit Cards	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$60.81	\$0.00
139-7090-000	Bank Fees - Credit Cards	9/1/2015		Accrue credit card fees	\$0.00	\$60.81
139-7090-000	Bank Fees - Credit Cards	9/30/2015		Accrue Sept 2015 cc fees	\$47.20	\$0.00
139-7265-200	Contract Services-Security/Safety	9/28/2015		2015 FCP prepaid exps	\$35.00	\$0.00
139-7265-200	Contract Services-Security/Safety	9/23/2015	First Response Inc	Monthly Patrol Service Sept 15	\$20.00	\$0.00
139-7265-300	Contract Services - Real Estate Commissions	9/21/2015		ADj lease commission	\$0.00	\$5,352.29
139-7295-000	Depreciation - Building	9/30/2015		Sept 2015 Depreciation	\$42,078.91	\$0.00
139-7385-000	Trash removal FCP	9/23/2015	Pride Disposal Company	Trash Service September 2015	\$488.69	\$0.00
139-7445-000	Insurance & Bonding	9/28/2015		2015 FCP prepaid exps	\$2,689.00	\$0.00
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$0.00	\$9,196.38
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$10,924.18	\$0.00
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$2,697.00	\$0.00
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$789.26	\$0.00
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$5,263.80	\$0.00
139-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$2,329.96	\$0.00
139-7455-000	Interest - Mortgage Fanno Creek Place	9/15/2015	Thrivent Financial	Sept 2015	\$57,560.12	\$0.00
139-7475-000	Janitorial Services	9/16/2015	Indoor Billboard	Mat/Rug Cleaning 9/4/15	\$55.00	\$0.00
139-7475-000	Janitorial Services	9/23/2015	National Maintenance Contractors, LLC	Janitorial Svcs September 2015	\$4,877.29	\$0.00
139-7475-000	Janitorial Services	9/23/2015	Indoor Billboard	Mat/Rug Cleaning 9/18/15	\$55.00	\$0.00
139-7475-000	Janitorial Services	9/30/2015	Cintas Corporation - 463	Carpet/Tile/Grout Cleaning	\$1,864.85	\$0.00
139-7485-000	Landscape Maintenance & Supplies	9/2/2015	Evolve Interiorscapes	Sept 2015 Plant Maintenance	\$128.00	\$0.00
139-7570-000	Repairs & Maintenance - Building	9/28/2015		2015 FCP prepaid exps	\$60.00	\$0.00
139-7570-000	Repairs & Maintenance - Building	9/28/2015		2015 FCP prepaid exps	\$408.48	\$0.00
139-7570-000	Repairs & Maintenance - Building	9/30/2015	Platt	Emergency Ballast	\$118.16	\$0.00
139-7875-100	Supplies - Janitorial	9/16/2015	National Maintenance Contractors, LLC	Janitorial Supplies	\$499.88	\$0.00
139-7882-000	Taxes - R/E taxes on FCP	9/28/2015		2015 FCP accrual	\$1,825.95	\$0.00
139-7885-000	Telephone	9/30/2015	T- Mobile	Cell Phone Service August 2015	\$40.99	\$0.00
139-7885-000	Telephone	9/30/2015	Electric Lightwave (FKA Integra)	Phone Svc - September 2015	\$95.59	\$0.00
139-7960-000	Electricity	9/23/2015	Portland General Electric	Electricity 8/12/15 - 9/16/15	\$7,825.95	\$0.00
139-7960-200	Water & Sewer	9/16/2015	City of Tigard	Water/Sewer 7/27-8/27/15	\$2,376.92	\$0.00
139-7960-300	Natural Gas	9/23/2015	NW Natural	Gas 8/12/15-9/11/15	\$78.26	\$0.00
139-9100-000	Common Area Maintenance-	9/28/2015		2015 FCP accrual	\$2,594.92	\$0.00

OREGON STATE BAR
Diversity & Inclusion - 103
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Funds Raised-Special Projects	\$96	\$96					
Grant income		250	1,000	25.0%	250	750	-66.7%
Interest	154	1,739	2,200	79.1%	106	1,263	37.7%
Membership Fees	677	642,292	650,000	98.8%	937	640,410	0.3%
Sponsorships-BOWLIO			3,500		550	550	-100.0%
Sponsorships-OLIO		25,821	60,450	42.7%	7,827	41,752	-38.2%
Sponsorships-Employment Retreat		450	450	100.0%		225	100.0%
Sponsorships-Story Wall project		(125)				602	-120.8%
TOTAL REVENUE	927	670,522	717,600	93.4%	9,670	685,551	-2.2%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	18,425	171,151	227,400	75.3%	17,488	175,062	-2.2%
Employee Taxes & Benefits - Reg	8,281	68,188	83,200	82.0%	5,615	64,745	5.3%
TOTAL SALARIES & BENEFITS	26,706	239,339	310,600	77.1%	23,103	239,808	-0.2%
DIRECT PROGRAM							
OLIO Orientation Expenses	137	409	1,200	34.1%	229	344	18.8%
BOWLIO Event Expenses	2,727	2,727	6,000	45.5%	45	2,448	11.4%
Employment Retreat Expenses		2,393	1,800	133.0%		1,654	44.7%
Annual Event Expenses-OLIO Spring Social		1,287	1,600	80.4%		1,156	11.3%
Catering		26,458	21,000	126.0%		19,153	38.1%
Conferences / Seminars		3,880	6,300	61.6%		(3,882)	-199.9%
OLIO Contract Services		996	1,500	66.4%		950	4.8%
Contract Services	383	383					
Facilities		1,550	4,000	38.8%		1,200	29.2%
Fellowships		44,960	40,000	112.4%	(1,600)	27,200	65.3%
Gifts & Awards	250	250	500	50.0%	150	150	66.7%
Grants		6,500	5,400	120.4%		5,400	20.4%
Law Clerk	8,411	33,029	36,800	89.8%	3,913	33,344	-0.9%
Marketing		2,496	2,500	99.8%		1,945	28.3%
Meeting Expense		683	1,500	45.5%		1,264	-46.0%
Outreach Programs			2,000			70	-100.0%
Postage		347	800	43.3%		707	-50.9%
Scholarships		22,000	24,000	91.7%		15,000	46.7%
Speaker Expense		9,938	9,800	101.4%		3,619	174.6%
OLIO Lodging		23,002	21,000	109.5%		17,861	28.8%
Special Projects		7,190	1,800	399.4%		919	682.1%
Sponsorships	500	8,425	13,500	62.4%	425	8,254	2.1%
Travel & Expense-OLIO		4,049	4,000	101.2%		3,894	4.0%
TOTAL DIRECT PROGRAM EXPENSE	12,407	202,950	207,000	98.0%	3,162	142,648	42.3%
GENERAL & ADMINISTRATIVE							
Office Supplies		144	500	28.7%	21	21	591.2%
Photocopying	136	650	3,000	21.7%	38	1,230	-47.1%
Postage	39	131	500	26.1%	15	172	-24.2%
Professional Dues		1,882	3,168	59.4%	280	2,833	-33.6%
Publications & Subscriptions		97	400	24.3%		165	-41.2%
Telephone		89	200	44.4%		119	-25.2%
Training & Education		1,967	9,500	20.7%	110	8,694	-77.4%
Staff Travel & Expense	1,487	6,250	13,100	47.7%	905	6,540	-4.4%
Staff Travel & Expense - OLIO	60	2,093	3,500	59.8%	88	2,210	-5.3%
Miscellaneous Expense						5	-100.0%
TOTAL G & A	1,723	13,303	33,868	39.3%	1,458	21,988	-39.5%
TOTAL EXPENSE	40,836	455,593	551,468	82.6%	27,723	404,444	12.6%
NET REVENUE (EXPENSE)	(39,909)	214,930	166,132		(18,053)	281,107	-23.5%
Indirect Cost Allocation	8,158	73,422	97,897		6,525	58,725	25.0%
NET REV (EXP) AFTER ICA	(48,067)	141,508	68,235		(24,578)	222,382	-36.4%

Fund Balance beginning of year

155,877

Ending Fund Balance

297,385
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
103-4295-000	Fundraising - Special Projects	9/15/2015		D&I revenue transfer	\$0.00	\$96.00
103-4310-000	Interest - Fund Balance	9/28/2015		Allocation of int on savings	\$0.00	\$154.04
103-4405-000	Membership Fees - D&I Assessment	9/8/2015		DUES	\$0.00	\$133.00
103-4405-000	Membership Fees - D&I Assessment	9/10/2015		DUES	\$11.00	\$0.00
103-4405-000	Membership Fees - D&I Assessment	9/14/2015		DUES	\$0.00	\$60.00
103-4405-000	Membership Fees - D&I Assessment	9/14/2015		DUES	\$0.00	\$9.00
103-4405-000	Membership Fees - D&I Assessment	9/21/2015		DUES	\$0.00	\$75.00
103-4405-000	Membership Fees - D&I Assessment	9/21/2015		DUES	\$0.00	\$27.00
103-4405-000	Membership Fees - D&I Assessment	9/24/2015		DUES	\$0.00	\$360.00
103-4405-000	Membership Fees - D&I Assessment	9/29/2015		DUES	\$0.00	\$15.00
103-4405-000	Membership Fees - D&I Assessment	9/29/2015		DUES	\$0.00	\$9.00
103-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$918.73	\$0.00
103-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6,755.55	\$0.00
103-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$416.00	\$0.00
103-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,083.36	\$0.00
103-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$8,334.41	\$0.00
103-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$917.36	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$27.71	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$6.53	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$129.83	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$8.57	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$2,959.52	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$541.22	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$842.61	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$836.43	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$694.53	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.90	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.61	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$700.51	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$6.57	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$843.88	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$131.55	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.76	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$543.06	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$843.75	\$0.00
103-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$842.61
103-7040-030	BOWLIO annual event expenses	9/9/2015	AMF Pro 300 Lanes	BOWLIO Deposit/Food & Bowl	\$2,727.36	\$0.00
103-7040-031	OLIO Orientation event	9/14/2015	VISA - Hyland - 9430	OLIO Orientation Supplies	\$15.99	\$0.00
103-7040-031	OLIO Orientation event	9/14/2015	VISA - Hyland - 9430	OLIO Orientation Supplies	\$86.74	\$0.00
103-7040-031	OLIO Orientation event	9/14/2015	VISA - Hyland - 9430	OLIO Orientation Supplies	\$33.94	\$0.00
103-7265-000	Fundraising - Special Projects	9/23/2015	Synergy Legal	OLIO CLE Video Recording	\$382.50	\$0.00
103-7395-031	Gifts & Awards-OLIO	9/1/2015	VISA - Ling - 7667	Duck Store GCs for OLIO Raffle	\$150.00	\$0.00
103-7395-031	Gifts & Awards-OLIO	9/1/2015	VISA - Ling - 7667	Willamette U GCs/OLIO Raffle	\$100.00	\$0.00
103-7495-000	Law Clerk Placement	9/9/2015	Paulson Coletti Trial Attorneys PC	Clerkship Stipen McKelvey	\$787.50	\$0.00
103-7495-000	Law Clerk Placement	9/9/2015	Portland State University	Clerkship Stipend K. Gleason	\$649.25	\$0.00
103-7495-000	Law Clerk Placement	9/9/2015	Welch Bruun & Green	Clerkship Stipend Gabriel Lee	\$546.00	\$0.00
103-7495-000	Law Clerk Placement	9/9/2015	Mercy Corps	Clerkship Stipen Alicia LeDuc	\$1,153.25	\$0.00
103-7495-000	Law Clerk Placement	9/9/2015	The Reynolds Law Firm PC	Clerkship Stipend J. Largent	\$371.00	\$0.00
103-7495-000	Law Clerk Placement	9/16/2015	Multnomah Defenders Inc	Clerkship Stipend August/Root	\$1,022.00	\$0.00
103-7495-000	Law Clerk Placement	9/16/2015	Oregon Department of	Clerkship Stipend August/Maile	\$847.00	\$0.00
103-7495-000	Law Clerk Placement	9/16/2015	Creighton & Rose PC	Clerkship Stipend/ Samrach Sar	\$2,726.50	\$0.00
103-7495-000	Law Clerk Placement	9/16/2015	Oregon Department of	Clerkship Stipend Rebecca Deng	\$308.00	\$0.00
103-7860-000	Sponsorships	9/4/2015	VISA - Greene - 9286	Urban League Dinner/Hyland	\$500.00	\$0.00
103-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$8,158.00	\$0.00
103-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$136.32	\$0.00
103-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$39.27	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	City of Portland Parking	\$2.40	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Coffee/Tea for Meeting	\$6.10	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Parking for Black Lawyers Mtg	\$7.50	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Black Lawyers Mtg Lunch	\$21.50	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Smart Park Parking for Mtg	\$13.00	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Community Outreach Lunch	\$379.44	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	City of Portland Parking	\$3.20	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Nel Centro Lunch Mtg	\$40.50	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Fleur de Lis Bakery Lunch Mtg	\$12.50	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Fleur de Lis Lunch Mtg	\$40.00	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Pete's Coffee for Mtg	\$2.15	\$0.00
103-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Hyland - 9430	Lunch for Meeting	\$24.77	\$0.00
103-9850-000	Travel & Expense - Staff	9/16/2015	Ling, Christopher Sing Keung	ER Mileage	\$79.98	\$0.00
103-9850-000	Travel & Expense - Staff	9/23/2015	Ling, Christopher Sing Keung	ER D&I Mileage & Parking	\$267.42	\$0.00
103-9850-000	Travel & Expense - Staff	9/30/2015	Hyland, Mariann	ER Mileage	\$586.67	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/14/2015	VISA - Hyland - 9430	Coffee for OLIO Orientation	\$11.95	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/14/2015	VISA - Hyland - 9430	Coffee for OLIO Orientation	\$4.55	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/14/2015	VISA - Hyland - 9430	Coffee for OLIO Orientation	\$11.15	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/14/2015	VISA - Hyland - 9430	City of Portland Parking	\$2.40	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/14/2015	VISA - Hyland - 9430	Pacwest Center Parking	\$15.00	\$0.00
103-9850-031	Staff Travel & Exp-OLIO	9/30/2015	James, Benjamin	ER Mileage/Prkg OLIO	\$15.05	\$0.00

OREGON STATE BAR
Client Security - 113
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Interest	\$520	\$4,079			\$247	\$1,768	130.8%
Judgments	27,500	28,200	1,000	2820.0%	100	750	3660.0%
Membership Fees	1,305	662,606	693,500	95.5%	2,115	661,244	0.2%
TOTAL REVENUE	29,325	694,885	694,500	100.1%	2,462	663,762	4.7%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	2,507	24,705	32,600	75.8%	2,433	22,662	9.0%
Employee Taxes & Benefits - Reg	1,096	8,565	11,900	72.0%	644	8,292	3.3%
TOTAL SALARIES & BENEFITS	3,603	33,270	44,500	74.8%	3,077	30,953	7.5%
DIRECT PROGRAM							
Claims	1,385	66,917	250,000	26.8%	5,000	23,044	190.4%
Collection Fees	1,500	1,593	1,500	106.2%	30	1,057	50.7%
Committees	28	70	250	28.1%			
Travel & Expense		1,760	1,400	125.7%		1,123	56.8%
TOTAL DIRECT PROGRAM EXPENSE	2,913	70,341	253,150	27.8%	5,030	25,223	178.9%
GENERAL & ADMINISTRATIVE							
Office Supplies			150				
Photocopying		5	50	9.6%		34	-86.0%
Postage	12	124	300	41.2%	35	269	-54.1%
Professional Dues		200	200	100.0%		200	
Telephone	50	237	150	158.2%		50	375.9%
Training & Education			600				
Staff Travel & Expense		734	974	75.4%		478	53.7%
TOTAL G & A	62	1,300	2,424	53.6%	35	1,031	26.0%
TOTAL EXPENSE	6,578	104,911	300,074	35.0%	8,142	57,208	83.4%
NET REVENUE (EXPENSE)	22,748	589,975	394,426		(5,680)	606,554	-2.7%
Indirect Cost Allocation	2,527	22,743	30,319		1,357	12,213	86.2%
NET REV (EXP) AFTER ICA	20,221	567,232	364,107		(7,037)	594,341	-4.6%
Fund Balance beginning of year		619,965					
Ending Fund Balance		1,187,197					

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
113-4310-000	Interest - Fund Balance	9/28/2015		Allocation of int on savings	\$0.00	\$520.37
113-4340-000	Judgments Collected	9/2/2015	OnPoint CCU Cashier's Check	010854271	\$0.00	\$27,500.00
113-4405-000	Membership Fees - CSF Assessment	9/8/2015		DUES	\$0.00	\$315.00
113-4405-000	Membership Fees - CSF Assessment	9/10/2015		DUES	\$45.00	\$0.00
113-4405-000	Membership Fees - CSF Assessment	9/14/2015		DUES	\$0.00	\$180.00
113-4405-000	Membership Fees - CSF Assessment	9/14/2015		DUES	\$0.00	\$45.00
113-4405-000	Membership Fees - CSF Assessment	9/21/2015		DUES	\$0.00	\$225.00
113-4405-000	Membership Fees - CSF Assessment	9/21/2015		DUES	\$0.00	\$135.00
113-4405-000	Membership Fees - CSF Assessment	9/24/2015		DUES	\$0.00	\$360.00
113-4405-000	Membership Fees - CSF Assessment	9/29/2015		DUES	\$0.00	\$45.00
113-4405-000	Membership Fees - CSF Assessment	9/29/2015		DUES	\$0.00	\$45.00
113-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,006.25	\$0.00
113-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$12.57	\$0.00
113-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$234.55	\$0.00
113-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$933.65	\$0.00
113-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$125.30	\$0.00
113-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$12.57	\$0.00
113-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$181.85	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$4.00	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$0.95	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$18.86	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$1.24	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$429.84	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$78.18	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$121.71	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$121.48	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$49.36	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.34	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$49.36	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.29	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$0.95	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$121.90	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$19.00	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.11	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$78.44	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$121.88	\$0.00
113-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$121.71
113-7185-000	Claims	9/30/2015	Koutsopoulos, Stephanie	CSF Claim/GRUETTER	\$1,384.98	\$0.00
113-7190-000	Collection Fees	9/30/2015	Witherspoon Kelley	CSF Collections	\$1,500.00	\$0.00
113-7195-000	Committee Expense	9/9/2015	Raher, Stephen A	ER CSF Investigation Expenses	\$28.10	\$0.00
113-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$2,527.00	\$0.00
113-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$11.78	\$0.00
113-9800-000	Telephone	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$49.72	\$0.00

OREGON STATE BAR
IOLTA Unclaimed Funds
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Interest	\$195	\$1,633			\$165	\$1,917	-14.8%
Transfers from fund reserve		155,000				252,450	-38.6%
TOTAL REVENUE	195	156,633			165	254,367	-38.4%
EXPENSES							
SALARIES & BENEFITS							
DIRECT PROGRAM							
Program Disbursements		155,000				252,449	-38.6%
TOTAL DIRECT PROGRAM EXPENSE		155,000				252,449	-38.6%
GENERAL & ADMINISTRATIVE							
TOTAL EXPENSE		155,000				252,449	-38.6%
NET REVENUE (EXPENSE)	195	1,633			165	1,918	-14.9%
NET REV (EXP) AFTER ICA	195	1,633			165	1,918	-14.9%
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Fund Balance beginning of year		5,438					
Ending Fund Balance		7,071					
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OREGON STATE BAR
Legal Services - 120
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Applications	\$23,500	\$188,250	\$200,000	94.1%	\$22,500	\$115,750	62.6%
Legal Aid	495,833	4,462,500	5,950,000	75.0%	495,833	4,472,500	-0.2%
Legal Aid Legislative Appropriation	293	600,293					
ProBono Program revenue			5,000				
TOTAL REVENUE	519,626	5,251,043	6,155,000	85.3%	518,333	4,588,250	14.4%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	6,114	60,779	78,200	77.7%	5,513	58,084	4.6%
Employee Taxes & Benefits - Reg	2,901	23,570	28,600	82.4%	1,819	21,295	10.7%
TOTAL SALARIES & BENEFITS	9,015	84,349	106,800	79.0%	7,332	79,380	6.3%
DIRECT PROGRAM							
Program Disbursements	482,833	4,348,500	5,806,000	74.9%	485,833	4,382,500	-0.8%
Committees	224	938	100	937.8%			
ProBono recognition and promotional expense	31	31	5,000	0.6%			
Pro Hac Vice	588	122,438	200,000	61.2%	1,125	68,650	78.4%
TOTAL DIRECT PROGRAM EXPENSE	483,675	4,471,906	6,011,100	74.4%	486,958	4,451,150	0.5%
GENERAL & ADMINISTRATIVE							
Office Supplies			500		42	142	-100.0%
Photocopying	19	64	500	12.7%	52	78	-18.2%
Postage	2	34	500	6.7%	2	23	45.7%
Professional Dues		400	662	60.5%		537	-25.5%
Publications & Subscriptions	200	200	150	133.3%		150	33.3%
Telephone	23	41	100	41.4%		48	-14.4%
Training & Education		878	1,150	76.3%			
Small furn & equip < \$500		246					
Staff Travel & Expense		2,169	4,000	54.2%		443	390.0%
TOTAL G & A	245	4,032	7,562	53.3%	96	1,421	183.8%
TOTAL EXPENSE	492,935	4,560,287	6,125,462	74.4%	494,386	4,531,950	0.6%
NET REVENUE (EXPENSE)	26,691	690,756	29,538		23,947	56,300	1126.9%
Indirect Cost Allocation	2,295	20,655	27,542		1,326	11,934	73.1%
NET REV (EXP) AFTER ICA	24,396	670,101	1,996		22,621	44,366	1410.4%
Fund Balance beginning of year		10,705					
Ending Fund Balance		680,805					

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Law Office of Daniel Mallove	13513	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Benjamin Rudin	105	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Larkins Vacura LLP	10001	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Williams Kastner	1796264	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Epps & Gilroy LLP	2542	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Boyd Kenter Thomas & Parrish	4014	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Alan Eherenberg	1054	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Hogan Willig PLLC	39048	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Carney Badley Spellman PS	143197	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Tonkon Torp	51484	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Harris Wiltshire & Grannis	9378	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Harris Wiltshire & Grannis	9380	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Harris Whitshire & Grannis	9379	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Robbins Arroyo LLP	17901	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Robbins Arroyo LLP	17903	\$0.00	\$1,000.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Mark T Ethington PC	003679	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Jeffrey Keane PLLC	11111	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Littler	34189	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Angeli Ungar	4224	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Dewsnup King & Olsen PC	38218	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/11/2015	Levikorsinsky	7804	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/14/2015	Waters & Kraus	1000068435	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/14/2015	Waters & Kraus LLP	1000068437	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/14/2015	Waters & Kraus	1000068436	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/14/2015	Waters & Kraus LLP	1000064438	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/14/2015	EarthJustic	053921	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/16/2015	Rudin, Ben	Pro Hac Vice Refund Ck #105	\$500.00	\$0.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Warshauer - McLaughlin Group	1036	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Fennemore Craig	428674	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Lane Powell	739706	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Lane Powell	739707	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Lane Powell	739708	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Waters & Kraus	1000068516	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Waters & Kraus	1000068517	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Gordon T. Carey	28253	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Lemoine Legal Services	4018	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Baumgartner Nelson & Wager	9287	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Olgetree Deakins	46001688	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Levikorsinsky	7805	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	Brayton Purcell	3551	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/21/2015	The Brandi Law Firm	30878	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Saxena White PA	5920	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Nicoll Black & Feig PLLC	10535	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Carlson Calladine & Peterson	025923	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Keller Sloan	21360	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Lane Powell PC	739752	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Carlson Calladine & Peterson	025922	\$0.00	\$500.00
120-4070-000	Applications - Pro Hac Vice	9/22/2015	Cozen O'Connor	605209	\$0.00	\$500.00
120-4345-000	Legal Aid Funds Collected by Courts	9/28/2015	State of Oregon	Legal Aid VP199556	\$0.00	\$495,833.33
120-4350-000	Legal Aid Legislative Appropriation	9/28/2015		Allocation of int on savings	\$0.00	\$292.70
120-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,924.91	\$0.00
120-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10.29	\$0.00
120-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$121.53	\$0.00
120-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6.95	\$0.00
120-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$130.17	\$0.00
120-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,496.26	\$0.00
120-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$117.93	\$0.00
120-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$305.70	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$9.84	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/22/2015	EBMS, Inc.	September 2015 Admin Fee	\$2.34	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/22/2015	Mutual Of Omaha	Ins Premium September 2015	\$46.48	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/22/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$3.07	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/22/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$1,059.63	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$192.21	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$299.25	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$299.48	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$221.88	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.37	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.20	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$221.90	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$2.33	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$299.70	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$46.72	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.27	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$192.87	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$299.66	\$0.00
120-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$299.25
120-7183-000	County Disbursements	9/28/2015	Columbia County Legal Aid	Judicial Rev Transfer 8/15	\$5,552.58	\$0.00
120-7183-000	County Disbursements	9/28/2015	Center for Nonprofit Legal Services	Judicial Rev Transfer Aug 2015	\$28,100.90	\$0.00
120-7183-000	County Disbursements	9/28/2015	Lane Co Lgi Aid & Advocacy Ctr	Judicial Rev Transfer Aug 2015	\$40,606.28	\$0.00
120-7183-000	County Disbursements	9/28/2015	Legal Aid Services of Oregon	Judicial Rev Transfer Aug 2015	\$92,414.30	\$0.00
120-7183-000	County Disbursements	9/28/2015	Oregon Law Center	Judicial Rev Transfer Aug 2015	\$316,159.26	\$0.00
120-7195-000	Legal Aid Committee	9/16/2015	Nelson, Dawn	ER Legal Svcs Mtg Lunch	\$96.71	\$0.00
120-7195-000	Legal Aid Committee	9/23/2015	Nelson, Dawn	ER Legal Services Mtg Lunch	\$126.99	\$0.00
120-7750-000	Pro Bono Recognition & Promotion Expense	9/30/2015		Allocate copy chgs - Sept 2015	\$30.78	\$0.00
120-7783-000	Pro Hac Vice Distributions	9/28/2015		Pro Hac Vice admin fee	\$587.50	\$0.00

120-9000-000	Indirect Cost Allocation	9/28/2015	2015 ICA allocation to depts	\$2,295.00	\$0.00
120-9600-000	In House Printing	9/30/2015	Allocate copy chgs - Sept 2015	\$19.39	\$0.00
120-9620-000	Postage	9/30/2015	Postage - USPS/UPS/NEXTDAY	\$2.38	\$0.00
120-9680-000	Publications & Subscriptions	9/30/2015	Management Information Exchange	\$200.00	\$0.00
120-9800-000	Telephone	9/30/2015	Premiere Global Services	\$22.98	\$0.00
			Legal Aid Assoc Subscription		
			Conference Calls 8/13-9/12/15		

OREGON STATE BAR
Loan Repayment Assistance Pgm - 106
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Interest	\$74	\$604	\$500	120.8%	\$33	\$362	67.0%
Membership Fees	140	148,884	151,200	98.5%	118	74,504	99.8%
TOTAL REVENUE	214	149,488	151,700	98.5%	151	74,866	99.7%
EXPENSES							
SALARIES & BENEFITS							
DIRECT PROGRAM							
Program Disbursements	(1,862)	41,526	109,400	38.0%	(850)	34,000	22.1%
TOTAL DIRECT PROGRAM EXPENSE	(1,862)	41,526	109,400	38.0%	(850)	34,000	22.1%
GENERAL & ADMINISTRATIVE							
TOTAL EXPENSE	(1,862)	41,526	109,400	38.0%	(850)	34,000	22.1%
NET REVENUE (EXPENSE)	2,076	107,962	42,300		1,001	40,866	164.2%
NET REV (EXP) AFTER ICA	2,076	107,962	42,300		1,001	40,866	164.2%
Fund Balance beginning of year		59,570					
Ending Fund Balance		167,531					

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
106-4310-000	Interest - Fund Balance	9/28/2015		Allocation of int on savings	\$0.00	\$73.78
106-4405-000	Membership Fees - LRAP	9/8/2015		DUES	\$0.00	\$35.00
106-4405-000	Membership Fees - LRAP	9/10/2015		DUES	\$5.00	\$0.00
106-4405-000	Membership Fees - LRAP	9/14/2015		DUES	\$0.00	\$16.00
106-4405-000	Membership Fees - LRAP	9/14/2015		DUES	\$0.00	\$4.00
106-4405-000	Membership Fees - LRAP	9/21/2015		DUES	\$0.00	\$20.00
106-4405-000	Membership Fees - LRAP	9/21/2015		DUES	\$0.00	\$12.00
106-4405-000	Membership Fees - LRAP	9/24/2015		DUES	\$0.00	\$50.00
106-4405-000	Membership Fees - LRAP	9/29/2015		DUES	\$0.00	\$4.00
106-4405-000	Membership Fees - LRAP	9/29/2015		DUES	\$0.00	\$4.00
106-7183-000	LRAP Loan Disbursements	9/2/2015		D Beal LRAP payment made	\$0.00	\$200.00
106-7183-100	LRAP Repayments Recd-Principal	9/2/2015	Padilla, Paula Alejandra	Sales Transaction Entry	\$0.00	\$1,557.00
106-7183-100	LRAP Repayments Recd-Principal	9/18/2015	Quale, Courtney	1381	\$0.00	\$105.00

OREGON STATE BAR
Admissions - 101
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Applications		\$521,018	\$519,999	100.2%	\$3,375	\$546,125	-4.6%
Certificates	500	5,360	7,000	76.6%	100	5,450	-1.7%
Investigation Fees	425	121,375	125,725	96.5%	1,700	121,875	-0.4%
Late Fees		12,950	28,000	46.3%		23,800	-45.6%
Photocopies	600	1,860	4,950	37.6%	45	1,965	-5.3%
Sales						250	-100.0%
Services	25	220			25	75	193.3%
Laptop Fees		33,640	30,969	108.6%		37,082	-9.3%
TOTAL REVENUE	1,550	696,423	716,643	97.2%	5,245	736,622	-5.5%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	15,806	162,578	208,200	78.1%	15,548	155,698	4.4%
Employee Taxes & Benefits - Reg	7,170	61,554	76,200	80.8%	4,975	58,253	5.7%
Employee Salaries - Temporary		321				136	135.4%
Employee Taxes & Benefits - Tem		25				11	135.3%
TOTAL SALARIES & BENEFITS	22,975	224,477	284,400	78.9%	20,523	214,098	4.8%
DIRECT PROGRAM							
Bank Fees		24					
Bar Exam Multistate Fees	42,188	66,938	61,380	109.1%	18,564	69,399	-3.5%
Bar Exam Special Testing		11,969	6,000	199.5%		974	1129.3%
Bar Exam Laptop Exp - Special Testing		4,082	5,800	70.4%		4,167	-2.1%
Bar Exam Specific expense	18	5,803	12,000	48.4%		5,080	14.2%
Supreme Court Certificates		1,718	2,000	85.9%		1,189	44.5%
Contract Services		125	1,000	12.5%		749	-83.3%
Facilities	100	16,886	15,000	112.6%		14,722	14.7%
Hearings			3,000				
Investigation/Litigation	18	2,110	6,500	32.5%	165	6,410	-67.1%
Research			6,500				
Travel & Expense	59,954	124,470	127,000	98.0%	52,247	125,112	-0.5%
Travel & Expense - Others		369	2,000	18.5%		1,995	-81.5%
TOTAL DIRECT PROGRAM	102,277	234,494	248,180	94.5%	70,976	229,798	2.0%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services		35	200	17.5%		24	45.2%
Office Supplies	11	2,087	2,000	104.4%	317	1,866	11.8%
Photocopying	288	2,750	5,000	55.0%	292	3,840	-28.4%
Postage	546	3,921	5,000	78.4%	326	4,011	-2.2%
Professional Dues		284	200	142.0%		200	42.0%
Publications & Subscriptions			250				
Telephone			100				
Training & Education	400	315	900	35.1%		940	-66.4%
Staff Travel & Expense	369	4,284	19,140	22.4%	(671)	6,122	-30.0%
TOTAL G & A	1,614	13,677	32,790	41.7%	264	17,003	-19.6%
TOTAL EXPENSE	126,867	472,648	565,370	83.6%	91,763	460,899	2.5%
NET REV / (EXP)	(125,317)	223,775	151,273		(86,518)	275,722	
Less: Indirect Cost Allocation	10,635	95,734	127,621		10,058	90,522	
NET REV (EXP) AFTER ICA	(135,952)	128,041	23,652		(96,576)	185,200	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
101-4070-000	Applications - Bar Exam	9/10/2015	Baker, Lafayette	1002	\$0.00	\$625.00
101-4070-000	Applications - Bar Exam	9/17/2015	Tabor, M'Lissa N.	2875	\$0.00	\$625.00
101-4070-000	Applications - Bar Exam	9/17/2015	Stamm, Megan A.	118	\$0.00	\$625.00
101-4070-000	Applications - Bar Exam	9/25/2015	Bieze, Joseph A	387	\$0.00	\$625.00
101-4070-000	Applications - Bar Exam	9/25/2015	Hagen, Golsima	158	\$0.00	\$625.00
101-4070-000	Applications - Bar Exam	9/30/2015		Bar Exam Fees - 2016 exam	\$3,125.00	\$0.00
101-4070-100	Applications - W/O Bar Exam	9/1/2015	Fain Anderson Vanderhoef et al	5828	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/1/2015	Edgcomb Law Group, LLP	2008	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/1/2015	K&L Gates LLP	1280177	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/1/2015	NIKE Inc	4434036	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/3/2015	Troutman Sanders LLP	637388	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/3/2015	Tektronix	5523323	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/10/2015	Schneider, Angela M	1013	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/10/2015	Hayes, Nathan M	5011	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/10/2015	Tisdell Law Firm	1334	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/17/2015	Rattner, Charles	2007	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/22/2015	The Dodds Law Firm, PLC	3559	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/22/2015	Wattel & York, LLC	061493	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/22/2015	Leonetti, Carrie S	1288	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/25/2015	Park, Kenneth R	000028	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/25/2015	Smith Freed & Eberhard, PC	86016	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/25/2015	Law Ofc of James R Vaughan PC	11207	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/25/2015	Williams, Melissa L	142	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/25/2015	Vizza, Robert	293	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/30/2015	Jack E. McGehee GP	7738	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/30/2015	DLA Piper LLP (US)	1190857	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/30/2015	Kass & Moses, PC	15981	\$0.00	\$625.00
101-4070-100	Applications - W/O Bar Exam	9/30/2015		Bar Exam Fees - 2016 exam	\$13,125.00	\$0.00
101-4180-000	Supreme Court Certificate revenue	9/1/2015	Licari, Susan I.	1793	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/3/2015	Grabiel, Pablo A.	2074	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/3/2015	Shulman, Alexandra M	1406	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/10/2015	Bowyer, Wade M	861	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/10/2015	Collins, Sarah A.	1514	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/10/2015	Corbridge Law Offices, PC	11230	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/10/2015	Ybarra, Olivia S.	126	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/17/2015	Martin, Eric B	1463	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/17/2015	Weathers, John	2027	\$0.00	\$50.00
101-4180-000	Supreme Court Certificate revenue	9/22/2015	Kehr Jr, Richard H	1319	\$0.00	\$50.00
101-4320-000	Investigation Fees - Bar Exam	9/17/2015	Stamm, Megan A.	118	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/1/2015	Fain Anderson Vanderhoef et al	5828	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/1/2015	Edgcomb Law Group, LLP	2008	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/1/2015	K&L Gates LLP	1280177	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/1/2015	NIKE Inc	4434036	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/3/2015	Troutman Sanders LLP	637388	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/3/2015	Tektronix	5523323	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/10/2015	Schneider, Angela M	1013	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/10/2015	Hayes, Nathan M	5011	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/10/2015	Tisdell Law Firm	1334	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/17/2015	Rattner, Charles	2007	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/22/2015	The Dodds Law Firm, PLC	3559	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/22/2015	Wattel & York, LLC	061493	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/22/2015	Leonetti, Carrie S	1288	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/25/2015	Park, Kenneth R	000028	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/25/2015	Smith Freed & Eberhard, PC	86016	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/25/2015	Law Ofc of James R Vaughan PC	11207	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/25/2015	Williams, Melissa L	142	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/25/2015	Vizza, Robert	293	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/30/2015	Jack E. McGehee GP	7738	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/30/2015	DLA Piper LLP (US)	1190857	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/30/2015	Kass & Moses, PC	15981	\$0.00	\$425.00
101-4320-100	Investigation Fees - W/O Bar Exam	9/30/2015		Bar Exam Fees - 2016 exam	\$8,925.00	\$0.00
101-4490-000	Photocopies	9/22/2015	Middlebrooks, Opal L.	4796	\$0.00	\$30.00
101-4490-000	Photocopies	9/25/2015	Anable, Carleigh C	241	\$0.00	\$30.00
101-4490-000	Photocopies	9/25/2015	Bieze, Joseph A	388	\$0.00	\$30.00
101-4490-000	Photocopies	9/25/2015	Brown, Ashley L	1049	\$0.00	\$30.00
101-4490-000	Photocopies	9/25/2015	Katz, Joseph	797	\$0.00	\$30.00
101-4490-000	Photocopies	9/25/2015	Kristiansen, Jennifer L	1015	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Barnes, Shane M	1101	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Fey, Rebecca L	225	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Michael P. Folin Living Trust	1058	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Johnson, Krista	1002	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Williams, Natalie A	1060	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Krochalis, Logan Y	156	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Oh, Cera E.	217	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Scritsmier, Christian N	108	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Ta, Wilson	158	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Arias, Honore A	1351	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Arias, Honore A	1353	\$0.00	\$45.00
101-4490-000	Photocopies	9/30/2015	Norona, Gabriela L	460.	\$0.00	\$30.00
101-4490-000	Photocopies	9/30/2015	Norona, Gabriela L	459	\$0.00	\$45.00
101-4670-000	Services to Other Bars	9/17/2015	Shirk, David J.	1255	\$0.00	\$25.00
101-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7,268.36	\$0.00
101-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$59.60	\$0.00
101-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$679.10	\$0.00
101-6100-000	Employee Salaries - Regular	9/22/2015		Corr TFB posting for 8/13 pr	\$0.00	\$208.34
101-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$253.24	\$0.00
101-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6,953.12	\$0.00
101-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$800.71	\$0.00

101-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$26.38	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$6.28	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$125.03	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$8.25	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$2,850.24	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$515.21	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$802.11	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$805.55	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$596.93	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.62	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$208.34
101-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$208.34
101-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$208.34
101-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.53	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$596.93	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$6.27	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$804.24	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$125.23	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.73	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$516.97	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$803.20	\$0.00
101-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$802.11
101-7110-000	Bar Exam Multistate Fees - MBE	9/9/2015	National Conference of Bar Examiners	Bar Exam MBE	\$25,472.00	\$0.00
101-7110-100	Bar Exam Multistate Fees - MPT	9/9/2015	National Conference of Bar Examiners	Bar Exam MPT Questions	\$11,144.00	\$0.00
101-7110-200	Bar Exam Multistate Fee-MEE	9/9/2015	National Conference of Bar Examiners	Bar Exam MEE Questions	\$5,572.00	\$0.00
101-7140-000	Bar Exam Specific expenses	9/3/2015	VISA - Schulz-1140	Meals/Bar Exam	\$17.98	\$0.00
101-7360-000	Facilities	9/3/2015	VISA - Schulz-1140	Sunriver Exam Grading Lodging	\$100.00	\$0.00
101-7450-000	Investigation - Character/Fitness	9/9/2015	TransUnion Risk & Alternative Data Solutions, Inc.	Database Services Discipline	\$1.25	\$0.00
101-7450-000	Investigation - Character/Fitness	9/23/2015	LexisNexis Risk Solutions Inc	Background Checks	\$16.50	\$0.00
101-7930-016	Travel & Expense - Board	9/3/2015	VISA - Schulz-1140	Meals for Meeting	\$38.05	\$0.00
101-7930-016	Travel & Expense - Board	9/10/2015	Discover Sunriver Vacation	100454	\$0.00	\$2,215.82
101-7930-016	Travel & Expense - Board	9/11/2015	Country Catering Co. & Deli	Void Open Trx	\$0.00	\$1,389.45
101-7930-016	Travel & Expense - Board	9/16/2015	Philpott, Mandi M	Bar Exam Grading Meals/Miles	\$601.72	\$0.00
101-7930-016	Travel & Expense - Board	9/16/2015	Country Catering Co. & Deli	Grading Session Catering	\$1,756.20	\$0.00
101-7930-016	Travel & Expense - Board	9/16/2015	Sunriver Resort	Exam Grading Lodging/Catering	\$4,842.53	\$0.00
101-7930-016	Travel & Expense - Board	9/16/2015	Korbell, Richard	Bar Exam Grading Meals/Mileage	\$265.70	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Lloyd, Jennifer S	ER BBX Meeting Mileage	\$41.40	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Green PhD, Randall	ER BBX Mtg Mileage	\$51.75	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Kolbell, Richard	ER BBX Mtg Mileage	\$12.65	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Tanner, Jill A	Grade Session Meals/Mileage	\$644.65	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Hansen, Vickie	Grade Session Meals/Mileage	\$53.48	\$0.00
101-7930-016	Travel & Expense - Board	9/23/2015	Cascara Vacation Rentals	Grading Session Lodging Expens	\$55,286.50	\$0.00
101-7930-016	Travel & Expense - Board	9/24/2015	Starr, Renee E	Void Open Trx	\$0.00	\$317.82
101-7930-016	Travel & Expense - Board	9/30/2015	Starr, Renee E	Grading Session Revised	\$166.70	\$0.00
101-7930-016	Travel & Expense - Board	9/30/2015	Skinner, Cassandra C	ER BBX Mtg Mileage	\$115.40	\$0.00
101-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$10,635.00	\$0.00
101-9500-000	Office Supplies	9/3/2015	VISA - Schulz-1140	Supplies for Grading Session	\$11.00	\$0.00
101-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$288.22	\$0.00
101-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$546.00	\$0.00
101-9830-000	Training & Education	9/23/2015	TLC Fine Catering	OCLEAB Lunch	\$400.00	\$0.00
101-9850-000	Travel & Expense - Staff	9/23/2015	Hansen, Vickie	Grade Session Meals/Mileage	\$369.00	\$0.00

OREGON STATE BAR
Bulletin - 123
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Advertising - Atty Marketplace Ads	\$2,075	\$45,241	\$65,000	69.6%	\$4,000	\$43,690	3.6%
Advertising	43,566	224,629	306,342	73.3%	39,352	231,950	-3.2%
Advertising - Classified	3,191	28,531	38,292	74.5%	3,925	28,996	-1.6%
Advertising - Lawyer Announceme	9,045	40,985	58,448	70.1%	7,900	44,355	-7.6%
Membership Fees	16,083	142,946	194,200	73.6%	15,972	142,508	0.3%
Royalties	1,324	3,277	3,600	91.0%		3,288	-0.3%
Subscriptions	50	635	400	158.8%	140	555	14.4%
Miscellaneous Income	280	3,120	4,000	78.0%	600	3,280	-4.9%
TOTAL REVENUE	75,613	489,364	670,282	73.0%	71,889	498,622	-1.9%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	11,568	112,552	125,900	89.4%	10,385	106,806	5.4%
Employee Taxes & Benefits - Reg	5,436	42,004	46,100	91.1%	3,414	40,224	4.4%
TOTAL SALARIES & BENEFITS	17,003	154,556	172,000	89.9%	13,799	147,030	5.1%
DIRECT PROGRAM							
Bank Fees	149	1,231	2,000	61.5%	202	925	33.0%
Commissions Expense		78,331	111,403	70.3%	10,003	92,812	-15.6%
Contract Services	3,229	21,430	36,250	59.1%	2,491	25,804	-17.0%
Postage	8,509	53,582	59,765	89.7%	6,262	42,779	25.3%
Printing Services	7,552	47,133	63,824	73.8%	7,664	44,303	6.4%
Supplies	8,294	58,363	63,998	91.2%	20,433	60,013	-2.7%
TOTAL DIRECT PROGRAM	27,733	260,070	337,240	77.1%	47,056	266,635	-2.5%
GENERAL & ADMINISTRATIVE							
Office Supplies		100	150	66.7%	19	30	236.9%
Photocopying	22	288	250	115.3%	30	217	32.7%
Postage	109	806	1,000	80.6%	114	802	0.5%
Professional Dues		534	534	100.0%		534	
Provision for Bad Debts		483	250	193.4%		62	678.8%
Publications & Subscriptions			25				
Training & Education		275	375	73.3%		285	-3.5%
Staff Travel & Expense		652	1,713	38.0%	339	339	92.1%
Miscellaneous Expense		42	50	84.0%		36	16.7%
TOTAL G & A	131	3,181	4,347	73.2%	502	2,305	38.0%
TOTAL EXPENSE	44,867	417,807	513,587	81.4%	61,356	415,971	0.4%
NET REV / (EXP)	30,746	71,557	156,695		10,532	82,651	
Less: Indirect Cost Allocation	10,138	91,242	121,649		10,693	96,237	
NET REV (EXP) AFTER ICA	20,608	(19,685)	35,046		(161)	(13,586)	

OREGON STATE BAR
Bulletin - 123
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Advertising - Atty Marketplace Ads:							
Atty Market Place Adv - 5 issues		1,130	32,500	3.5%		3,050	-63.0%
Atty Market Place Ads - 10 issues		2,725	32,500	8.4%	500	4,285	-36.4%
Atty Market Place Ad - Web Bundle-5 issues/6 mc	775	7,498					
Atty Market Place Ad - Web Bundle -10 issues/1:	1,300	33,889			3,500	36,355	-6.8%

Total Advertising - Atty Marketplace Ads	2,075	45,241	65,000	69.6%	4,000	43,690	3.6%

Advertising:							
Advertising - January Display Ad		30,550	29,456	103.7%		28,304	7.9%
Advertising - February Display Ad		41,897	35,347	118.5%		41,846	0.1%
Advertising - April Display Ad		26,696	29,456	90.6%		31,701	-15.8%
Advertising - May Display Ad		28,654	29,456	97.3%		31,748	-9.7%
Advertising - June Display Ad		32,451	29,456	110.2%		31,930	1.6%
Advertising - July Display Ad		20,816	29,456	70.7%		26,793	-22.3%
Advertising - Aug/Sept Display Ad	43,566	43,566	35,347	123.3%	39,537	40,022	8.9%
Advertising - October Display Ad			29,456				
Advertising - November Display Ad			29,456				
Advertising - December Display Ad			29,456				
Advertising - Prior Year					(185)	(392)	-100.0%

Total Advertising	43,566	224,629	306,342	73.3%	39,352	231,950	-3.2%

Advertising - Classified:							
Advertising - January Classifieds		4,416	3,682	119.9%		4,169	5.9%
Advertising - Feb/Mar Classifieds		4,151	4,418	94.0%		4,344	-4.4%
Advertising - April Classifieds		3,786	3,682	102.8%		3,386	11.8%
Advertising - May Classifieds		3,965	3,682	107.7%		3,885	2.1%
Advertising - June Classifieds		3,860	3,682	104.8%		3,620	6.6%
Advertising - July Classifieds		3,696	3,682	100.4%		4,376	-15.5%
Advertising - Aug/Sept Classifieds	3,191	3,569	4,418	80.8%	3,817	4,125	-13.5%
Advertising - October Classifieds		378	3,682	10.3%	36	344	9.9%
Advertising - November Classifieds		378	3,682	10.3%	36	344	9.9%
Advertising - December Classifieds		378	3,682	10.3%	36	344	9.9%
Advertising - Classifieds - Prior Year		(47)				58	-180.6%

Total Advertising - Classified	3,191	28,531	38,292	74.5%	3,925	28,996	-1.6%

Advertising - Lawyer Announceme:							
Advertising - January Lawyer Announcements		7,130	5,620	126.9%		9,950	-28.3%
Advertising - Feb/Mar Lawyer Announcements		10,785	6,744	159.9%		7,780	38.6%
Advertising - April Lawyer Announcements		3,115	5,620	55.4%		4,295	-27.5%
Advertising - May Lawyer Announcements		2,195	5,620	39.1%		5,705	-61.5%
Advertising - June Lawyer Announcements		3,740	5,620	66.5%		5,000	-25.2%
Advertising - July Lawyer Announcements		4,975	5,620	88.5%		3,725	33.6%
Advertising - Aug/Sept Lawyer Announcements	9,045	9,045	6,744	134.1%	7,900	7,900	14.5%
Advertising - October Lawyer Announcements			5,620				
Advertising - November Lawyer Announcements			5,620				
Advertising - December Lawyer Announcements			5,620				

Total Advertising - Lawyer Announceme	9,045	40,985	58,448	70.1%	7,900	44,355	-7.6%

Membership Fees:							
Membership Fees - Subscriptions	16,083	142,946	194,200	73.6%	15,972	142,508	0.3%

Total Membership Fees	16,083	142,946	194,200	73.6%	15,972	142,508	0.3%

Royalties:							
Royalties	1,324	3,277	3,600	91.0%		3,288	-0.3%

Total Royalties	1,324	3,277	3,600	91.0%		3,288	-0.3%

Subscriptions:							
Subscriptions - Bulletin	50	635	400	158.8%	140	555	14.4%

Total Subscriptions	50	635	400	158.8%	140	555	14.4%

Miscellaneous Income:							
Photo Fees	280	3,120	4,000	78.0%	600	3,280	-4.9%
Total Miscellaneous Income	280	3,120	4,000	78.0%	600	3,280	-4.9%

TOTAL REVENUE	75,613	489,364	670,282	73.0%	71,889	498,622	-1.9%
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EXPENSES

SALARIES & BENEFITS

Employee Salaries - Regular:							
Employee Salaries - Regular	11,568	112,552	125,900	89.4%	10,385	106,806	5.4%
Total Employee Salaries - Regular	11,568	112,552	125,900	89.4%	10,385	106,806	5.4%

Employee Taxes & Benefits - Reg:							
Employee Taxes & Benefits - Regular	5,436	42,004	46,100	91.1%	3,414	40,224	4.4%
Total Employee Taxes & Benefits - Reg	5,436	42,004	46,100	91.1%	3,414	40,224	4.4%

TOTAL SALARIES & BENEFITS	17,003	154,556	172,000	89.9%	13,799	147,030	5.1%
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DIRECT PROGRAM

Bank Fees:							
Bank Fees - Credit Card Processing	149	1,231	2,000	61.5%	202	925	33.0%
Total Bank Fees	149	1,231	2,000	61.5%	202	925	33.0%

Commissions Expense:							
Commissions Expense		78,331	111,403	70.3%	10,003	92,812	-15.6%
Total Commissions Expense		78,331	111,403	70.3%	10,003	92,812	-15.6%

Contract Services:							
Contract Services		950					
Contract Services - January		3,478	3,625	95.9%		8,790	-60.4%
Contract Services - February / March		2,491	3,625	68.7%		2,266	10.0%
Contract Services - April		3,926	3,625	108.3%		2,267	73.2%
Contract Services - May		1,333	3,625	36.8%		3,165	-57.9%
Contract Services - June		50	3,625	1.4%		2,261	-97.8%
Contract Services - July		1,048	3,625	28.9%		2,265	-53.7%
Contract Services - August / September	1,004	3,554	3,625	98.0%	991	2,241	58.6%
Contract Services - October		2,275	3,625	62.8%	300	1,250	82.0%
Contract Services - November	2,225	2,275	3,625	62.8%	1,200	1,250	82.0%
Contract Services - December		50	3,625	1.4%		50	
Total Contract Services	3,229	21,430	36,250	59.1%	2,491	25,804	-17.0%

Postage:							
Postage - January		6,743	5,952	113.3%		284	2273.3%
Postage - February / March		6,781	5,952	113.9%		6,240	8.7%
Postage - April		6,514	5,971	109.1%		6,249	4.2%
Postage - May		6,239	5,971	104.5%		5,746	8.6%
Postage - June		6,000	5,971	100.5%		5,746	4.4%
Postage - July		6,296	5,971	105.4%		6,253	0.7%
Postage - August / September	509	7,009	5,971	117.4%	262	6,262	11.9%
Postage - October	8,000	8,000	6,002	133.3%	6,000	6,000	33.3%
Postage - November			6,002				
Postage - December			6,002				
Total Postage	8,509	53,582	59,765	89.7%	6,262	42,779	25.3%

Printing Services:							
Printing Services - January		6,162	6,123	100.6%		6,120	0.7%
Printing Services - February / March		7,539	7,285	103.5%		6,103	23.5%
Printing Services - April		12,259	6,144	199.5%		6,104	100.8%
Printing Services - May		6,122	6,144	99.6%		6,104	0.3%
Printing Services - June			6,144			6,103	-100.0%
Printing Services - July		7,499	6,144	122.1%		6,103	22.9%
Printing Services - August / September	7,552	7,552	7,309	103.3%	7,664	7,664	-1.5%
Printing Services - October			6,177				
Printing Services - November			6,177				

Printing Services - December				6,177			
Total Printing Services	7,552	47,133	63,824	73.8%	7,664	44,303	6.4%
Supplies:							
Supplies - January		8,181	6,217	131.6%	1,846	6,414	27.5%
Supplies - February / March	922	6,476	6,995	92.6%	1,846	8,150	-20.5%
Supplies - April	922	5,319	6,238	85.3%	1,846	6,175	-13.9%
Supplies - May	922	5,319	6,238	85.3%	1,846	6,175	-13.9%
Supplies - June	922	5,319	6,238	85.3%	3,821	12,101	-56.0%
Supplies - July	922	5,319	6,238	85.3%	1,846	4,200	26.6%
Supplies - August / September	922	6,476	7,018	92.3%	1,846	4,200	54.2%
Supplies - October	922	5,319	6,272	84.8%	1,846	4,200	26.6%
Supplies - November	922	5,319	6,272	84.8%	1,846	4,200	26.6%
Supplies - December	922	5,319	6,272	84.8%	1,846	4,200	26.6%
Total Supplies	8,294	58,363	63,998	91.2%	20,433	60,013	-2.7%
TOTAL DIRECT PROGRAM	27,733	260,070	337,240	77.1%	47,056	266,635	-2.5%
GENERAL & ADMINISTRATIVE							
Office Supplies:							
Office Supplies		100	150	66.7%	19	30	236.9%
Total Office Supplies		100	150	66.7%	19	30	236.9%
Photocopying:							
In House Printing	22	288	250	115.3%	30	217	32.7%
Total Photocopying	22	288	250	115.3%	30	217	32.7%
Postage:							
Postage	109	806	1,000	80.6%	114	802	0.5%
Total Postage	109	806	1,000	80.6%	114	802	0.5%
Professional Dues:							
Professional Dues		534	534	100.0%		534	
Total Professional Dues		534	534	100.0%		534	
Provision for Bad Debts:							
Bad Debt Expense		483	250	193.4%		62	678.8%
Total Provision for Bad Debts		483	250	193.4%		62	678.8%
Publications & Subscriptions:							
Publications & Subscriptions			25				
Total Publications & Subscriptions			25				
Training & Education:							
Training & Education		275	375	73.3%		285	-3.5%
Total Training & Education		275	375	73.3%		285	-3.5%
Staff Travel & Expense:							
Travel & Expense - Staff		652	1,713	38.0%	339	339	92.1%
Total Staff Travel & Expense		652	1,713	38.0%	339	339	92.1%
Miscellaneous Expense:							
Miscellaneous Expense		42	50	84.0%		36	16.7%
Total Miscellaneous Expense		42	50	84.0%		36	16.7%
TOTAL G & A	131	3,181	4,347	73.2%	502	2,305	38.0%

TOTAL EXPENSE	44,867	417,807	513,587	81.4%	61,356	415,971	0.4%
NET REV / (EXP)	30,746	71,557	156,695		10,532	82,651	
Less: Indirect Cost Allocation:							
Indirect Cost Allocation	10,138	91,242	121,649		10,693	96,237	
Total Less: Indirect Cost Allocation	10,138	91,242	121,649		10,693	96,237	
NET REV (EXP) AFTER ICA	20,608	(19,685)	35,046		(161)	(13,586)	

OREGON STATE BAR
CLE Seminars - 109
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Discounts		(\$6,568)	(\$8,000)	82.1%	(\$108)	(\$1,941)	238.4%
Registrations	40,030	277,036	299,350	92.5%	37,681	263,482	5.1%
Sales	33,167	202,178	538,500	37.5%	32,332	314,222	-35.7%
Services		5,833	27,000	21.6%		610	856.3%
Video Rentals	3,900	46,248	91,000	50.8%	4,550	46,418	-0.4%
Miscellaneous Income		1,517	1,000	151.7%		470	223.0%
TOTAL REVENUE	77,097	526,243	948,850	55.5%	74,455	623,260	-15.6%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	27,075	255,068	339,600	75.1%	27,683	262,723	-2.9%
Employee Taxes & Benefits - Reg	12,349	99,878	124,300	80.4%	8,434	99,588	0.3%
Employee Salaries - Temporary		741					
Employee Taxes & Benefits - Tem		30					
Long Term Temporary Employee -		22,041					
TOTAL SALARIES & BENEFITS	39,424	377,758	463,900	81.4%	36,117	362,311	4.3%
DIRECT PROGRAM							
Advertising		172	1,000	17.2%	120	120	43.3%
Audio / Visual	4,395	33,866	70,100	48.3%	3,912	28,352	19.4%
Bank Fees	175	1,748	15,000	11.7%	221	14,050	-87.6%
Catering	1,143	74,266	119,950	61.9%	4,035	71,532	3.8%
Website/Computer Services	45	553	500	110.6%	45	1,153	-52.0%
Facilities	1,550	6,503	9,700	67.0%	2,440	4,905	32.6%
Mailhouse Services	1,712	5,244	6,000	87.4%	(5)	3,323	57.8%
Postage	1,429	7,003	15,850	44.2%	714	7,066	-0.9%
Printing Services	5,107	15,317	26,600	57.6%	(26)	11,110	37.9%
Program Materials	811	7,919	24,650	32.1%	806	22,116	-64.2%
Royalties	96	96	5,000	1.9%			
Section Services	1,001	3,808	1,400	272.0%	1,503	2,877	32.4%
Speaker Airfare	775	7,107	12,600	56.4%	228	10,387	-31.6%
Speaker Expense	6,264	23,882	47,090	50.7%	1,187	17,891	33.5%
Speaker Lodging		20,568	19,220	107.0%	387	19,159	7.4%
Special Projects	71	870	5,000	17.4%	(478)	(383)	-327.2%
Supplies		6,078	8,000	76.0%	595	9,588	-36.6%
Video Replays		111	3,100	3.6%	7	(303)	-136.7%
Miscellaneous Expense	67	3,037	10,465	29.0%	236	5,309	-42.8%
TOTAL DIRECT PROGRAM	24,642	218,149	401,225	54.4%	15,927	228,252	-4.4%
GENERAL & ADMINISTRATIVE							
Office Supplies	16	366	500	73.2%		527	-30.5%
Photocopying	35	274	200	137.0%	56	353	-22.4%
Postage	309	3,162	5,000	63.2%	400	2,867	10.3%
Professional Dues		937	1,372	68.3%		1,107	-15.4%
Provision for Bad Debts			200				
Publications & Subscriptions			50				
Telephone		25	50	50.6%		56	-55.0%
Training & Education	516	5,677	3,885	146.1%	15	3,585	58.4%
Staff Travel & Expense	2,381	5,819	7,172	81.1%	3,036	5,523	5.4%
Miscellaneous Expense	96	411	100	411.4%		336	22.3%
TOTAL G & A	3,354	16,671	18,529	90.0%	3,507	14,353	16.1%
Postage Offset	(189)	(1,724)	(4,500)	38.3%	(225)	(1,440)	19.8%
TOTAL EXPENSE	67,231	610,854	879,154	69.5%	55,326	603,477	1.2%
NET REV / (EXP)	9,867	(84,611)	69,696		19,129	19,783	
Less: Indirect Cost Allocation	21,089	189,801	253,062		27,485	247,364	
NET REV (EXP) AFTER ICA	(11,222)	(274,412)	(183,366)		(8,356)	(227,581)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
109-4290-000	Freight charge revenue	9/30/2015		Allocation of Orders Freight	\$0.00	\$189.00
109-4565-722	Registrations - Bankruptcy III	9/30/2015		September InReach revenue	\$190.50	\$0.00
109-4565-725	Registrations - Diversity 2	9/25/2015	CMI15 Reg	206010	\$0.00	\$180.00
109-4565-725	Registrations - Diversity 2	9/30/2015		September InReach revenue	\$0.00	\$2,528.81
109-4565-740	Registrations - Child Abuse Reporting	9/30/2015		September InReach revenue	\$0.00	\$872.04
109-4565-747	Registrations - Computer & Internet Law	9/29/2015	COMP15 Reg 083007	205932	\$0.00	\$120.00
109-4565-747	Registrations - Computer & Internet Law	9/30/2015		September InReach revenue	\$0.00	\$1,041.86
109-4565-749	Registrations - NonProfit Organizations	9/18/2015	Cash	Cash	\$0.00	\$30.00
109-4565-749	Registrations - NonProfit Organizations	9/30/2015		September InReach revenue	\$0.00	\$2,209.95
109-4565-751	Registrations - Negotiation	9/30/2015		September InReach revenue	\$0.00	\$1,333.82
109-4565-751	Registrations - Negotiation	9/30/2015		September InReach revenue	\$0.00	\$1,374.74
109-4565-757	Registrations - Elder Law	9/30/2015		September InReach revenue	\$0.00	\$9,785.71
109-4565-758	Registrations - Government Law	9/30/2015		September InReach revenue	\$0.00	\$3,235.39
109-4565-760	Registrations - Taxation Section	9/30/2015		September InReach revenue	\$0.00	\$1,645.84
109-4565-766	Registrations - Fundamentals/Civil Trial	9/25/2015	Jeremy Fellows CTP15 HB	Jeremy Fellows CTP15 HB	\$0.00	\$25.00
109-4565-766	Registrations - Fundamentals/Civil Trial	9/30/2015		September InReach revenue	\$0.00	\$175.76
109-4565-766	Registrations - Fundamentals/Civil Trial	9/30/2015		September InReach revenue	\$0.00	\$2,628.58
109-4565-766	Registrations - Fundamentals/Civil Trial	9/30/2015		September InReach revenue	\$0.00	\$2,492.91
109-4565-768	Registrations - Writing	9/30/2015		September InReach revenue	\$0.00	\$684.49
109-4565-769	Registrations - Trial Advoc College	9/30/2015		September InReach revenue	\$0.00	\$5,683.35
109-4565-776	Registrations - Ethics All Day PowerPlay	9/14/2015	Steve Johnson 780519 ADPP15	8491	\$0.00	\$145.00
109-4565-776	Registrations - Ethics All Day PowerPlay	9/30/2015		September InReach revenue	\$0.00	\$1,694.27
109-4565-776	Registrations - Ethics All Day PowerPlay	9/30/2015		September InReach revenue	\$0.00	\$2,333.02
109-4620-000	Sales - Handbooks & Disks	9/10/2015	Saito, Arthur K	Sales Transaction Entry	\$0.00	\$15.00
109-4620-015	Sales - Online Legalspan	9/30/2015		September InReach revenue	\$0.00	\$25,116.63
109-4620-625	Sales - Audio CD's	9/1/2015	Ramey, William S	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/1/2015	Friedman, Jon	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/3/2015	Hojem, Douglas E	Sales Transaction Entry	\$0.00	\$640.00
109-4620-625	Sales - Audio CD's	9/3/2015	Halligan, Michael G	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/8/2015	Bunn, Stanley E	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/4/2015	Stoel Rives LLP	Sales Transaction Entry	\$0.00	\$125.00
109-4620-625	Sales - Audio CD's	9/11/2015	Rudd, Michael P	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/14/2015	Earle, William G	Sales Transaction Entry	\$0.00	\$95.00
109-4620-625	Sales - Audio CD's	9/14/2015	Rittenberg, Adam	Sales Transaction Entry	\$0.00	\$860.00
109-4620-625	Sales - Audio CD's	9/11/2015	Dougherty, Joy M	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/15/2015	Bondurant, John W	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/15/2015	O'Rourke, Timothy	Sales Transaction Entry	\$0.00	\$455.00
109-4620-625	Sales - Audio CD's	9/16/2015	Werboff, Sara F	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/18/2015	Wine, Dennis J	Sales Transaction Entry	\$0.00	\$35.00
109-4620-625	Sales - Audio CD's	9/21/2015	McCleery, Philip Scott	Sales Transaction Entry	\$0.00	\$195.00
109-4620-625	Sales - Audio CD's	9/22/2015	Coughlin & Leuenberger	Sales Transaction Entry	\$0.00	\$550.00
109-4620-625	Sales - Audio CD's	9/22/2015	Klor, John	Sales Transaction Entry	\$0.00	\$120.00
109-4620-625	Sales - Audio CD's	9/23/2015	Roy, Melinda Leaver	Sales Transaction Entry	\$0.00	\$200.00
109-4620-625	Sales - Audio CD's	9/23/2015	Armstrong, Charles Edward	Sales Transaction Entry	\$0.00	\$585.00
109-4620-625	Sales - Audio CD's	9/24/2015	Tomasi Salyer Baroway	Sales Transaction Entry	\$0.00	\$130.00
109-4620-625	Sales - Audio CD's	9/29/2015		Q3 2015 WA sales tax	\$2.94	\$0.00
109-4620-626	Sales - Tele-seminars	9/17/2015	MCLE Plus LLC	1059	\$0.00	\$1,547.00
109-4620-628	Sales - DVDs	9/2/2015	Vaught, Laura E	Sales Transaction Entry	\$0.00	\$150.00
109-4620-628	Sales - DVDs	9/4/2015	Wessell, Lance N	Sales Transaction Entry	\$0.00	\$225.00
109-4620-628	Sales - DVDs	9/8/2015	Gant, David J	Sales Transaction Entry	\$0.00	\$745.00
109-4620-628	Sales - DVDs	9/9/2015	Zupancic, Christian	Sales Transaction Entry	\$0.00	\$75.00
109-4620-628	Sales - DVDs	9/10/2015	Saito, Arthur K	Sales Transaction Entry	\$0.00	\$230.00
109-4620-628	Sales - DVDs	9/15/2015	O'Rourke, Timothy	Sales Transaction Entry	\$0.00	\$230.00
109-4620-670	Sales - EasyPass	9/30/2015		September InReach revenue	\$0.00	\$566.74
109-4760-624	Audio CD Rentals- Reciprocity	9/16/2015	Haas, Philip	Sales Transaction Entry	\$0.00	\$650.00
109-4760-756	DVD rentals - Reciprocity	9/2/2015	Schram, Corinne	Sales Transaction Entry	\$0.00	\$650.00
109-4760-756	DVD rentals - Reciprocity	9/8/2015	Mathies, Jordon Dean	Sales Transaction Entry	\$0.00	\$650.00
109-4760-756	DVD rentals - Reciprocity	9/9/2015	Cohalan, Julia	Sales Transaction Entry	\$0.00	\$650.00
109-4760-756	DVD rentals - Reciprocity	9/10/2015	Zentz, Chris	Sales Transaction Entry	\$0.00	\$650.00
109-4760-756	DVD rentals - Reciprocity	9/10/2015	Zueger, Teresa	Sales Transaction Entry	\$0.00	\$650.00
109-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$176.00	\$0.00
109-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$12,021.95	\$0.00
109-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$185.62	\$0.00
109-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,186.15	\$0.00
109-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$153.05	\$0.00
109-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$146.01	\$0.00
109-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$11,812.43	\$0.00
109-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,394.10	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$41.42	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$9.77	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$194.46	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$12.83	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,432.80	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$808.96	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,259.45	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,252.82	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,022.35	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7.08	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6.95	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,017.45	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$9.83	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,261.35	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$196.63	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.14	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$811.72	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,261.16	\$0.00
109-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,259.45
109-7085-749	A/V - NonProfit Organizations	9/30/2015	Discovery Media Productions	NP15 Recording Charges	\$935.00	\$0.00
109-7085-766	A/V - Fundamentals/Civil Trial	9/30/2015	Discovery Media Productions	CTP15 Recording Charges	\$1,705.00	\$0.00
109-7085-768	A/V - Writing	9/16/2015	Discovery Media Productions	WR15 & ADPP15 Video Recording	\$795.00	\$0.00
109-7085-776	A/V - Ethics All Day PowerPlay	9/16/2015	Discovery Media Productions	WR15 & ADPP15 Video Recording	\$960.00	\$0.00

109-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Accrue August credit card fees	\$0.00	\$137.27
109-7090-000	Bank Fees - Credit Card Processing	9/30/2015	Accrue Sept credit card fees	\$137.27	\$0.00
109-7090-000	Bank Fees - Credit Card Processing	9/1/2015	7/31-8/29/15 CrCard Fees	\$283.87	\$0.00
109-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Accrue credit card fees	\$0.00	\$283.87
109-7090-000	Bank Fees - Credit Card Processing	9/30/2015	Accrue Sept 2015 cc fees	\$174.69	\$0.00
109-7165-706	Catering - Juvenile Law	9/30/2015	Replenish CLE Seminar Cash Crd	\$161.94	\$0.00
109-7165-707	Catering - Intellectual Property	9/30/2015	Replenish CLE Seminar Cash Crd	\$109.27	\$0.00
109-7165-721	Catering - Summer Series	9/30/2015	Replenish CLE Seminar Cash Crd	\$133.15	\$0.00
109-7165-728	Catering - Depositions	9/30/2015	Replenish CLE Seminar Cash Crd	\$144.55	\$0.00
109-7165-735	Catering - Labor & Employment Law	9/30/2015	Replenish CLE Seminar Cash Crd	\$39.25	\$0.00
109-7165-749	Catering - NonProfit Organizations	9/30/2015	Replenish CLE Seminar Cash Crd	\$94.38	\$0.00
109-7165-752	Catering - Ethics 3	9/30/2015	Replenish CLE Seminar Cash Crd	\$132.06	\$0.00
109-7165-766	Catering - Fundamentals/Civil Trial	9/30/2015	Replenish CLE Seminar Cash Crd	\$130.55	\$0.00
109-7165-776	Catering - Ethics All Day PowerPlay	9/30/2015	Replenish CLE Seminar Cash Crd	\$197.90	\$0.00
109-7205-015	Computer - Website development/Mtce	9/16/2015	CLE Seminars Sept 2015 Website	\$45.00	\$0.00
109-7360-772	Facilities - Advanced Estate Planning	9/22/2015	Reclass AEP15 deposit	\$1,550.00	\$0.00
109-7563-000	Mailhouse Services-	9/16/2015	ELD15 Brochure Printing	\$272.00	\$0.00
109-7563-000	Mailhouse Services-	9/16/2015	ADPP15 Brochure Printing	\$501.00	\$0.00
109-7563-000	Mailhouse Services-	9/30/2015	OTAC15 Printing/Mailing	\$369.00	\$0.00
109-7563-000	Mailhouse Services-	9/30/2015	NONE15 Printing/Mailing	\$570.00	\$0.00
109-7670-751	Postage - Negotiation	9/30/2015	Postage - Permit/Bulk	\$721.47	\$0.00
109-7670-769	Postage - Trial Advoc College	9/30/2015	Postage - Permit/Bulk	\$707.13	\$0.00
109-7700-000	Printing - Flyers & Sales Brochures	9/30/2015	Allocate copy chgs - Sept 2015	\$9.12	\$0.00
109-7700-620	Printing - Catalog	9/30/2015	Allocate copy chgs - Sept 2015	\$50.16	\$0.00
109-7700-757	Printing - Elder Law	9/16/2015	ELD15 Brochure Printing	\$917.00	\$0.00
109-7700-757	Printing - Elder Law	9/30/2015	NONE15 Printing/Mailing	\$1,521.00	\$0.00
109-7700-769	Printing - Trial Advoc College	9/30/2015	OTAC15 Printing/Mailing	\$1,091.00	\$0.00
109-7700-776	Printing - Ethics All Day PowerPlay	9/16/2015	ADPP15 Brochure Printing	\$1,519.00	\$0.00
109-7730-000	Materials - Handbooks	9/30/2015	Allocate copy chgs - Sept 2015	\$45.77	\$0.00
109-7730-725	Materials - Diversity 2	9/30/2015	Allocate copy chgs - Sept 2015	\$119.48	\$0.00
109-7730-740	Materials - Child Abuse Reporting	9/30/2015	Allocate copy chgs - Sept 2015	\$30.55	\$0.00
109-7730-749	Materials - NonProfit Organizations	9/30/2015	Allocate copy chgs - Sept 2015	\$147.12	\$0.00
109-7730-757	Materials - Elder Law	9/30/2015	Allocate copy chgs - Sept 2015	\$1.31	\$0.00
109-7730-766	Materials - Fundamentals/Civil Trial	9/30/2015	Allocate copy chgs - Sept 2015	\$393.65	\$0.00
109-7730-768	Materials - Writing	9/30/2015	Allocate copy chgs - Sept 2015	\$11.80	\$0.00
109-7730-769	Materials - Trial Advoc College	9/30/2015	Allocate copy chgs - Sept 2015	\$0.17	\$0.00
109-7730-776	Materials - Ethics All Day PowerPlay	9/30/2015	Allocate copy chgs - Sept 2015	\$61.61	\$0.00
109-7810-000	Royalties expense	9/15/2015	D&I revenue transfer	\$96.00	\$0.00
109-7830-000	Section Services Expenses	9/10/2015	FedEx/Copies for RELU15	\$28.60	\$0.00
109-7830-000	Section Services Expenses	9/30/2015	Allocate copy chgs - Sept 2015	\$30.16	\$0.00
109-7830-000	Section Services Expenses	9/30/2015	September InReach revenue	\$941.85	\$0.00
109-7837-768	Speaker Airfare - Writing	9/30/2015	ER CLE Seminar Speaker	\$258.33	\$0.00
109-7837-776	Speaker Airfare - Ethics All Day PowerPlay	9/30/2015	ER CLE Seminar Speaker	\$516.67	\$0.00
109-7840-725	Speaker Expense - Diversity 2	9/30/2015	Speaker Fee for CMI15/Veenker	\$500.00	\$0.00
109-7840-749	Speaker Expense - NonProfit Organizations	9/30/2015	Tabs for NP15	\$27.50	\$0.00
109-7840-749	Speaker Expense - NonProfit Organizations	9/30/2015	ER Mileage for CLE Seminar	\$42.55	\$0.00
109-7840-757	Speaker Expense - Elder Law	9/30/2015	Tabs for CTP15 & ELD15	\$16.50	\$0.00
109-7840-766	Speaker Expense - Fundamentals/Civil Trial	9/30/2015	Tabs for CTP15 & ELD15	\$66.00	\$0.00
109-7840-768	Speaker Expense - Writing	9/16/2015	Speaker Fee WR15 & ADPP15	\$1,500.00	\$0.00
109-7840-776	Speaker Expense - Ethics All Day PowerPlay	9/16/2015	Speaker Fee WR15 & ADPP15	\$4,000.00	\$0.00
109-7840-776	Speaker Expense - Ethics All Day PowerPlay	9/30/2015	ER CLE Seminar Speaker	\$111.81	\$0.00
109-7845-712	Speaker Lodging - Litigation Institute	9/21/2015	Reclass Lit institute lodging	\$6,408.37	\$0.00
109-7845-721	Speaker Lodging - Summer Series	9/21/2015	Reclass Lit institute lodging	\$0.00	\$6,408.37
109-7850-000	Special Projects	9/16/2015	CLE Staff Retreat Catering	\$71.45	\$0.00
109-7999-712	Misc. Expense - Litigation Institute	9/14/2015	L116 Planning Mtg Parking	\$3.20	\$0.00
109-7999-712	Misc. Expense - Litigation Institute	9/30/2015	ER Mileage	\$12.65	\$0.00
109-7999-712	Misc. Expense - Litigation Institute	9/30/2015	Conference Calls 8/13-9/12/15	\$16.39	\$0.00
109-7999-736	Misc. Expense - Pacific Rim Institute	9/30/2015	Conference Calls 8/13-9/12/15	\$2.38	\$0.00
109-7999-768	Misc. Expense - Writing	9/30/2015	ER Mileage	\$12.65	\$0.00
109-7999-776	Misc. Expense - Ethics All Day PowerPlay	9/30/2015	ER Mileage	\$20.13	\$0.00
109-9000-000	Indirect Cost Allocation	9/28/2015	2015 ICA allocation to depts	\$21,089.00	\$0.00
109-9500-000	Office Supplies	9/30/2015	Replenish CLE Seminar Cash Crd	\$15.79	\$0.00
109-9600-000	In House Printing	9/30/2015	Allocate copy chgs - Sept 2015	\$35.34	\$0.00
109-9620-000	Postage	9/30/2015	Postage - USPS/UPS/NEXTDAY	\$309.32	\$0.00
109-9830-000	Training & Education	9/10/2015	GOSGMP Training Class	\$18.00	\$0.00
109-9830-000	Training & Education	9/10/2015	Natl Padget Training Class	\$498.00	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	ACLEA Conf Breakfast/Starbx	\$6.50	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	ACLEA Conf Snacks	\$5.00	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	Alaska Air Bag Fee/ACLEA Conf	\$25.00	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	Lunch at ACLEA Conference	\$11.49	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	Taxi at ACLEA Conference	\$49.55	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	Alaska Air Bag Fee/ACLEA Conf	\$25.00	\$0.00
109-9850-000	Travel & Expense - Staff	9/10/2015	Parking at Hotel Site Visit	\$3.20	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Meals at ACLEA Conference	\$69.95	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Meal at ACLEA Conference	\$65.25	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	ACLEA Conference Taxi	\$49.98	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Meal at ACLEA Conference	\$59.73	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Meal at ACLEA Conference	\$41.00	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	ACLEA Conference Taxi	\$47.58	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Joerg Lodging/ACLEA Conference	\$948.47	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Lee Lodging/ACLEA Conference	\$926.56	\$0.00
109-9850-000	Travel & Expense - Staff	9/14/2015	Site Visit Lunch	\$46.80	\$0.00
109-9999-000	Miscellaneous Expense	9/8/2015	Adobe Creative Cloud Licenses	\$34.99	\$0.00
109-9999-000	Miscellaneous Expense	9/16/2015	Name Plates CLE Seminars Staff	\$61.47	\$0.00

Oregon State Bar
CLE Seminars Profit (Loss) by Program
For the Nine Months Ending September 30, 2015

Program Code	Description	YTD Revenues 2015	YTD Expenses 2015	Net Profit/(Loss) 2015	Revenue Budget 2015	Expense Budget 2015	Net Budget 2015	Budget to Actual
013	Program Revenue - Prior Year Prgms	\$3,019	\$72	\$2,947	\$1,000	\$350	\$650	\$2,297
701	Family Law		307	(307)	11,600	2,500	9,100	(9,407)
702	Real Estate / Land Use				9,600	2,500	7,100	(7,100)
703	Motion Practice				2,750	2,700	50	(50)
704	Veterans Law				2,750	3,000	(250)	250
705	Contract Speaker 1	1,459	4,044	(2,585)	3,000	5,200	(2,200)	(385)
706	Juvenile Law	6,928	2,055	4,873	550	2,700	(2,150)	7,023
707	Intellectual Property	3,940	2,421	1,519	300	1,700	(1,400)	2,919
709	Diversity/Access to Justice				1,600	790	810	(810)
710	NW Securities Institute	15,519	21,645	(6,126)	4,300	16,550	(12,250)	6,124
712	Litigation Institute	35,629	36,736	(1,107)	11,350	33,700	(22,350)	21,243
713	Administrative Law				12,000	17,100	(5,100)	5,100
714	Real Estate Advanced				900	1,150	(250)	250
715	Contract Speaker II				2,675	6,100	(3,425)	3,425
719	Fundamentals/Bankruptcy				2,325	3,550	(1,225)	1,225
720	Technology	3,141	4,875	(1,734)	5,125	8,600	(3,475)	1,741
721	Summer Series	3,290	1,494	1,796		3,500	(3,500)	5,296
722	Bankruptcy III	5,443		5,443	2,200	2,600	(400)	5,843
724	NW Bankruptcy Institute	76,392	51,853	24,539	71,450	69,300	2,150	22,389
725	Diversity 2	2,878	619	2,259	3,200	2,000	1,200	1,059
726	Business Law				550	5,700	(5,150)	5,150
727	Diversity 3					1,300	(1,300)	1,300
728	Depositions	10,169	1,165	9,004	2,200	2,145	55	8,949
729	Time Management				600	910	(310)	310
732	Constitutional Law				4,500	4,000	500	(500)
734	Business Law II	3,231	2,715	516	2,200	3,000	(800)	1,316
735	Labor & Employment Law	3,250	2,029	1,221	4,500	11,650	(7,150)	8,371
736	Pacific Rim Institute		2	(2)				(2)
737	Business Documents				1,300	2,600	(1,300)	1,300
739	Tax Institute	24,233	25,222	(989)	27,250	25,000	2,250	(3,239)
740	Child Abuse Reporting	2,262	31	2,231		1,780	(1,780)	4,011
741	Contract Speaker III				4,100	6,000	(1,900)	1,900
742	Litigation				1,100	3,100	(2,000)	2,000
747	Computer & Internet Law	1,573		1,573	3,600	2,300	1,300	273
749	Nonprofit Organizations	3,939	1,247	2,692				2,692
750	Disability Law				4,400	1,140	3,260	(3,260)
751	Negotiation	2,709	721	1,988	11,375	5,800	5,575	(3,587)
752	Ethics 3	2,301	1,323	978	1,800	1,775	25	953
757	Elder Law	14,126	5,506	8,620	4,500	9,400	(4,900)	13,520
758	Government Law	3,235		3,235	900	3,100	(2,200)	5,435
760	Taxation Section	3,139	8	3,131	2,700	2,200	500	2,631
761	Health Law		30	(30)	9,000	2,600	6,400	(6,430)
762	Insurance Law	2,153	566	1,587	7,200	2,250	4,950	(3,363)
764	Ethics - Contract Speaker				4,400	1,040	3,360	(3,360)
766	Fundamentals of Civil Trial Procedure	7,526	2,307	5,219	6,500	5,100	1,400	3,819
768	Writing	2,403	2,578	(175)	8,025	6,420	1,605	(1,780)
769	Oregon Trial Advocacy College	6,499	1,798	4,701	8,400	12,800	(4,400)	9,101
772	Advanced Estate Planning	19,172	12,016	7,156	2,075	10,850	(8,775)	15,931
773	Civil Procedures				2,200	2,425	(225)	225
774	Corporate Counsel		888	(888)				(888)
776	Ethics - All Day PowerPlay	7,478	8,641	(1,163)	22,000	15,900	6,100	(7,263)
782	Estate Planning - Fall		1,550	(1,550)	3,300	9,650	(6,350)	4,800
Grand Total		277,036	196,464	80,572	299,350	347,525	(48,175)	128,747

**Oregon State Bar
CLE Seminars Revenue by Source**

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
Seminar Registrations	\$40,030	\$277,036	\$299,350	92.5%	\$37,681	\$263,482	5.1%
Sales - Handbooks	15	1,590	3,000	53.0%	385	2,535	-37.3%
Sales - Online Legalspan	25,117	126,220	275,000	45.9%	21,015	143,598	-12.1%
Sales - Tele-seminars	1,547	8,383	10,000	83.8%	2,341	5,252	59.6%
Sales - Audio CDs	4,267	51,439	130,000	39.6%	7,781	54,478	-5.6%
Sales - DVDs	1,655	14,087	38,000	37.1%	810	13,189	6.8%
Sales - Video Tapes						900	-100.0%
Sales - Season Tickets	567	459	82,500	0.6%		94,270	-99.5%
Services - Sections		5,833	25,000	23.3%		610	856.3%
Services - Other			2,000				
Rentals - Video Tapes			3,000			3,358	-100.0%
Rentals - Audio CDs - Reciprocity	650	14,950	30,000	49.8%	1,300	12,675	17.9%
Rentals - DVDs		1,411	8,000	17.6%		1,210	16.6%
Rentals - DVDs - Reciprocity	3,250	29,887	50,000	59.8%	3,250	29,175	2.4%
Sales Discounts		(6,568)	(8,000)	82.1%	(108)	(1,941)	238.4%
Miscellaneous Income		1,517	1,000	151.7%		470	223.0%
Total Seminars Revenue	77,097	526,243	948,850	55.5%	74,455	623,260	-15.6%

OREGON STATE BAR
Client Assistance Office - 112
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Miscellaneous Income		\$2					
TOTAL REVENUE		2					
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	29,307	290,753	380,900	76.3%	28,450	262,103	10.9%
Employee Taxes & Benefits - Reg	13,995	113,231	139,400	81.2%	8,419	90,536	25.1%
Employee Recognition Bonus						5	-100.0%
Employee Salaries - Temporary		308					
Employee Taxes & Benefits - Tem		24					
TOTAL SALARIES & BENEFITS	43,302	404,315	520,300	77.7%	36,869	352,643	14.7%
DIRECT PROGRAM							
Investigation/Litigation	49	437	700	62.4%	49	435	0.4%
Research		222	400	55.4%	53	62	258.2%
TOTAL DIRECT PROGRAM	49	658	1,100	59.8%	102	496	32.5%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services			50				
Office Supplies		1,142	2,000	57.1%	123	542	110.9%
Photocopying	8	620	2,500	24.8%	209	1,351	-54.1%
Postage	221	3,729	7,000	53.3%	518	5,454	-31.6%
Professional Dues		2,626	3,306	79.4%		1,710	53.5%
Publications & Subscriptions		231	500	46.1%		257	-10.3%
Telephone			200				
Training & Education		95	1,000	9.5%		620	-84.6%
Staff Travel & Expense	302	4,780	4,987	95.8%		2,401	99.1%
Staff Event Expense-FIRE			400				
Miscellaneous Expense	37	237	200	118.6%		86	176.8%
TOTAL G & A	568	13,461	22,143	60.8%	850	12,421	8.4%
TOTAL EXPENSE	43,919	418,434	543,543	77.0%	37,821	365,561	14.5%
NET REV / (EXP)	(43,919)	(418,432)	(543,543)		(37,821)	(365,561)	
Less: Indirect Cost Allocation	12,561	113,198	150,732		10,235	92,045	
NET REV (EXP) AFTER ICA	(56,480)	(531,630)	(694,275)		(48,056)	(457,606)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
112-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,018.27	\$0.00
112-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$671.42	\$0.00
112-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,416.99	\$0.00
112-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,246.49	\$0.00
112-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,300.29	\$0.00
112-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,093.47	\$0.00
112-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$396.15	\$0.00
112-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,365.73	\$0.00
112-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,465.34	\$0.00
112-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$332.77	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$47.14	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$11.19	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$222.55	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$14.69	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$5,073.11	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$920.49	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,433.10	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,433.78	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,116.68	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.29	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.87	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,116.68	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$11.18	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,435.02	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$223.74	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.30	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$923.64	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,435.05	\$0.00
112-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,433.10
112-7450-000	Inquiry/investigation related expense	9/30/2015	OJCIN Online Services	Database Services/Investigatio	\$48.50	\$0.00
112-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$12,561.00	\$0.00
112-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$7.81	\$0.00
112-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$220.87	\$0.00
112-9850-000	Travel & Expense - Staff	9/30/2015	Wood, Troy J	ER Mileage	\$302.45	\$0.00
112-9999-000	Miscellaneous Expense	9/8/2015	VISA - Davis - 6910	Food for Kyra Hazilla Mtg	\$14.99	\$0.00
112-9999-000	Miscellaneous Expense	9/8/2015	VISA - Davis - 6910	Food for Kyra Hazilla Mtg	\$22.13	\$0.00

OREGON STATE BAR
Communications - 108
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Catered Events		\$575	\$10,000	5.8%		\$874	-34.2%
Commissions	2,661	15,537	13,500	115.1%	1,847	16,348	-5.0%
Luncheon Event		350					
Sales	83	1,374	1,680	81.8%	63	1,560	-11.9%
Miscellaneous Income		105				35	200.0%
TOTAL REVENUE	2,744	17,941	25,180	71.3%	1,909	18,817	-4.7%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	27,875	275,553	349,400	78.9%	26,275	226,234	21.8%
Employee Taxes & Benefits - Reg	13,231	101,735	127,900	79.5%	7,326	81,716	24.5%
Employee Salaries - Temporary		266	3,200	8.3%		1,045	-74.6%
Employee Taxes & Benefits - Tem		20	320	6.4%		77	-73.5%
TOTAL SALARIES & BENEFITS	41,106	377,575	480,820	78.5%	33,600	309,072	22.2%
DIRECT PROGRAM							
Bank Fees		18	100	18.0%	2	18	2.3%
Catering		4,240	11,200	37.9%		2,224	90.6%
Website/Computer Services	35	175					
Conferences / Seminars					159	1,593	-100.0%
Contract Services		88				89	-1.7%
Gifts & Awards		637	1,500	42.5%	59	492	29.5%
Marketing		199	3,500	5.7%		199	
Program Materials		256	500	51.2%			
Special Projects		209	500	41.7%	44	129	61.8%
Telephone	17	446			162	1,154	-61.3%
Volunteer Recognition			300				
TOTAL DIRECT PROGRAM	52	6,267	17,600	35.6%	426	5,897	6.3%
GENERAL & ADMINISTRATIVE							
Office Supplies		110	250	44.1%	32	57	94.5%
Photocopying	84	1,435	2,200	65.2%	61	1,352	6.1%
Postage	31	672	950	70.7%	35	560	20.0%
Professional Dues		667	1,094	61.0%		557	19.7%
Telephone		84	500	16.9%	58	410	-79.4%
Training & Education		995	1,200	82.9%		23	4283.3%
Staff Travel & Expense			400				
Miscellaneous Expense		33	150	21.7%			
TOTAL G & A	115	3,996	6,744	59.3%	187	2,958	35.1%
Postage Offset	(9)	(252)			(27)	(257)	-1.9%
TOTAL EXPENSE	41,263	387,586	505,164	76.7%	34,186	317,670	22.0%
NET REV / (EXP)	(38,519)	(369,645)	(479,984)		(32,277)	(298,854)	
Less: Indirect Cost Allocation	10,573	95,157	126,878		9,936	89,423	
NET REV (EXP) AFTER ICA	(49,092)	(464,802)	(606,862)		(42,213)	(388,277)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
108-4185-000	Commissions - Career Center site listings	9/4/2015	Your Membership	58207	\$0.00	\$2,661.11
108-4290-000	Freight charge revenue	9/30/2015		Allocation of Orders Freight	\$0.00	\$9.00
108-4620-039	Sales - Pamphlets (Members)	9/10/2015	Niegel, Jennifer L	Sales Transaction Entry	\$0.00	\$82.50
108-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$136.15	\$0.00
108-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,591.44	\$0.00
108-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$750.00	\$0.00
108-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$515.58	\$0.00
108-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,925.64	\$0.00
108-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,566.69	\$0.00
108-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$14.50	\$0.00
108-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$675.00	\$0.00
108-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,298.46	\$0.00
108-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,401.16	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$44.67	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$10.60	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$210.79	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$13.91	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,805.17	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$872.29	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,358.06	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,358.06	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,042.20	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.68	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.66	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,045.03	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$10.59	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,359.87	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$212.02	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.23	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$875.27	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,359.90	\$0.00
108-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,358.06
108-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$0.46
108-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$0.46	\$0.00
108-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$1.93	\$0.00
108-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$1.93
108-7205-083	Communications-Computer Services-Software / Comput	9/8/2015	VISA - McRory - 8392	Adobe Creative Cloud Licenses	\$34.99	\$0.00
108-7885-042	Telephone - Tel Law	9/30/2015	Electric Lightwave (FKA Integra)	Phone Svc - September 2015	\$16.61	\$0.00
108-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$10,573.00	\$0.00
108-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$83.83	\$0.00
108-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$30.79	\$0.00

OREGON STATE BAR
Special Projects / Contingency - 140
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Grants Received			\$200,000				
TOTAL REVENUE			200,000				
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	529	5,318	6,700	79.4%	523	4,549	16.9%
Employee Taxes & Benefits - Reg	253	2,061	2,500	82.4%	150	1,820	13.2%
TOTAL SALARIES & BENEFITS	782	7,379	9,200	80.2%	673	6,369	15.9%
DIRECT PROGRAM							
Committees		4,000	4,000	100.0%	2,664	3,876	3.2%
Contributions - CEJ		45,000	45,000	100.0%		45,000	
Contributions - CLP		20,000	20,000	100.0%		20,000	
Contributions - ProBono Recognition			5,000				
Meeting Expense			200				
Online Legal Research Library	8,250	74,250	99,000	75.0%	8,250	74,250	
Sponsorships		5,000					
TOTAL DIRECT PROGRAM	8,250	148,250	173,200	85.6%	10,914	143,126	3.6%
GENERAL & ADMINISTRATIVE							
Photocopying		174	250	69.8%		223	-21.9%
Postage		49	75	64.8%		61	-20.1%
Telephone		33	50	67.0%		23	45.7%
TOTAL G & A		257	375	68.4%		307	-16.5%
Contingency			25,000				
TOTAL EXPENSE	9,032	155,885	207,775	75.0%	11,588	149,802	4.1%
NET REV / (EXP)	(9,032)	(155,885)	(7,775)		(11,588)	(149,802)	4.1%
NET REV (EXP) AFTER ICA	(9,032)	(155,885)	(7,775)		(11,588)	(149,802)	4.1%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
140-6100-000	Salaries - LRAP	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$264.30	\$0.00
140-6100-000	Salaries - LRAP	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$237.87	\$0.00
140-6100-000	Salaries - LRAP	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$26.43	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/28/2015		2015 Prepaid expenses	\$0.84	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$0.19	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$4.05	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$0.25	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$92.29	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$16.31	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$25.41	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/14/2015	PERS	8/27/15 pr contribution	\$26.08	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$20.22	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.13	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.12	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$20.22	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$0.24	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/25/2015	PERS	9/10/15 Contributions	\$26.58	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$3.96	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.01	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$16.39	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/30/2015		Accrue PERS 9/24 payroll	\$25.43	\$0.00
140-6105-000	Employee Taxes & Benefits - Regular-LRAP	9/8/2015		8/27 PERS pr contribution	\$0.00	\$25.39
140-7265-216	Fastcase	9/23/2015	Fastcase Inc	Premium Enterprise License	\$8,250.00	\$0.00
140-9620-000	LRAP Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$0.48	\$0.00

OREGON STATE BAR
Disciplinary Counsel - 115
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Arbitration Registration Fees	\$200	\$4,800	\$3,500	137.1%	\$1,000	\$7,000	-31.4%
Certificates of Good Standing	999	11,525	14,000	82.3%	1,461	13,143	-12.3%
Filing Fees	588	4,697	5,500	85.4%	1,125	5,238	-10.3%
Interest		129	750	17.1%	244	930	-86.2%
Judgments		3,529	13,000	27.1%	4,111	31,160	-88.7%
Photocopies	296	989	1,500	65.9%	35	632	56.4%
Registrations	600	3,200	3,500	91.4%	400	2,600	23.1%
Reinstatement Fees	5,700	37,268	42,000	88.7%	3,732	37,294	-0.1%
TOTAL REVENUE	8,383	66,137	83,750	79.0%	12,107	97,997	-32.5%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	104,301	971,969	1,301,400	74.7%	86,393	856,111	13.5%
Employee Taxes & Benefits - Reg	46,944	378,659	476,300	79.5%	27,335	337,578	12.2%
Employee Salaries - Temporary		2,226					
Employee Taxes & Benefits - Tem		148					
TOTAL SALARIES & BENEFITS	151,245	1,353,003	1,777,700	76.1%	113,728	1,193,689	13.3%
DIRECT PROGRAM							
Accused Cost Bills		5,050	2,000	252.5%		(176)	-2965.4%
Bank Fees		159	250	63.6%	8	127	24.9%
Collection Fees			500			942	-100.0%
Committees			500				
Conferences / Seminars		1,157	2,500	46.3%		1,731	-33.1%
Contract Services	26	4,426	10,000	44.3%			
Court Reporter	1,533	13,863	60,000	23.1%	448	6,797	104.0%
Custodianship Expense	229	229	2,500	9.1%			
Investigation/Litigation - Disciplinary	311	6,295	16,000	39.3%	1,140	7,394	-14.9%
Printing Services		69	2,500	2.8%		807	-91.5%
Research	171	1,862	3,000	62.1%	382	1,648	13.0%
Travel & Expense	776	15,959	15,000	106.4%	1,763	14,234	12.1%
Witness/Filing Service Fees	1,972	3,948	4,000	98.7%		489	707.9%
TOTAL DIRECT PROGRAM	5,017	53,018	118,750	44.6%	3,741	33,992	56.0%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services		313	300	104.2%	71	159	96.6%
Office Supplies	101	7,309	7,000	104.4%	388	2,520	190.1%
Photocopying	313	3,203	9,500	33.7%	117	1,867	71.5%
Postage	691	6,397	11,000	58.2%	654	7,481	-14.5%
Professional Dues		8,044	8,451	95.2%	(149)	4,366	84.2%
Publications & Subscriptions		4,480	5,856	76.5%	150	4,175	7.3%
Telephone		11	50	21.7%		4	148.9%
Training & Education	533	8,678	8,390	103.4%	(50)	5,806	49.5%
Staff Travel & Expense	6,968	23,875	30,986	77.1%	7,326	23,022	3.7%
Miscellaneous Expense	82	182	1,000	18.2%		520	-65.0%
TOTAL G & A	8,689	62,492	82,533	75.7%	8,506	49,921	25.2%
TOTAL EXPENSE	164,951	1,468,513	1,978,983	74.2%	125,975	1,277,602	14.9%
NET REV / (EXP)	(156,569)	(1,402,376)	(1,895,233)		(113,868)	(1,179,605)	
Less: Indirect Cost Allocation	30,990	278,910	371,876		31,069	279,621	
NET REV (EXP) AFTER ICA	(187,559)	(1,681,286)	(2,267,109)		(144,937)	(1,459,226)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
115-4080-000	Arbitration Registration Fees	9/11/2015	Fitapelli Kurta LLC	1542	\$0.00	\$200.00
115-4180-000	Certificates of Good Standing	9/2/2015	Shults, Rebecca B	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/2/2015	Bevans, Christopher D	Sales Transaction Entry	\$0.00	\$23.00
115-4180-000	Certificates of Good Standing	9/2/2015	Weisser, Jeffrey Paul	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/8/2015	Elder, Tanya	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/8/2015	Russillo, Craig G	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/8/2015	Johnson, Trevor	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/8/2015	Erfle, Nancy M	Sales Transaction Entry	\$0.00	\$23.00
115-4180-000	Certificates of Good Standing	9/8/2015	Bevans, Christopher D	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/8/2015	Tienson, Thane W	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/8/2015	Malek, Suzana	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/11/2015	Bennett, Erin Elizabeth	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/11/2015	Jacobs, Michael E	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/11/2015	Ruttan, Charles D	Sales Transaction Entry	\$0.00	\$22.00
115-4180-000	Certificates of Good Standing	9/14/2015	Carrasco, David Robert	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Eckert, C Marie	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Stoecklein, Pierson W	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Goodmiller, Lauren E	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	McCoy, B Anna	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/14/2015	Cutter, Danielle Brose	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Dirks, Samuel L	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Vial, Michael J A	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/14/2015	Parent, Stephanie M	Sales Transaction Entry	\$0.00	\$24.00
115-4180-000	Certificates of Good Standing	9/17/2015	Bender, Phillip M	Sales Transaction Entry	\$0.00	\$27.00
115-4180-000	Certificates of Good Standing	9/17/2015	Ozier, Telin W	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/17/2015	Lowe, Matthew D	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/17/2015	Henderson JAGC USN, Justin C	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/17/2015	Beislle, Michael T	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/17/2015	Rittenberg, Adam	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/17/2015	Dirks, Brian Nicholas	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/17/2015	Longo, Michael P	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/17/2015	Johnson, Thomas M	Sales Transaction Entry	\$0.00	\$22.00
115-4180-000	Certificates of Good Standing	9/17/2015	Black, Kathy L	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Hamilton, Wm Brent	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Ormond, Jesse C	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Kennedy, Joshua R	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/24/2015	Osteen, Ian J	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Mensher, Daniel	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Gillaspy, Betsy A	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/24/2015	Senders, Richard D	Sales Transaction Entry	\$0.00	\$28.00
115-4180-000	Certificates of Good Standing	9/22/2015	Diaz, Kevin	Sales Transaction Entry	\$0.00	\$22.00
115-4180-000	Certificates of Good Standing	9/22/2015	Huggler, Hans N	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/22/2015	Wise, Michael T	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/22/2015	Sanger, Irion A	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/22/2015	Cushing, Mark L	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/22/2015	Curphey, Shauna M	Sales Transaction Entry	\$0.00	\$22.00
115-4180-000	Certificates of Good Standing	9/22/2015	McEldowney, Colette J	Sales Transaction Entry	\$0.00	\$20.00
115-4180-000	Certificates of Good Standing	9/22/2015	Hirokawa, Keith	Sales Transaction Entry	\$0.00	\$21.00
115-4180-000	Certificates of Good Standing	9/22/2015	Kirchoff, James R	Sales Transaction Entry	\$0.00	\$20.00
115-4285-000	Filing Fees - PHV	9/28/2015		Pro Hac Vice admin fee	\$0.00	\$587.50
115-4490-000	Photocopies - Public Records	9/1/2015	Mildred I. Wright	4656	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/1/2015	L. Glenn & Casey Pence	3167	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/1/2015	The VanderMay Law Firm	09713	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/1/2015	David J. Hunnicutt	Bank Transaction Entry	\$0.00	\$6.00
115-4490-000	Photocopies - Public Records	9/11/2015	McGaughey Erickson	1023	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/11/2015	State of Oregon	878271	\$0.00	\$3.75
115-4490-000	Photocopies - Public Records	9/11/2015	James F. Little	Bank Transaction Entry	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/29/2015	Kirklint Thompson & Pope LLP	5499	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/29/2015	Thomas Easton	368	\$0.00	\$10.25
115-4490-000	Photocopies - Public Records	9/29/2015	Jordan Ramis PC	110336	\$0.00	\$197.50
115-4490-000	Photocopies - Public Records	9/29/2015	Gearing Rackner Engel	6570	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/29/2015	United State Treasury	00418031	\$0.00	\$14.00
115-4490-000	Photocopies - Public Records	9/29/2015	Smith & Smith PC	9971	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/29/2015	Keith & Rhonda Johnson	Bank Transaction Entry	\$0.00	\$7.00
115-4490-000	Photocopies - Public Records	9/29/2015	David DeBlasio	Bank Transaction Entry	\$0.00	\$1.50
115-4565-092	Registrations-Ethics School	9/3/2015	Levine, Erin	3790	\$0.00	\$100.00
115-4565-092	Registrations-Ethics School	9/4/2015	Sara Winfield	1239	\$0.00	\$100.00
115-4565-092	Registrations-Ethics School	9/17/2015	Albright Kittell PC	10921	\$0.00	\$100.00
115-4565-092	Registrations-Ethics School	9/21/2015	Nghi Samantha Dang	1077	\$0.00	\$100.00
115-4565-092	Registrations-Ethics School	9/21/2015	Sheridan Law Office	2746	\$0.00	\$100.00
115-4565-092	Registrations-Ethics School	9/30/2015	Tami S.P. Beach Atty at Law	10790	\$0.00	\$100.00
115-4580-000	Reinstatement Fees	9/10/2015	Robert G. Taylor	1107	\$0.00	\$328.00
115-4580-000	Reinstatement Fees	9/10/2015	Kevin Brannon	1404	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Shana W. Sechrist	2958	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Bridget Budbill	0973	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Michael Scott	1096	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Christine Herrman	1022	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Gary J. Meabe	1457	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	Mary Ritchie	85436	\$0.00	\$500.00
115-4580-000	Reinstatement Fees	9/10/2015	James Martinez	42515	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/10/2015	James Phillipi	1686	\$0.00	\$500.00
115-4580-000	Reinstatement Fees	9/14/2015	Taylor Kittell	1704	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/14/2015	Beth Zilbert	6143	\$0.00	\$500.00
115-4580-000	Reinstatement Fees	9/14/2015	Jennifer McCauly - Wiles Law	17535	\$0.00	\$100.00
115-4580-000	Reinstatement Fees	9/21/2015	Michael Slominski - Bowman	9574600896	\$0.00	\$100.00
115-4580-000	Reinstatement Fees	9/21/2015	Susan Rossiter	3835	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/21/2015	Patrick Dennis	1031	\$0.00	\$250.00

115-4580-000	Reinstatement Fees	9/21/2015	Fisher & Phillips Robert Neale	001226	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/21/2015		Robert G Taylor coding correct	\$328.00	\$0.00
115-4580-000	Reinstatement Fees	9/22/2015	Thompson, Stephen	7282	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/22/2015	Hughes, Chad	2655	\$0.00	\$500.00
115-4580-000	Reinstatement Fees	9/22/2015	Denise Dodson	1494	\$0.00	\$250.00
115-4580-000	Reinstatement Fees	9/22/2015	Charles Robinowitz -GSA 144391	7159	\$0.00	\$250.00
115-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$773.96	\$0.00
115-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$43,930.30	\$0.00
115-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,533.21	\$0.00
115-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5,171.25	\$0.00
115-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,958.71	\$0.00
115-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,125.35	\$0.00
115-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$42,262.39	\$0.00
115-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$231.13	\$0.00
115-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5,314.96	\$0.00
115-6105-000	Employee Taxes & Benefits	9/28/2015		2015 Prepaid expenses	\$157.76	\$0.00
115-6105-000	Employee Taxes & Benefits	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$37.17	\$0.00
115-6105-000	Employee Taxes & Benefits	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$739.56	\$0.00
115-6105-000	Employee Taxes & Benefits	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$48.81	\$0.00
115-6105-000	Employee Taxes & Benefits	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$16,858.57	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$3,080.95	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$4,796.67	\$0.00
115-6105-000	Employee Taxes & Benefits	9/14/2015	PERS	8/27/15 pr contribution	\$4,764.64	\$0.00
115-6105-000	Employee Taxes & Benefits	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,814.86	\$0.00
115-6105-000	Employee Taxes & Benefits	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$18.67	\$0.00
115-6105-000	Employee Taxes & Benefits	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$17.94	\$0.00
115-6105-000	Employee Taxes & Benefits	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,916.40	\$0.00
115-6105-000	Employee Taxes & Benefits	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$37.42	\$0.00
115-6105-000	Employee Taxes & Benefits	9/25/2015	PERS	9/10/15 Contributions	\$4,803.42	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$748.86	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$4.34	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$3,091.47	\$0.00
115-6105-000	Employee Taxes & Benefits	9/30/2015		Accrue PERS 9/24 payroll	\$4,803.19	\$0.00
115-6105-000	Employee Taxes & Benefits	9/8/2015		8/27 PERS pr contribution	\$0.00	\$4,796.67
115-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$10.91
115-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$10.91	\$0.00
115-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$2.12	\$0.00
115-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$2.12
115-7265-000	Contract Services	9/16/2015	OPENonline (fka Commercial)	Database Info/Investigations	\$6.00	\$0.00
115-7265-000	Contract Services	9/30/2015	Schwabe Williamson & Wyatt PC	Mediation Case 13-118 Hook	\$20.00	\$0.00
115-7275-000	Court Reporter	9/9/2015	Capri - Iverson	Deposition of Milton Gifford	\$646.35	\$0.00
115-7275-000	Court Reporter	9/9/2015	Capri - Iverson	Deposition of Robert Simon	\$513.75	\$0.00
115-7275-000	Court Reporter	9/23/2015	Capri - Iverson	Deposition or Orlando Medina	\$373.05	\$0.00
115-7285-000	Custodianship Expense	9/16/2015	Johnson, David A	ER Supplies for Back Up Drives	\$228.61	\$0.00
115-7450-000	Investigation/Litigation - Disciplinary	9/4/2015	VISA - Bey-Roode - 9885	Copies for Investigation	\$13.00	\$0.00
115-7450-000	Investigation/Litigation - Disciplinary	9/4/2015	VISA - Business Card - 8766	DCO/RS Investigation	\$121.20	\$0.00
115-7450-000	Investigation/Litigation - Disciplinary	9/9/2015	TransUnion Risk & Alternative Data Solutions, Inc.	Database Services Discipline	\$32.50	\$0.00
115-7450-000	Investigation/Litigation - Disciplinary	9/11/2015	Mark Obert Attorney PC	3044	\$0.00	\$47.00
115-7450-000	Investigation/Litigation - Disciplinary	9/16/2015	Schwartz, Emily	ER Mileage	\$23.29	\$0.00
115-7450-000	Investigation/Litigation - Disciplinary	9/30/2015	OJCIN Online Services	Database Services/Investigatio	\$68.50	\$0.00
115-7450-035	Investigation - Reinstatement	9/9/2015	TransUnion Risk & Alternative Data Solutions, Inc.	Database Services Discipline	\$11.50	\$0.00
115-7450-035	Investigation - Reinstatement	9/16/2015	TransUnion Risk & Alternative Data Solutions, Inc.	Database Regulatory Services	\$42.56	\$0.00
115-7450-035	Investigation - Reinstatement	9/16/2015	TransUnion Risk & Alternative Data Solutions, Inc.	Database Regulatory Services	\$45.10	\$0.00
115-7765-000	Research	9/16/2015	West Payment Center	Online Legal Research Svcs	\$171.04	\$0.00
115-7930-016	Travel & Expense - SPRB	9/4/2015	VISA - Business Card - 8766	Food for SPRB Mtg	\$41.95	\$0.00
115-7930-016	Travel & Expense - SPRB	9/16/2015	VISA - Bevacqua-Lynott - 0167	Food for SPRB Mtg	\$177.00	\$0.00
115-7930-016	Travel & Expense - SPRB	9/30/2015		Allocate copy chgs - Sept 2015	\$538.25	\$0.00
115-7930-016	Travel & Expense - SPRB	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$18.51	\$0.00
115-7980-000	Witness/Filing Service Fees	9/16/2015	Cornerstone Services	Expert Witness Svcs McGraw	\$1,740.00	\$0.00
115-7980-000	Witness/Filing Service Fees	9/25/2015	Clackamas County Sheriff's Ofc	Process Service of A. Keeler	\$36.00	\$0.00
115-7980-000	Witness/Filing Service Fees	9/30/2015	Nationwide Process Servers	Process Service Huisman	\$196.23	\$0.00
115-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$30,990.00	\$0.00
115-9500-000	Office Supplies	9/4/2015	VISA - Business Card - 8766	Notary Stamp for Sergio	\$44.25	\$0.00
115-9500-000	Office Supplies	9/16/2015	Office Products Nationwide	Office Supplies	\$57.13	\$0.00
115-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$312.64	\$0.00
115-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$691.25	\$0.00
115-9830-000	Training & Education	9/4/2015	VISA - Bey-Roode - 9885	United Air/Flight to Conferenc	\$383.18	\$0.00
115-9830-000	Training & Education	9/4/2015	VISA - Business Card - 8766	OSB CLE Seminar	\$150.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Parking for Deposition	\$42.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Snacks for Travel	\$13.39	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Fuel for Depositions	\$9.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Meals/Deposition Trip	\$14.25	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Lodging/Deposition	\$200.78	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Car Rental/Depositions	\$145.66	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Fuel for Depositions	\$37.99	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Meals/Depositions	\$6.60	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Meals/Depositions	\$7.39	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Lodging/Depositions	\$219.59	\$0.00
115-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Business Card - 4483	Johnson Car Rental/Depositions	\$136.98	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Business Card - 8766	Alaska Air for Deposition	\$297.20	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Business Card - 8766	Food for Mtg w/Bar Counsel	\$32.90	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Dawn Evans	NOBC Conference Shuttle	\$6.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Dawn Evans	NOBC Conference Breakfast	\$10.80	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Dawn Evans	NOBC Conference Lunch	\$17.17	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Dawn Evans	NOBC Conference Lodging	\$1,055.19	\$0.00
115-9850-000	Travel & Expense - Staff	9/4/2015	VISA - Dawn Evans	SPRB Lunch Mtg Parking	\$3.50	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015	VISA - Bevacqua-Lynott - 0167	NOBC Conference Meal	\$10.35	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015	VISA - Bevacqua-Lynott - 0167	NOBC Conference Taxi	\$38.56	\$0.00

115-9850-000	Travel & Expense - Staff	9/16/2015 VISA - Bevacqua-Lynott - 0167	NOBC Conference Meal	\$6.10	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015 VISA - Bevacqua-Lynott - 0167	NOBC Conference Lodging	\$1,316.14	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015 VISA - Bevacqua-Lynott - 0167	NOBC Conference Taxi	\$35.31	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015 VISA - Bevacqua-Lynott - 0167	Campbell Trial Airfare/Alaska	\$393.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/16/2015 Bey-Roode, Lynn	ER OBI Conference Travel/Meals	\$587.58	\$0.00
115-9850-000	Travel & Expense - Staff	9/17/2015 VISA - Bennett - 9501	NOBC Conference Lodging	\$1,582.14	\$0.00
115-9850-000	Travel & Expense - Staff	9/23/2015 Evans, Dawn M	ER DCO Mileage	\$113.85	\$0.00
115-9850-000	Travel & Expense - Staff	9/30/2015 Hicks, Martha M	DC Section CLE Mileage	\$230.00	\$0.00
115-9850-000	Travel & Expense - Staff	9/30/2015 Hicks, Martha M	DC Section CLE Meals	\$63.43	\$0.00
115-9850-000	Travel & Expense - Staff	9/30/2015 Bey-Roode, Lynn	ER Mileage	\$61.18	\$0.00
115-9850-000	Travel & Expense - Staff	9/30/2015 Bevacqua-Lynott, Amber L	ER September Mileage	\$274.28	\$0.00
115-9999-000	Miscellaneous Expense	9/4/2015 VISA - Hicks - 6190	Food for DCO Meeting	\$81.93	\$0.00

OREGON STATE BAR
Finance and Operations - All
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Insufficient Funds Fees		\$125	\$150	83.3%	\$25	\$50	150.0%
Investments	(88,746)	(317,015)	135,200	-234.5%	(97,464)	202,289	-256.7%
Membership Fees	569,513	5,084,536	6,811,600	74.6%	576,782	5,108,756	-0.5%
Over (Short)		47			(31)	38	24.7%
Photocopies	776	1,370	7,400	18.5%	157	2,622	-47.7%
Postage	370	2,124	3,700	57.4%	534	3,059	-30.6%
Sales	28	1,321	3,000	44.0%	102	3,855	-65.7%
Services	952	12,263	18,150	67.6%	2,007	13,918	-11.9%
Surplus Equip Sales	375	375					
Support Assessment	568	135,712	136,000	99.8%	368	134,488	0.9%
Indirect Cost Allocations	183,247	1,646,223	2,359,422	69.8%	175,337	1,577,991	4.3%
Miscellaneous Income						245	-100.0%
TOTAL REVENUE	667,084	6,567,081	9,474,622	69.3%	657,818	7,047,311	-6.8%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	73,433	850,190	1,142,800	74.4%	82,778	805,522	5.5%
Employee Taxes & Benefits - Reg	32,453	282,410	418,300	67.5%	25,059	298,119	-5.3%
Employee Salaries - Temporary	116	4,269	4,463	95.7%		5,045	-15.4%
Employee Taxes & Benefits - Tem	9	327	446	73.2%		390	-16.3%
Long Term Temporary Employee -	3,808	14,767				49,381	-70.1%
TOTAL SALARIES & BENEFITS	109,820	1,151,961	1,566,009	73.6%	107,837	1,158,457	-0.6%
DIRECT PROGRAM							
Auditing	1,604	14,436	19,248	75.0%	(1,246)	11,586	24.6%
Bank Fees	385	92,450	127,020	72.8%	686	84,960	8.8%
Cards & Certificates			4,200			104	-100.0%
Website/Computer Services	804	44,335	94,630	46.9%	4,435	58,741	-24.5%
Contract Services			500				
Contract Services	7,350	67,501	136,190	49.6%	8,502	95,226	-29.1%
Depreciation	8,225	86,965	114,100	76.2%	10,679	103,678	-16.1%
Trash, recycling & shredding	21	801	910	88.0%	86	709	12.9%
Hiring & Recruiting	91	2,799	9,150	30.6%	797	2,705	3.5%
Insurance	(9,801)	22,365	29,300	76.3%	1,400	16,949	32.0%
Investment Expense	1,782	32,985	40,800	80.8%	1,796	31,682	4.1%
Office Equipment	145	295	1,000	29.5%	(633)	125	135.7%
Loss on Sale						106	-100.0%
Maintenance	1,975	2,339	4,000	58.5%		1,653	41.5%
Payroll Processing	1,352	14,517	15,000	96.8%	1,114	15,262	-4.9%
Postage	4,413	43,162	79,950	54.0%	4,261	52,808	-18.3%
Printing Services			300				
Rent	580	4,580	9,120	50.2%	640	5,420	-15.5%
Section Services		225			8	465	-51.7%
Supplies	2,293	35,796	58,540	61.1%	1,915	35,694	0.3%
Telephone	3,978	37,339	50,000	74.7%	3,990	36,061	3.5%
Data Protection		4,504	7,000	64.3%	2,033	17,638	-74.5%
TOTAL DIRECT PROGRAM	25,196	507,394	800,958	63.3%	40,461	571,573	-11.2%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services	367	3,097	4,600	67.3%	328	3,078	0.6%
Office Supplies	56	2,900	4,615	62.8%		3,112	-6.8%
Photocopying	206	2,602	5,180	50.2%	210	3,657	-28.8%
Postage	213	3,077	8,600	35.8%	296	7,760	-60.3%
Professional Dues	233	1,803	1,270	141.9%	50	1,585	13.7%
Provision for Bad Debts			36,200				
Publications & Subscriptions	50	554	2,300	24.1%		237	133.6%
Telephone	64	520	580	89.7%	36	320	62.5%
Training & Education	125	10,066	16,017	62.8%	477	7,648	31.6%
Small Furn & Equip < \$500			500		270	270	-100.0%
Staff Travel & Expense	997	6,239	9,414	66.3%	851	4,833	29.1%
Staff Event Expense-FIRE		3,425	6,400	53.5%	63	4,713	-27.3%
Miscellaneous Expense	300	478	2,050	23.3%	59	653	-26.8%
TOTAL G & A	2,611	34,762	97,726	35.6%	2,640	37,867	-8.2%

Photocopy Offset	(2,785)	(25,222)	(33,780)	74.7%	(2,992)	(27,667)	-8.8%
Postage Offset	(4,338)	(39,514)	(73,700)	53.6%	(3,725)	(51,895)	-23.9%
TOTAL EXPENSE	130,504	1,629,381	2,357,213	69.1%	144,222	1,688,335	-3.5%
NET REV / (EXP)	536,580	4,937,701	7,117,409		513,596	5,358,976	
Realized Investment Gain/(Loss)	(15,837)	64,270			9,567	13,637	
NET REV (EXP) AFTER ICA	520,742	5,001,971	7,117,409		523,163	5,372,613	
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OREGON STATE BAR
General Counsel - 117
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Filing Fees		\$950	\$2,500	38.0%	\$75	\$1,325	-28.3%
Miscellaneous Income						30	-100.0%
TOTAL REVENUE		950	2,500	38.0%	75	1,355	-29.9%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	23,575	237,050	304,900	77.7%	22,774	221,720	6.9%
Employee Taxes & Benefits - Reg	10,748	89,201	111,600	79.9%	6,983	79,916	11.6%
TOTAL SALARIES & BENEFITS	34,323	326,251	416,500	78.3%	29,756	301,636	8.2%
DIRECT PROGRAM							
Bank Fees		1	100	1.2%		91	-98.7%
Committees		191	5,300	3.6%			
Litigation Costs		2,386	33,000	7.2%		3,436	-30.6%
Office Equipment						295	-100.0%
Pamphlet Production			500				
Publications/Copies		905	350	258.4%			
Research	103	879	1,200	73.2%	285	917	-4.2%
Travel & Expense		3,226	8,500	38.0%		1,830	76.3%
TOTAL DIRECT PROGRAM	103	7,588	48,950	15.5%	285	6,569	15.5%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services			100				
Office Supplies		134	400	33.6%		93	44.2%
Photocopying		1,375	1,500	91.7%	1,793	2,006	-31.4%
Postage	103	1,062	1,500	70.8%	56	1,157	-8.3%
Professional Dues	215	1,679	2,354	71.3%		1,884	-10.9%
Publications & Subscriptions	260	4,223	3,145	134.3%		2,926	44.3%
Telephone	44	213	500	42.7%	9	186	15.0%
Training & Education	130	2,777	3,000	92.6%		765	263.0%
Staff Travel & Expense	923	6,835	6,700	102.0%	52	3,362	103.3%
Miscellaneous Expense	53	291	400	72.7%		156	86.5%
TOTAL G & A	1,727	18,589	19,599	94.8%	1,910	12,535	48.3%
TOTAL EXPENSE	36,153	352,428	485,049	72.7%	31,951	320,740	9.9%
NET REV / (EXP)	(36,153)	(351,478)	(482,549)		(31,876)	(319,385)	
Less: Indirect Cost Allocation	8,573	77,157	102,878		6,339	57,051	
NET REV (EXP) AFTER ICA	(44,726)	(428,635)	(585,427)		(38,215)	(376,436)	
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
117-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5,723.27	\$0.00
117-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6,154.86	\$0.00
117-6100-000	Employee Salaries - Regular	9/22/2015		Corr TFB posting for 8/13 pr	\$0.00	\$181.33
117-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$236.39	\$0.00
117-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$26.27	\$0.00
117-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,427.66	\$0.00
117-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,187.82	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$38.39	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$9.12	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$181.50	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$11.98	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,137.34	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$749.74	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,167.25	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,169.31	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$852.76	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.12	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$181.33
117-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$181.33
117-6105-000	Employee Taxes & Benefits - Regular	9/22/2015		Corr July TFB pr posting	\$0.00	\$181.33
117-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.40	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$852.76	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$9.11	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,169.69	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$182.23	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.06	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$752.30	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,168.84	\$0.00
117-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,167.25
117-7765-000	Research	9/16/2015	West Payment Center	Online Legal Research Svcs	\$103.32	\$0.00
117-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$8,573.00	\$0.00
117-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$103.04	\$0.00
117-9640-000	Professional Dues	9/11/2015	VISA - Hollister - 3076	OWLS Professional Dues	\$115.00	\$0.00
117-9640-000	Professional Dues	9/30/2015	National Council of Lawyer Disciplinary Boards	2015-16 Dues Hierschbiel	\$100.00	\$0.00
117-9680-000	Publications & Subscriptions	9/30/2015	Oregonian, The	A/N 1852059 General Counsel	\$260.00	\$0.00
117-9800-069	Telephone - UPL	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$43.55	\$0.00
117-9830-000	Training & Education	9/11/2015	VISA - Hollister - 3076	OWLS 2015 Fall CLE Registratio	\$80.00	\$0.00
117-9830-000	Training & Education	9/16/2015	VISA - Ford - 4542	2015 Legislative Updates	\$35.00	\$0.00
117-9830-000	Training & Education	9/16/2015	Professional Liability Fund	Hollister CLE Registration	\$15.00	\$0.00
117-9850-000	Travel & Expense - Staff	9/9/2015	Hollister, Amber Autumn	ER Miles/Parking/Meals	\$168.01	\$0.00
117-9850-000	Travel & Expense - Staff	9/10/2015	VISA - Hierschbiel - 1353	Hyatt Regency/ABA Lodging	\$439.96	\$0.00
117-9850-000	Travel & Expense - Staff	9/10/2015	VISA - Hierschbiel - 1353	Parking/Diversity Mtg	\$5.00	\$0.00
117-9850-000	Travel & Expense - Staff	9/10/2015	VISA - Hierschbiel - 1353	MBA Leaders Mtg Parking	\$5.00	\$0.00
117-9850-000	Travel & Expense - Staff	9/16/2015	AILA Oregon	Specialty Bar Events	\$125.00	\$0.00
117-9850-000	Travel & Expense - Staff	9/23/2015	Hollister, Amber Autumn	ER General Counsel Mileage	\$61.96	\$0.00
117-9850-000	Travel & Expense - Staff	9/30/2015	Hierschbiel, Helen M	ER Mileage Salishan	\$117.70	\$0.00
117-9999-000	Miscellaneous Expense	9/11/2015	VISA - Hollister - 3076	Gift/Training Speaker Hazilla	\$11.90	\$0.00
117-9999-000	Miscellaneous Expense	9/16/2015	Hollister, Amber Autumn	ER UPL Snacks	\$14.98	\$0.00
117-9999-000	Miscellaneous Expense	9/23/2015		Clear suspense a/c	\$25.97	\$0.00

OREGON STATE BAR
Governance - 107
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Sales						\$35	-100.0%
TOTAL REVENUE						35	-100.0%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	19,470	201,083	227,900	88.2%	17,018	176,175	14.1%
Employee Taxes & Benefits - Reg	8,771	72,511	83,400	86.9%	4,783	64,975	11.6%
TOTAL SALARIES & BENEFITS	28,241	273,594	311,300	87.9%	21,801	241,149	13.5%
DIRECT PROGRAM							
Bank Fees						1	-100.0%
BOG Officer Allowance	25	22,068	34,100	64.7%		22,955	-3.9%
Delegate Expense		5,587	6,000	93.1%	1,998	5,533	1.0%
Gifts & Awards	320	707	2,150	32.9%		25	2740.1%
Insurance		5,362	5,900	90.9%		8,407	-36.2%
Luncheon Expense		8,447	13,000	65.0%	206	7,485	12.9%
Meeting Expense		38	3,000	1.3%	58	58	-34.5%
Special Projects						346	-100.0%
Ex. Dir. Special Projects		3,128	12,500	25.0%		10,395	-69.9%
Sponsorships	260	9,243	16,250	56.9%	750	9,475	-2.5%
Telephone	71	361	650	55.6%	59	342	5.8%
Travel & Expense	2,995	33,224	80,750	41.1%	1,577	35,811	-7.2%
TOTAL DIRECT PROGRAM	3,672	88,166	174,300	50.6%	4,648	100,833	-12.6%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services			200				
Office Supplies		114	500	22.9%		332	-65.6%
Photocopying	2	72	650	11.2%	1	182	-60.3%
Postage	6	45	1,250	3.6%		405	-88.8%
Professional Dues		972	1,800	54.0%		1,422	-31.6%
Publications & Subscriptions			100				
Telephone	35	316	425	74.3%	48	437	-27.7%
Training & Education		909	3,400	26.7%		905	0.4%
Staff Travel & Expense	1,042	12,059	13,573	88.8%	1,081	10,884	10.8%
TOTAL G & A	1,085	14,488	21,898	66.2%	1,130	14,567	-0.5%
TOTAL EXPENSE	32,998	376,247	507,498	74.1%	27,579	356,550	5.5%
NET REV / (EXP)	(32,998)	(376,247)	(507,498)		(27,579)	(356,515)	
Less: Indirect Cost Allocation	8,169	70,521	98,029		6,179	55,611	
NET REV (EXP) AFTER ICA	(41,167)	(446,768)	(605,527)		(33,758)	(412,126)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
107-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7,104.90	\$0.00
107-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$50.26	\$0.00
107-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,008.83	\$0.00
107-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,102.62	\$0.00
107-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$50.26	\$0.00
107-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,086.44	\$0.00
107-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7,067.17	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$32.57	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$7.76	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$154.40	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$10.19	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$3,519.69	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$636.00	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$990.17	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$994.75	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$346.50	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.05	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.81	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$280.90	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$7.72	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$991.43	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$154.59	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.90	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$638.17	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$991.52	\$0.00
107-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$990.17
107-7150-021	Pres/Pres Elect Taxable Spouse Exp	9/18/2015	VISA - Stevens - 5314	ABA Annual Mtg/Meals	\$25.36	\$0.00
107-7395-000	Gifts & Awards	9/23/2015	Greene, Camille	ER BOG Good Bye Gifts	\$319.96	\$0.00
107-7860-000	Sponsorships	9/22/2015		BOG event Sept 2015	\$260.00	\$0.00
107-7885-016	Telephone-BOG	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$32.72	\$0.00
107-7885-016	Telephone-BOG	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$31.33	\$0.00
107-7885-016	Telephone-BOG	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$6.75	\$0.00
107-7930-017	Travel & Expense - BOG Liaison/Sections	9/9/2015	Portland Catering Company	Lunch for BOG Meetings	\$355.76	\$0.00
107-7930-017	Travel & Expense - BOG Liaison/Sections	9/16/2015	Portland Catering Company	Lunches for DSRC Meeting	\$50.38	\$0.00
107-7930-017	Travel & Expense - BOG Liaison/Sections	9/23/2015	Portland Catering Company	Lunch for Legal Meeting	\$76.40	\$0.00
107-7930-017	Travel & Expense - BOG Liaison/Sections	9/23/2015	Greene, Camille	BOG Mtg Miles/Snacks	\$48.44	\$0.00
107-7930-017	Travel & Expense - BOG Liaison/Sections	9/30/2015	Portland Catering Company	BOG Lunches	\$121.22	\$0.00
107-7930-048	BOG Travel & Expense-Liaisons	9/23/2015	Greco, Guy B	ER BOG Mtg Mileage	\$144.90	\$0.00
107-7930-048	BOG Travel & Expense-Liaisons	9/23/2015	Williams, Timothy L	ER BOG Mtg Mileage	\$209.30	\$0.00
107-7930-048	BOG Travel & Expense-Liaisons	9/30/2015	Williams, Timothy L	ER Mileage BOG Interviews	\$616.30	\$0.00
107-7930-048	BOG Travel & Expense-Liaisons	9/30/2015	Heysell, R Ray	ER BOG Mileage	\$316.25	\$0.00
107-7930-048	BOG Travel & Expense-Liaisons	9/30/2015	Zinser, Elisabeth A	ER BOG Mtg Miles/Meals	\$1,056.49	\$0.00
107-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$8,169.00	\$0.00
107-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$2.30	\$0.00
107-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$5.51	\$0.00
107-9800-000	Telephone	9/23/2015	Verizon Wireless	OSB Ipad Hotspot	\$35.08	\$0.00
107-9850-000	Travel & Expense - Staff	9/18/2015	VISA - Stevens - 5314	ABA Annual Mtg/Meals	\$50.73	\$0.00
107-9850-000	Travel & Expense - Staff	9/18/2015	VISA - Stevens - 5314	ABA Annual Mtg Lodging Stevens	\$973.04	\$0.00
107-9850-000	Travel & Expense - Staff	9/18/2015	VISA - Stevens - 5314	ABA Annual Mtg Lodging Stevens	\$486.52	\$0.00
107-9850-000	Travel & Expense - Staff	9/18/2015	VISA - Stevens - 5314	L&E Section Mtg Parking	\$3.20	\$0.00
107-9850-000	Travel & Expense - Staff	9/18/2015	VISA - Stevens - 5314	ABA Mtg Parking	\$12.00	\$0.00
107-9850-000	Travel & Expense - Staff	9/21/2015	Sylvia Stevens	5317	\$0.00	\$486.52
107-9850-000	Travel & Expense - Staff	9/23/2015	Greene, Camille	ER BOG Good Bye Gifts	\$3.45	\$0.00

OREGON STATE BAR
Lawyer Mentoring - 116
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Registrations	\$1,300	\$13,800	\$20,000	69.0%	\$500	\$18,100	-23.8%
Miscellaneous Income		209				(140)	-248.7%
TOTAL REVENUE	1,300	14,009	20,000	70.0%	500	17,960	-22.0%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	10,187	101,858	134,100	76.0%	9,890	83,610	21.8%
Employee Taxes & Benefits - Reg	694	7,078	49,100	14.4%	741	6,408	10.5%
TOTAL SALARIES & BENEFITS	10,882	108,936	183,200	59.5%	10,631	90,017	21.0%
DIRECT PROGRAM							
Audio / Visual			50				
Bank Fees	5	118	100	118.1%		57	107.1%
Contract Services	97	725	1,200	60.5%			
Education		300	300	100.0%			
Office Equipment			300				
Outreach Programs			600				-100.0%
Postage	5	171	600	28.4%	8	178	-4.2%
Printing Services			500			57	-100.0%
Special Projects	499	2,799	3,800	73.7%		1,047	167.3%
Travel & Expense			300			88	-100.0%
TOTAL DIRECT PROGRAM	606	4,113	7,750	53.1%	8	1,507	172.9%
GENERAL & ADMINISTRATIVE							
Office Supplies		152	150	101.1%			
Photocopying	25	408	150	271.9%	33	143	185.5%
Professional Dues		267	300	88.9%			
Telephone	31	363	700	51.8%	48	480	-24.4%
Training & Education		98	300	32.7%			
Small Furn & Equip < \$500			500				
Staff Travel & Expense		722	2,232	32.3%		1,470	-50.9%
Miscellaneous Expense		77	100	77.0%			
TOTAL G & A	56	2,086	4,432	47.1%	81	2,093	-0.3%
TOTAL EXPENSE	11,543	115,135	195,382	58.9%	10,720	93,617	23.0%
NET REV / (EXP)	(10,243)	(101,127)	(175,382)		(10,220)	(75,657)	
Less: Indirect Cost Allocation	6,144	55,296	73,730		4,321	38,889	
NET REV (EXP) AFTER ICA	(16,387)	(156,423)	(249,112)		(14,541)	(114,546)	
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
116-4565-000	NLMP Registration Fee Revenue	9/1/2015	Inayoshi, Elizabeth J	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/1/2015	Katzaroff, J Kenneth	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/3/2015	Nelson, Ricky R	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/11/2015	Rosenberg, Rachel Elisa	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/14/2015	Aehagma, Drake	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/17/2015	Duncan, Lindsay Howk	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/18/2015	Feenstra, Emily A	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/18/2015	Woitalla, Allison L	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/21/2015	Hays, Sarah M	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/21/2015	Ferguson, Kaiti	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/29/2015	Brenner, Alletta	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/29/2015	Huedepohl, Kelly Frances	Sales Transaction Entry	\$0.00	\$100.00
116-4565-000	NLMP Registration Fee Revenue	9/29/2015	Vanderwall, Candace C	Sales Transaction Entry	\$0.00	\$100.00
116-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,998.31	\$0.00
116-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$95.26	\$0.00
116-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,584.22	\$0.00
116-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$509.35	\$0.00
116-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$344.98	\$0.00
116-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.30	\$0.00
116-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$344.98	\$0.00
116-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.14	\$0.00
116-7090-000	Bank Fees - credit card	9/1/2015		Accrue August credit card fees	\$0.00	\$27.15
116-7090-000	Bank Fees - credit card	9/30/2015		Accrue Sept credit card fees	\$27.15	\$0.00
116-7090-000	Bank Fees - credit card	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$5.12	\$0.00
116-7090-000	Bank Fees - credit card	9/1/2015		Accrue credit card fees	\$0.00	\$5.12
116-7090-000	Bank Fees - credit card	9/30/2015		Accrue Sept 2015 cc fees	\$5.44	\$0.00
116-7265-038	Lawyer Mentoring -Contract Service-Media Relations	9/30/2015	Allen's Press Clipping Bureau	Sept 2015 Press Clippings	\$96.87	\$0.00
116-7670-000	Postage-Program related	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$4.58	\$0.00
116-7850-000	Special Projects-	9/4/2015	VISA - Walsh - 6182	Amazon/NLMP Movie/Mentoring	\$8.97	\$0.00
116-7850-000	Special Projects-	9/30/2015	Hollywood Theatre	NLMP Rental Fee	\$450.00	\$0.00
116-7850-000	Special Projects-	9/30/2015		MCLE Transfers	\$40.00	\$0.00
116-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$6,144.00	\$0.00
116-9600-000	Photocopying - Administrative	9/30/2015		Allocate copy chgs - Sept 2015	\$25.25	\$0.00
116-9800-000	Telephone	9/30/2015	T- Mobile	Cell Phone Service August 2015	\$30.81	\$0.00

OREGON STATE BAR
Legal Publications - 111
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Copyright Fees	\$6,500	\$19,600	\$26,000	75.4%		\$13,000	50.8%
Discounts-Publication					(68)	(68)	-100.0%
Royalties	6,730	10,107	7,350	137.5%	13,000	13,729	-26.4%
Sales	2,406	68,417	301,897	22.7%	5,049	147,779	-53.7%
Sales - BarBooks		16,315	17,650	92.4%	10,205	16,810	-2.9%
TOTAL REVENUE	15,636	114,439	352,897	32.4%	28,186	191,249	-40.2%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	28,988	333,208	435,000	76.6%	31,720	317,265	5.0%
Employee Taxes & Benefits - Reg	15,669	129,162	159,200	81.1%	10,022	117,429	10.0%
TOTAL SALARIES & BENEFITS	44,656	462,370	594,200	77.8%	41,742	434,694	6.4%
DIRECT PROGRAM							
Annual Event			1,150				
Bank Fees	109	984	1,700	57.9%	101	1,054	-6.7%
Computer		144	144	100.0%		144	
Contract Services					124	5,000	-100.0%
Indexing		9,408	22,350	42.1%		6,392	47.2%
Marketing			200				
Printing Services		6,357	55,615	11.4%		25,693	-75.3%
Research	1,925	13,928	19,000	73.3%	3,215	12,877	8.2%
Special Projects			100				
Supplies		9,723	10,000	97.2%			
Miscellaneous Expense	600	2,107	3,740	56.3%	94	1,152	82.9%
TOTAL DIRECT PROGRAM	2,634	42,651	113,999	37.4%	3,534	52,312	-18.5%
GENERAL & ADMINISTRATIVE							
Office Supplies	20	101	300	33.6%		34	196.1%
Photocopying		197	250	78.8%		180	9.6%
Postage	173	3,354	9,000	37.3%	217	5,997	-44.1%
Professional Dues		3,181	4,275	74.4%		3,837	-17.1%
Provision for Bad Debts			200				
Publications & Subscriptions	85	1,999	2,000	99.9%		1,860	7.5%
Small Furn & Equip < \$500						299	-100.0%
Telephone	9	183	575	31.9%		241	-23.9%
Training & Education	199	3,652	3,000	121.7%	280	1,810	101.8%
Staff Travel & Expense	1,130	4,788	4,770	100.4%	1,191	2,359	102.9%
Miscellaneous Expense						1	-100.0%
TOTAL G & A	1,615	17,455	24,370	71.6%	1,688	16,619	5.0%
Postage Offset	(126)	(3,632)	(9,700)	37.4%	(261)	(6,133)	-40.8%
TOTAL EXPENSE	48,780	518,844	722,869	71.8%	46,703	497,492	4.3%
NET REV / (EXP)	(33,144)	(404,406)	(369,972)		(18,517)	(306,243)	32.1%
Less: Indirect Cost Allocation	17,126	154,134	205,515		21,472	193,248	-20.2%
NET REV (EXP) AFTER ICA	(50,270)	(558,540)	(575,487)		(39,989)	(499,491)	11.8%
Inventory Change (COGS)	(5,202)	(41,205)			7,216	(13,701)	200.7%
NET REV (EXP) AFTER COGS	(55,472)	(599,745)	(575,487)		(32,773)	(513,192)	16.9%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
111-4175-000	Copyright/license Revenue	9/17/2015	BLAW LLC	Sales Transaction Entry	\$0.00	\$6,500.00
111-4190-321	Grants Received-PLF	9/2/2015	Professional Liability Fund	Sales Transaction Entry	\$0.00	\$16,666.67
111-4290-000	Freight charge revenue	9/30/2015		Allocation of Orders Freight	\$0.00	\$126.00
111-4610-555	Royalty Revenue-Uniform Civil Jury Instructions	9/10/2015	BLAW LLC	Sales Transaction Entry	\$0.00	\$3,250.00
111-4610-555	Royalty Revenue-Uniform Civil Jury Instructions	9/15/2015		LexisNexis Aug revenue	\$0.00	\$195.96
111-4610-565	Royalty Revenue-Uniform Crim Jury Instruct	9/10/2015	BLAW LLC	Sales Transaction Entry	\$0.00	\$3,250.00
111-4610-565	Royalty Revenue-Uniform Crim Jury Instruct	9/15/2015		LexisNexis Aug revenue	\$0.00	\$34.07
111-4620-405	Sales - Administering Oregon Estates	9/17/2015	Hudson, John A	Sales Transaction Entry	\$0.00	\$168.75
111-4620-405	Sales - Administering Oregon Estates	9/18/2015	Palmer, Stephen C	Sales Transaction Entry	\$0.00	\$180.00
111-4620-405	Sales - Administering Oregon Estates	9/21/2015	Claxton, Michael A	Sales Transaction Entry	\$0.00	\$168.75
111-4620-405	Sales - Administering Oregon Estates	9/23/2015	Kozuma, Kenji	Sales Transaction Entry	\$0.00	\$180.00
111-4620-405	Sales - Administering Oregon Estates	9/24/2015	Shea, Mary E	Sales Transaction Entry	\$0.00	\$168.75
111-4620-405	Sales - Administering Oregon Estates	9/29/2015		Q3 2015 WA sales tax	\$15.88	\$0.00
111-4620-405	Sales - Administering Oregon Estates	9/29/2015		Q3 2015 WA sales tax	\$14.22	\$0.00
111-4620-407	Sales - Administering Trusts in Oregon	9/18/2015	Palmer, Stephen C	Sales Transaction Entry	\$0.00	\$81.00
111-4620-407	Sales - Administering Trusts in Oregon	9/23/2015	Kozuma, Kenji	Sales Transaction Entry	\$0.00	\$81.00
111-4620-430	Sales - Civil Litigation Manual	9/18/2015	McDougal, Shannon L	Sales Transaction Entry	\$0.00	\$195.00
111-4620-430	Sales - Civil Litigation Manual	9/29/2015		Q3 2015 WA sales tax	\$18.72	\$0.00
111-4620-435	Sales - Civil Pleading & Practice	9/29/2015		Q3 2015 WA sales tax	\$24.48	\$0.00
111-4620-485	Sales - Family Law	9/29/2015	Amazon	Sept 2015 eBook revenue	\$0.00	\$41.71
111-4620-487	Sales - Federal Civil Litigation	9/24/2015	Adams, Gregory M	Sales Transaction Entry	\$0.00	\$70.75
111-4620-492	Sales - Guardianships & Conservatorships	9/10/2015	Shea, Mary E	Sales Transaction Entry	\$0.00	\$105.00
111-4620-492	Sales - Guardianships & Conservatorships	9/15/2015	Nicholson, Thomas C	Sales Transaction Entry	\$0.00	\$105.00
111-4620-492	Sales - Guardianships & Conservatorships	9/18/2015	Palmer, Stephen C	Sales Transaction Entry	\$0.00	\$105.00
111-4620-521	Sales - Oregon Trial Objections	9/4/2015	Roberts, Stephanie	Sales Transaction Entry	\$0.00	\$47.25
111-4620-521	Sales - Oregon Trial Objections	9/8/2015	Runnels, Mark L	Sales Transaction Entry	\$0.00	\$47.25
111-4620-521	Sales - Oregon Trial Objections	9/8/2015	Welch, Elizabeth E	Sales Transaction Entry	\$0.00	\$47.25
111-4620-521	Sales - Oregon Trial Objections	9/18/2015	McDougal, Shannon L	Sales Transaction Entry	\$0.00	\$47.25
111-4620-521	Sales - Oregon Trial Objections	9/24/2015	Driscoll, Erin	Sales Transaction Entry	\$0.00	\$47.25
111-4620-521	Sales - Oregon Trial Objections	9/29/2015		Q3 2015 WA sales tax	\$5.40	\$0.00
111-4620-549	Sales-Rights of Foreign Nationals	9/4/2015	Inayoshi, Elizabeth J	Sales Transaction Entry	\$0.00	\$60.75
111-4620-555	Sales - Uniform Jury Instructions - Civil	9/10/2015	Larson, Jon C	Sales Transaction Entry	\$0.00	\$150.00
111-4620-555	Sales - Uniform Jury Instructions - Civil	9/8/2015	Welch, Elizabeth E	Sales Transaction Entry	\$0.00	\$345.00
111-4620-555	Sales - Uniform Jury Instructions - Civil	9/29/2015		Q3 2015 WA sales tax	\$25.38	\$0.00
111-4620-570	Sales - Workers' Compensation	9/23/2015	Sargent, Alexander	Sales Transaction Entry	\$0.00	\$67.50
111-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$12,178.67	\$0.00
111-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$483.72	\$0.00
111-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,844.52	\$0.00
111-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,672.43	\$0.00
111-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$26.92	\$0.00
111-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$11,285.51	\$0.00
111-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,495.75	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$53.96	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$13.00	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$258.63	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$17.07	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$5,895.56	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,053.78	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,640.61	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,666.23	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,043.28	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6.40	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,041.27	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5.93	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$12.80	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,642.84	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$256.13	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.48	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$1,057.38	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,642.84	\$0.00
111-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,640.61
111-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$106.57
111-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$106.57	\$0.00
111-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$167.00	\$0.00
111-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$167.00
111-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept 2015 cc fees	\$109.11	\$0.00
111-7765-000	Research	9/16/2015	West Payment Center	Online Legal Research Svcs	\$1,924.75	\$0.00
111-7995-000	Y/E Inventory Change	9/30/2015		Adj PUBS inventory valuation	\$5,149.20	\$0.00
111-7995-000	Y/E Inventory Change	9/11/2015		Transaction Entry	\$0.00	\$190.98
111-7995-000	Y/E Inventory Change	9/18/2015	McDougal, Shannon L	Sales Transaction Entry	\$52.30	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$46.50	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$17.26	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$21.24	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$30.46	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$48.58	\$0.00
111-7995-000	Y/E Inventory Change	9/28/2015		Transaction Entry	\$38.06	\$0.00
111-7995-000	Y/E Inventory Change	9/29/2015		Transaction Entry	\$0.00	\$10.58
111-7999-000	Miscellaneous Expense	9/30/2015	Award Presentations (fka Ribbon Specialties)	Plaques for OR RE Authors	\$519.75	\$0.00
111-7999-000	Miscellaneous Expense	9/30/2015		Allocate copy chgs - Sept 2015	\$1.03	\$0.00
111-7999-408	Misc. Expense - Administrative Law	9/14/2015	VISA - Kruschke - 3095	Admin Law ERB Mtg Lunch	\$68.94	\$0.00
111-7999-408	Misc. Expense - Administrative Law	9/14/2015	VISA - Kruschke - 3095	Snacks for Admin Law/ERB Mtg	\$10.62	\$0.00
111-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$17,126.00	\$0.00
111-9500-000	Office Supplies	9/16/2015	Office Products Nationwide	Office Supplies	\$19.88	\$0.00
111-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$172.51	\$0.00
111-9680-000	Publications & Subscriptions	9/16/2015	State Court Administrator	Court of Appeals Vol 269	\$85.00	\$0.00
111-9800-000	Telephone	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$9.03	\$0.00
111-9830-000	Training & Education	9/14/2015	VISA - Kruschke - 3095	Nat'l Seminars/Abalan Training	\$199.00	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Taxi	\$32.00	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA Meal/Alaska Air	\$6.00	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Conference Meal	\$53.00	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Baggage Fee/Alaska	\$25.00	\$0.00

111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA Meal/HUB 51	\$24.54	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Meal/Public House	\$21.79	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Meal/Wolfgang Puck	\$16.05	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	ACLEA 2015 Lodging Renaissance	\$926.56	\$0.00
111-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Kruschke - 3095	American Air Baggage Fee	\$25.00	\$0.00

Oregon State Bar
Legal Publications Profit (Loss) by Book Title
For the Nine Months Ending September 30, 2015

Book Code	Description	YTD Revenues 2015	YTD Expenses 2015	Net Profit/(Loss) 2015	Sales Budget	Sales % of Budget
405	Administering Oregon Estates	\$2,867		\$2,867	\$1,125	254.84%
407	Administering Trusts in Oregon	456		456		
408	Administrative Law	592	80	512		
413	Advising Oregon Businesses Set				1,170	
415	Appeal & Review - Basics	554		554	396	139.90%
416	Appeal & Review - Advanced	600		600	600	100.00%
430	Civil Litigation Manual	589		589	411	143.31%
435	Civil Pleading & Practice	1,852		1,852	570	324.91%
440	Construction Law	950		950		
450	Contract Law in Oregon	525	246	279		
455	Creditors Rights & Remedies	165		165	29,400	0.56%
460	Criminal Law	625	350	275	1,875	33.33%
465	Damages	255	25	230	38,500	0.66%
467	Elder Law	215	1,169	(954)		
468	Environmental Law	150		150	4,550	3.30%
470	Ethical Oregon Lawyer				23,400	
475	Oregon Ethics Opinions	110		110	22,500	0.49%
485	Family Law	2,079		2,079	1,475	140.95%
487	Federal Civil Litigation	142		142		
492	Guardianships & Conservatorship	735		735		
496	Interpreting Oregon Law	138		138		
497	Insurance Law: The Basics	405	50	355		
501	Juvenile Law	228		228		
505	Labor & Employment - Private	205		205		
510	Labor & Employment - Public	820	186	634		
515	Land Use	694		694		
521	Oregon Trial Objections	341		341		
540	Real Estate Disputes	124	17	107		
541	Documentation of Real Estate	295		295		
542	Fundamentals of Real Estate	78		78		
545	Real Estate Set		9,408	(9,408)	117,325	
549	Rights of Foreign Nationals	61		61		
550	Torts	295		295		
555	Uniform Jury Instructions - Civil	32,453	3,727	28,726	39,450	82.26%
565	Uniform Jury Instructions -Criminal	15,282	1,827	13,455	18,750	81.50%
570	Workers' Compensation	878		878		
581	Oregon Constitutional Law	450		450		
584	Attorney Fee Codebook	2,127		2,127		
(590 TO 596)	OR Real Estate Deskbook		4	(4)		
000	Other Pub Sales & Cost of Goods Sold	85	66,515	(66,430)	400	21.25%
Subtotal Publication Sales		68,420	83,604	(15,184)	301,897	22.66%
803	BarBooks Subscription Tier F3	200		200		
813	BarBooks Subscription Nonmembers	1,850		1,850	2,500	74.00%
825	BarBooks Subscription Tier L5	4,500		4,500	4,500	100.00%
826	BarBooks Subscription Tier L6	9,765		9,765	10,650	91.69%
Subtotal Barbooks Revenue		16,315		16,315	17,650	92.44%
Totals Sales Revenue		84,735	83,604	1,131	319,547	26.52%

OREGON STATE BAR
MCLE - 121
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Late Fees	\$730	\$68,490	\$60,500	113.2%	\$970	\$60,030	14.1%
Sponsorship Fees	21,060	194,880	234,000	83.3%	23,330	183,745	6.1%
TOTAL REVENUE	21,790	263,370	294,500	89.4%	24,300	243,775	8.0%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	10,356	89,354	115,400	77.4%	8,111	84,575	5.6%
Employee Taxes & Benefits - Reg	4,501	38,005	42,200	90.1%	2,769	35,602	6.7%
Employee Salaries - Temporary	483	3,611	6,936	52.1%		3,491	3.4%
Employee Taxes & Benefits - Tem	37	276	694	39.8%		267	3.3%
TOTAL SALARIES & BENEFITS	15,377	131,246	165,230	79.4%	10,880	123,936	5.9%
DIRECT PROGRAM							
Bank Fees	116	1,749	1,750	100.0%	126	1,190	47.0%
TOTAL DIRECT PROGRAM	116	1,749	1,750	100.0%	126	1,190	47.0%
GENERAL & ADMINISTRATIVE							
Office Supplies	55	292	700	41.7%	32	317	-7.7%
Photocopying		27	500	5.4%	6	38	-29.3%
Postage	196	2,118	5,000	42.4%	153	2,574	-17.7%
Professional Dues		500	500	100.0%		500	
Telephone			100				
Training & Education		849	800	106.1%		650	30.6%
Staff Travel & Expense		2,797	3,051	91.7%		2,378	17.6%
Miscellaneous Expense			50				
TOTAL G & A	251	6,583	10,701	61.5%	191	6,457	2.0%
TOTAL EXPENSE	15,744	139,579	177,681	78.6%	11,196	131,583	6.1%
NET REV / (EXP)	6,046	123,791	116,819		13,104	112,192	
Less: Indirect Cost Allocation	7,756	69,804	93,074		5,956	53,604	
NET REV (EXP) AFTER ICA	(1,710)	53,987	23,745		7,148	58,588	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
121-4355-045	Late Fees - Sponsors	9/3/2015	CLACKAMAS	492548	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/4/2015	Rolf Moan	2751	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/8/2015	IPOA	14591	\$0.00	\$10.00
121-4355-045	Late Fees - Sponsors	9/8/2015	MBA	96805	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/15/2015	Francine Berg	2953	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/17/2015	HARRIS	12202	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/17/2015	OGLETREE	46001669	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/17/2015	Murray, Charissa	6502	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/17/2015	Murray, Charissa	6502	\$0.00	\$80.00
121-4355-045	Late Fees - Sponsors	9/21/2015	STRAFFORD	41372	\$0.00	\$80.00
121-4355-045	Late Fees - Sponsors	9/22/2015	LSI	30110	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/22/2015	ABA	166682	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/22/2015	OSWILG	1224	\$0.00	\$80.00
121-4355-045	Late Fees - Sponsors	9/23/2015	AAJ	1524	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/23/2015	NW EEO/Affirmation Action Assn	Refund CLE Late Fee Overpyt	\$40.00	\$0.00
121-4355-045	Late Fees - Sponsors	9/29/2015	Roers-Liemandt, Gina	3866	\$0.00	\$40.00
121-4355-045	Late Fees - Sponsors	9/29/2015	Gaskin, Cathy	9614	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563399	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563398	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563400	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563454	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563456	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563483	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563455	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563634	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563635	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	NBI	1563636	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	LORMAN	406460	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/1/2015	BLUE CROSS	405968	\$0.00	\$115.00
121-4550-000	Sponsorship Fees	9/1/2015	ALI	104794	\$0.00	\$225.00
121-4550-000	Sponsorship Fees	9/1/2015	Anderson, Sarah	8587	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/2/2015	PLI	151398	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/2/2015	PLI	151355	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/2/2015	MULTNOMAH	32646	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/2/2015	LSI	30040	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/3/2015	NACDL	19874	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/3/2015	OTLA	21148	\$0.00	\$115.00
121-4550-000	Sponsorship Fees	9/3/2015	IMMIGRATION	11505	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/3/2015	OADC	5392	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/3/2015	NACLE	4472	\$0.00	\$630.00
121-4550-000	Sponsorship Fees	9/3/2015	Christiansen, Kevin	5272	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/4/2015	strafford	41324	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/4/2015	AIPLA	38626	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/4/2015	mylawcle	7669	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/4/2015	National Institute	9113	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/4/2015	mylawcle	7662	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/4/2015	Foley	1406301	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	ALI	104829	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	HAWAII	691	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	PLI	151438	\$0.00	\$225.00
121-4550-000	Sponsorship Fees	9/8/2015	STRAFFORD	41215	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	LORMAN	406502	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	ACTEC	30912	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	AHLA	75151	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	AHLA	75153	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	IPOA	14591	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/8/2015	KLARQUIST	153590	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	SCTEPF	14165	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	OREGON	124088309	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	OREGON	124088310	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/8/2015	OREGON	124088308	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/8/2015	OREGON	124088311	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563734	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563200	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563737	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563750	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563751	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563736	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/9/2015	NBI	1563735	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/10/2015	Bullard	081814	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/10/2015	Scherzer	6416	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/10/2015	DRI	33972	\$0.00	\$225.00
121-4550-000	Sponsorship Fees	9/10/2015	McGlinchey	202806	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/10/2015	Clements	3153	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/10/2015	Dorsey	1251319	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/10/2015	TLA	00072	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/11/2015	Schnurman, David	4829	\$0.00	\$280.00
121-4550-000	Sponsorship Fees	9/11/2015	Schnurman, David	4829	\$0.00	\$160.00
121-4550-000	Sponsorship Fees	9/11/2015	Anderson, Sarah	8587	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/11/2015	Surgent, John	8508	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/11/2015	Roers-Liemandt, Gina	3866	\$0.00	\$440.00
121-4550-000	Sponsorship Fees	9/15/2015	USLAW Network	4801	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Airports Council	10983	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Primerus	17060	\$0.00	\$75.00

121-4550-000	Sponsorship Fees	9/15/2015	Strafford	41281	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/15/2015	Land Trust	46027	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Willamette Valley Estate	1315	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	Law Seminars	30087	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104926	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104927	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104916	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104893	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104894	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104879	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	ALI	104863	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	Francine Berg	2921	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Public Power	21580	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Bowman	368787	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	Labor Relations	3698	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Litigation Services	101958	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	Litigation Services	101706	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	NACUA	2370	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/15/2015	LSI	30084	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	PLI	151561	\$0.00	\$120.00
121-4550-000	Sponsorship Fees	9/15/2015	PLI	151490	\$0.00	\$150.00
121-4550-000	Sponsorship Fees	9/15/2015	NITA	037009	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Appellate Judges	1311	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/15/2015	Environmental Law Institute	44623	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/16/2015	MyLawCle	7673	\$0.00	\$200.00
121-4550-000	Sponsorship Fees	9/16/2015	Thomson Reuters	2000545	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/16/2015	OTLA	21190	\$0.00	\$160.00
121-4550-000	Sponsorship Fees	9/16/2015	CLM	1049	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/16/2015	Risk Point Insurance	Bank Transaction Entry	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/16/2015	MyLawCLE	Refund Duplicate Payment	\$40.00	\$0.00
121-4550-000	Sponsorship Fees	9/17/2015	NYU	0629019	\$0.00	\$190.00
121-4550-000	Sponsorship Fees	9/17/2015	ALI	104947	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	ALI	104946	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	STOEL	875469	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	STOEL	875496	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	CNA	435752	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	HARRIS	1081	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	YOUTH	5203	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	SMITH FREED	41855	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	DRI	94010	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	FOLEY	1407340	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	Anderson, Sarah	8587	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	Schwarz, Sarah	3625	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	Hart, Jesse	0023	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	Gates, Maurisa	7919	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/17/2015	Murray, Charissa	6502	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	Murray, Charissa	6502	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	Potter, John	8064	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/17/2015	McGinn, M Kate	2666	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/17/2015	McGinn, M Kate	2666	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	MYLAWCLE	7690	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/18/2015	AIPLA	38623	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	AIPLA	38625	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	HOLLAND	1085173	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	PLF	205871	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	MYLAWCLE	7685	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	ABA	166503	\$0.00	\$480.00
121-4550-000	Sponsorship Fees	9/18/2015	ALI	104936	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	NARUC	12746	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	AHLA	75152	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	CEU INSTITUTE	43378	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	AHLA	75340	\$0.00	\$120.00
121-4550-000	Sponsorship Fees	9/18/2015	PERRIN	3094	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	ASLME	10470	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	BLR	013887	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	NBI	1564002	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	NBI	1564023	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	NBI	1564094	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	NBI	1564092	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/18/2015	NBI	1564091	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/18/2015	Poter, John	8064	\$0.00	\$150.00
121-4550-000	Sponsorship Fees	9/18/2015	Scheyer, Kristin	5278	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	National Rural Electric	257169	\$0.00	\$150.00
121-4550-000	Sponsorship Fees	9/21/2015	IPOA	14615	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	PIABA	6680	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	PIABA	6679	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	LATHROP	1054	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	LATHROP	1053	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	BNA	284986	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	LITTLER	689258	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/21/2015	NACUA	2352	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	TSCAN	8067	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	SHAW EVENT	4002	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	LORMAN	406572	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	LORMAN	406573	\$0.00	\$40.00

121-4550-000	Sponsorship Fees	9/21/2015	NBI	1563076	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	PLF	205933	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	NBI	1562976	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	FURTHERED	8869	\$0.00	\$720.00
121-4550-000	Sponsorship Fees	9/21/2015	ALI	104960	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/21/2015	NBI	1564093	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/21/2015	STRAFFORD	41372	\$0.00	\$160.00
121-4550-000	Sponsorship Fees	9/21/2015	STRAFFORD	41378	\$0.00	\$240.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564193	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564268	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564274	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564269	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564192	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564189	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564191	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564190	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564448	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564450	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564449	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564311	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564312	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564310	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564273	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564271	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	NBI	1564270	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	REEDSMITH	1158583	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	PLI	151625	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	SUSSMAN	43530	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	CLEAR LAW	2051	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	LSI	30110	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	SOCIETY	3845	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/22/2015	ABA	166682	\$0.00	\$430.00
121-4550-000	Sponsorship Fees	9/22/2015	SAUCY	11086	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	DORSEY	1251320	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/22/2015	Roers-Liemandt, Gina	3866	\$0.00	\$600.00
121-4550-000	Sponsorship Fees	9/22/2015	Crick, Kenneth	2293	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/23/2015	BNA	284985	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/23/2015	PLI	151626	\$0.00	\$225.00
121-4550-000	Sponsorship Fees	9/23/2015	WANG	115	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/23/2015	TROUTMAN	638341	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/23/2015	MYLAWCLE	7698	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/23/2015	CHRISTIAN LEGAL	3288	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/23/2015	AAJ	1524	\$0.00	\$115.00
121-4550-000	Sponsorship Fees	9/23/2015	American Association for Justice	Refund Sponsor Fee Overpayment	\$40.00	\$0.00
121-4550-000	Sponsorship Fees	9/23/2015	Littler Mendelson	Refund Sponsor Fee Overpayment	\$40.00	\$0.00
121-4550-000	Sponsorship Fees	9/23/2015	American Bankruptcy Institute	Refund Sponsor Fee Overpayment	\$35.00	\$0.00
121-4550-000	Sponsorship Fees	9/24/2015	center for alcohol policy	2076	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/24/2015	mylawcle	7706	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/24/2015	dorsey	1252339	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/24/2015	dorsey	1251321	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/24/2015	oregon county counsel's	1035	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/24/2015	all	105000	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/25/2015	exterro	1038	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/25/2015	oregon	124061031	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/25/2015	oregon	124061032	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/25/2015	Kadish, Lindsay	5475	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/25/2015	Pilney, Devon	8714	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/25/2015	Neu, Kacie	2767	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/25/2015	Schwarz, Sarah	3625	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/25/2015	Schwarz, Sarah	3625	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/25/2015	Cohen, Meredith	4829	\$0.00	\$200.00
121-4550-000	Sponsorship Fees	9/25/2015	Surgent, John	8508	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	NITA	37103	\$0.00	\$115.00
121-4550-000	Sponsorship Fees	9/29/2015	SEYFARTH	4195	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	AIPLA	38390	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	ACI	1015665	\$0.00	\$150.00
121-4550-000	Sponsorship Fees	9/29/2015	MCCARTHY	79231	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	SUTHERLAND	102616	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	SHENKER	7538	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	OTLA	21199	\$0.00	\$340.00
121-4550-000	Sponsorship Fees	9/29/2015	DRI	94054	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/29/2015	PLI	151723	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	NONVERBAL	1223	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	LORMAN	406617	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	OREGON	124102975	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	HOLLAND	76000550	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	GHR	44711	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	LORMAN	406649	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	LORMAN	406650	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	RMLLF	41724	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	NACDL	19858	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	SCRIVENERS	1132	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	SCRIVENERS	1133	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	NCFC	50307	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	NJDC	5895	\$0.00	\$75.00

121-4550-000	Sponsorship Fees	9/29/2015	STOEL	876257	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	STOEL	876258	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	STRAFFORD	41394	\$0.00	\$160.00
121-4550-000	Sponsorship Fees	9/29/2015	AIPLA	38624	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	AIPLA	38622	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	SOCIETY	3844	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	ALI	105057	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	ELEC	1835	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	NELI	18767	\$0.00	\$225.00
121-4550-000	Sponsorship Fees	9/29/2015	PROMOTION	10687	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	ALI	105037	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	ALI	105036	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	ALI	105018	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	Roers-Liemandt, Gina	3866	\$0.00	\$360.00
121-4550-000	Sponsorship Fees	9/29/2015	Schwarz, Sara	3625	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/29/2015	Gaskin, Cathy	9614	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/29/2015	Kline, Kathleen	1638	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/29/2015	Schwarz, Sarah	3625	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/29/2015	Schwarz, Sarah	3625	\$0.00	\$80.00
121-4550-000	Sponsorship Fees	9/30/2015	NITA	37102	\$0.00	\$75.00
121-4550-000	Sponsorship Fees	9/30/2015	LORMAN	406678	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/30/2015	LORMAN	406669	\$0.00	\$40.00
121-4550-000	Sponsorship Fees	9/30/2015	West Legal Ed Center	Refund Sponsor Overpayment	\$80.00	\$0.00
121-4550-000	Sponsorship Fees	9/30/2015		MCLE Transfers	\$0.00	\$465.00
121-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,959.39	\$0.00
121-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,429.90	\$0.00
121-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$809.97	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$160.00	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,080.33	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,186.91	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,163.88	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$21.96	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$499.67	\$0.00
121-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$43.92	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$15.06	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$3.51	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$69.82	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$4.61	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$1,591.47	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$294.05	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$457.80	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$449.79	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$392.66	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.69	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.37	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$389.43	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$3.57	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$458.48	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$71.47	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.41	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$295.05	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$458.42	\$0.00
121-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$457.80
121-6200-000	Employee Salaries - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$483.30	\$0.00
121-6205-000	Employee Taxes & Benefits - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$36.97	\$0.00
121-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$126.48
121-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$126.48	\$0.00
121-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$89.92	\$0.00
121-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$89.92
121-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept 2015 cc fees	\$116.23	\$0.00
121-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$7,756.00	\$0.00
121-9500-000	Office Supplies	9/16/2015	Office Products Nationwide	Office Supplies	\$54.88	\$0.00
121-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$195.90	\$0.00

OREGON STATE BAR
Member Services - 125
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Subscriptions		\$900			\$50	\$600	50.0%
TOTAL REVENUE		900			50	600	50.0%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	9,297	92,034	120,600	76.3%	9,146	95,194	-3.3%
Employee Taxes & Benefits - Reg	4,358	35,382	44,100	80.2%	2,961	34,899	1.4%
Employee Salaries - Temporary		387				1,730	-77.6%
Employee Taxes & Benefits - Tem		30				134	-77.9%
TOTAL SALARIES & BENEFITS	13,655	127,832	164,700	77.6%	12,107	131,957	-3.1%
DIRECT PROGRAM							
Annual Event			1,000				
Committees			800				
Contract Services			2,500				
Member Services			2,000				
Outreach Programs			500			44	-100.0%
Telephone	170	1,678	3,250	51.6%	72	1,733	-3.2%
Travel & Expense		2,440	3,500	69.7%	62	1,242	96.5%
Miscellaneous Expense			300				
TOTAL DIRECT PROGRAM	170	4,118	13,850	29.7%	134	3,020	36.4%
GENERAL & ADMINISTRATIVE							
Office Supplies	15	15	1,000	1.5%		37	-60.8%
Photocopying	15	44	500	8.8%		65	-32.2%
Postage	19	85	500	17.0%	13	163	-47.9%
Professional Dues		115	115	100.0%		115	
Telephone		26	300	8.6%	12	36	-27.5%
Training & Education		674	800	84.3%		410	64.4%
Staff Travel & Expense	267	936	1,982	47.2%	20	509	84.0%
TOTAL G & A	316	1,895	5,197	36.5%	45	1,335	41.9%
TOTAL EXPENSE	14,142	133,845	183,747	72.8%	12,287	136,312	-1.8%
NET REV / (EXP)	(14,142)	(132,945)	(183,747)		(12,237)	(135,712)	
Less: Indirect Cost Allocation	9,232	83,088	110,789		8,743	78,687	
NET REV (EXP) AFTER ICA	(23,374)	(216,033)	(294,536)		(20,980)	(214,399)	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
125-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$130.79	\$0.00
125-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,695.00	\$0.00
125-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$156.95	\$0.00
125-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$648.17	\$0.00
125-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$94.00	\$0.00
125-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$212.14	\$0.00
125-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,861.68	\$0.00
125-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$35.25	\$0.00
125-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$463.09	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$14.91	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$3.54	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$70.35	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$4.64	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$1,603.61	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$291.11	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$453.22	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$453.22	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$317.81	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.11	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.17	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$320.51	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$3.53	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$453.67	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$70.76	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.41	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$292.10	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$453.84	\$0.00
125-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$453.22
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$15.22	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$14.97	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$49.09	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$10.95	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$4.36	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$15.76	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$20.60	\$0.00
125-7885-000	Telephone - Committee Expense	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$39.10	\$0.00
125-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$9,232.00	\$0.00
125-9500-000	Office Supplies	9/16/2015	Office Products Nationwide	Office Supplies	\$14.69	\$0.00
125-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$15.07	\$0.00
125-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$19.49	\$0.00
125-9850-000	Travel & Expense - Staff	9/3/2015	VISA - Edwards - 3642	NABE Conference Lodging	\$267.12	\$0.00

OREGON STATE BAR
New Lawyers Division - 124
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Registrations-PDX Lunch Series	\$435	\$1,010	\$2,500	40.4%		\$1,662	-39.2%
Sponsorship Fees-Practical Skills			50				
Sponsorship Fees-Special Events			50		1,700	1,900	-100.0%
Sponsorship Fees-ONLD alcohol		600	50	1200.0%		500	20.0%
Registrations-Out-of-town CLEs		855	500	171.0%		3,210	-73.4%
Registrations-Special Events & Projects		1,260	1,000	126.0%	2,000	5,875	-78.6%
Registrations-Super Saturday CLE		(100)	2,500	-4.0%			
TOTAL REVENUE	435	3,625	6,650	54.5%	3,700	13,148	-72.4%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	3,734	36,268	48,100	75.4%	3,473	36,433	-0.5%
Employee Taxes & Benefits - Reg	1,750	13,787	17,600	78.3%	1,163	13,180	4.6%
Employee Recognition Bonus						148	-100.0%
TOTAL SALARIES & BENEFITS	5,484	50,054	65,700	76.2%	4,637	49,760	0.6%
DIRECT PROGRAM							
Annual Meeting			3,000				
Bank Fees			150			53	-100.0%
Catering	125	5,043	9,200	54.8%	521	4,642	8.6%
Subcommittee-CLE Accreditation Fees		235	600	39.2%	75	465	-49.5%
Gifts & Awards	440	1,940	2,000	97.0%	330	530	266.2%
Marketing		1,435	1,000	143.5%		246	483.0%
New Member Welcome		373	3,000	12.4%		1,086	-65.7%
Meeting Expense-PDX		26	500	5.2%	27	27	-4.0%
Meeting Exp-New Laywer Leadership	57	337	500	67.4%			
Meeting Expense-Off-site	4,448	7,922	17,500	45.3%	378	7,877	0.6%
Meeting Expense-Travel & Exp reimbursement	1,549	9,428	9,000	104.8%	1,349	7,545	24.9%
Subcommittee Meeting & Event reimbursemer	54	1,098	2,100	52.3%	395	1,884	-41.7%
Printing Services		342	2,000	17.1%			
Special Projects & Events	294	4,019	2,450	164.0%		4,003	0.4%
Sponsorships		1,800	3,000	60.0%		1,750	2.9%
Telephone	34	114	200	57.1%	16	65	76.6%
Travel & Expense-Board retreat		3,020	4,500	67.1%		2,210	36.7%
Travel & Expense-ABA/YLD	1,362	9,236	12,000	77.0%	2,398	2,713	240.4%
Travel & Expense-WSB Conference		2,792	2,500	111.7%			
Volunteer Recognition		143	1,000	14.3%	280	662	-78.5%
Miscellaneous Expense		135	1,000	13.5%		110	22.5%
TOTAL DIRECT PROGRAM	8,361	49,437	77,200	64.0%	5,770	35,869	37.8%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services			80				
Office Supplies		47	600	7.8%			
Photocopying	15	153			3	179	-14.6%
Postage	5	574	1,000	57.4%		137	318.0%
Telephone		14				9	59.4%
Staff Travel & Expense	501	1,040	2,000	52.0%	142	1,004	3.6%
Miscellaneous Expense			1,000			200	-100.0%
TOTAL G & A	522	1,828	4,680	39.1%	145	1,529	19.5%
TOTAL EXPENSE	14,367	101,319	147,580	68.7%	10,551	87,159	16.2%
NET REV / (EXP)	(13,932)	(97,694)	(140,930)		(6,851)	(74,011)	32.0%
Less: Indirect Cost Allocation	3,688	33,192	44,253		3,878	34,902	-4.9%
NET REV (EXP) AFTER ICA	(17,620)	(130,886)	(185,183)		(10,729)	(108,913)	20.2%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
124-4348-000	Registrations-PDX Lunch Series	9/3/2015	Justin & Marie Buttles	1023	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/9/2015	Portland State University	10517052	\$0.00	\$45.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	CASH	CASH	\$0.00	\$75.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Marie Buttles	1027	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Stephen Voochrees Atty at Law	1020	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Law Office of Dennis & Smith	224	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Ashley Rosenbaum	152	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Bryce Adams	1213	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Law Office of Byron Lee	1002	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Raymond Bradley Atty at Law	27926	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Scheer & Zehnder LLP	1982	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Chase & Weil LLP	30384	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Motschenbacher & Blattner	16829	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Gordon & Rees LLP	885692	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/18/2015	Ball Janik LLP	140936	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/22/2015	Scheer & Zehnder LLP	1986	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/22/2015	The Law Office of Byron Lee	1003	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/22/2015	Stoel Rives LLP	875813	\$0.00	\$15.00
124-4348-000	Registrations-PDX Lunch Series	9/22/2015	CASH	CASH	\$0.00	\$75.00
124-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,564.70	\$0.00
124-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$284.50	\$0.00
124-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$90.92	\$0.00
124-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$94.00	\$0.00
124-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,479.36	\$0.00
124-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$35.25	\$0.00
124-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$184.92	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$5.88	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$1.39	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$27.66	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$1.83	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$630.60	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$114.77	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$178.68	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$178.22	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$141.46	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.93	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$0.86	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$144.16	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$1.39	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$178.72	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$27.90	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.16	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$115.16	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$178.92	\$0.00
124-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$178.68
124-7165-000	Catering-Events	9/23/2015	Clevering, Karen Emily	ER ONLD Miles/Meals	\$124.98	\$0.00
124-7395-000	New Lawyers Division-Gifts & Awards-	9/16/2015	Award Presentations (fka Ribbon Specialties)	ProBono Award Winner Plaques	\$439.60	\$0.00
124-7590-068	New Lawyers Divis-Meeting Expense-Student Outreach	9/30/2015	Hallmark Resort Newport	ONLD September Meeting Rooms	\$56.90	\$0.00
124-7590-100	New Lawyers Divis-Meeting Expense-off site	9/30/2015	Hallmark Resort Newport	ONLD September Meeting Rooms	\$4,197.95	\$0.00
124-7590-100	New Lawyers Divis-Meeting Expense-off site	9/30/2015	Big Brother Big Sister of Central Oregon	Lunch for ONLD Project	\$250.00	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/23/2015	Nicholls, Jennifer	ER ONLD Meeting Mileage	\$298.43	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/23/2015	Clevering, Karen Emily	ER ONLD Miles/Meals	\$127.20	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Healy, Melissa	ER ONLD Mileage	\$156.40	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Eder, Ben	ER ONLD Mileage	\$172.00	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Gzik, Ralph Edward	ER ONLD Mileage	\$167.90	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Browning, Mae Lee	ER ONLD Mileage	\$157.55	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Kuchulis, Anthony D	ER ONLD Mtg Mileage	\$156.40	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Weiner, Andrew T	ER ONLD Mtg Mileage	\$152.95	\$0.00
124-7590-200	New Lawyers Divis-Meeting Expense-Generic Use - AI	9/30/2015	Sturm, Joel D	ER ONLD Mtg Mileage/Meal	\$159.85	\$0.00
124-7590-300	New Lawyers Divis-Meeting Expense-subcom mtg	9/30/2015	Sturm, Joel D	ER ONLD Mtg Mileage/Meal	\$53.50	\$0.00
124-7850-000	ONLD Special Projects	9/3/2015	VISA - Lane - 0318	ONLD Sunset Cruise	\$294.00	\$0.00
124-7885-000	New Lawyers Division-Telephone-	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$34.01	\$0.00
124-7930-028	New Lawyers Division-Travel & Expense-ABA	9/16/2015	Glynn, Chelsea	ER YLDFall Conf Registration	\$190.00	\$0.00
124-7930-028	New Lawyers Division-Travel & Expense-ABA	9/23/2015	Glynn, Chelsea	ER ONLD Mtg Airfare	\$255.00	\$0.00
124-7930-028	New Lawyers Division-Travel & Expense-ABA	9/23/2015	Andries, Colin George	ER ONLD Travel Expenses	\$916.60	\$0.00
124-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$3,688.00	\$0.00
124-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$15.26	\$0.00
124-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$5.25	\$0.00
124-9850-000	Travel & Expense - Staff	9/23/2015	Lane, Michelle	ER ONLD Mileage	\$139.96	\$0.00
124-9850-000	Travel & Expense - Staff	9/30/2015	Hallmark Resort Newport	ONLD September Meeting Rooms	\$361.25	\$0.00

OREGON STATE BAR
Public Affairs - 119
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Sales		\$30			\$60	\$490	-93.9%
Miscellaneous Income						150	-100.0%
TOTAL REVENUE		30			60	640	-95.3%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	25,101	242,623	326,300	74.4%	24,369	238,311	1.8%
Employee Taxes & Benefits - Reg	11,564	94,888	119,400	79.5%	7,597	88,258	7.5%
Employee Salaries - Temporary						1,478	-100.0%
Employee Taxes & Benefits - Tem						116	-100.0%
TOTAL SALARIES & BENEFITS	36,664	337,511	445,700	75.7%	31,967	328,163	2.8%
DIRECT PROGRAM							
Bank Fees		1	50	1.8%			
Committees	36	97	3,500	2.8%		1,989	-95.1%
Outreach Programs		2,810	17,050	16.5%		10,000	-71.9%
Printing Services			150			67	-100.0%
Research			100		6	7	-100.0%
Rent		2,134	2,400	88.9%		100	2034.0%
Miscellaneous Expense			500			21	-100.0%
TOTAL DIRECT PROGRAM	36	5,042	23,750	21.2%	6	12,183	-58.6%
GENERAL & ADMINISTRATIVE							
Office Supplies		751	700	107.3%	102	407	84.6%
Photocopying	56	207	600	34.4%		450	-54.1%
Postage	45	137	500	27.5%	16	273	-49.7%
Professional Dues		3,513	3,066	114.6%		3,206	9.6%
Publications & Subscriptions		914	1,576	58.0%		305	199.8%
Telephone	305	1,430	3,000	47.7%	215	1,952	-26.7%
Training & Education		794	4,500	17.6%	742	1,142	-30.5%
Staff Travel & Expense	734	14,936	17,562	85.0%	69	3,173	370.7%
Miscellaneous Expense		26	500	5.2%			
TOTAL G & A	1,139	22,707	32,004	71.0%	1,144	10,907	108.2%
TOTAL EXPENSE	37,840	365,260	501,454	72.8%	33,116	351,253	4.0%
NET REV / (EXP)	(37,840)	(365,230)	(501,454)		(33,056)	(350,613)	4.2%
Less: Indirect Cost Allocation	8,850	79,650	106,202		7,888	70,992	12.2%
NET REV (EXP) AFTER ICA	(46,690)	(444,880)	(607,656)		(40,944)	(421,605)	5.5%
NET REV (EXP) AFTER COGS	(46,690)	(444,880)	(607,656)		(40,944)	(421,605)	5.5%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
119-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$9,653.15	\$0.00
119-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,854.00	\$0.00
119-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,043.12	\$0.00
119-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$8,514.25	\$0.00
119-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,255.03	\$0.00
119-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,781.00	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$39.29	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$9.30	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$184.94	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$12.21	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,215.86	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$767.37	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,194.71	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,191.50	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$900.97	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.10	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$875.19	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.57	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$9.32	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,196.27	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$186.52	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.08	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$769.99	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,196.33	\$0.00
119-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,194.71
119-7195-066	Committee - Public Affairs	9/23/2015	Lunsford, Amanda	ER Snacks for Interviews	\$35.84	\$0.00
119-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$8,850.00	\$0.00
119-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$55.54	\$0.00
119-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$44.72	\$0.00
119-9800-000	Telephone	9/30/2015	AT&T	Phone Svc 8/16/15-9/15/15	\$295.12	\$0.00
119-9800-000	Telephone	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$9.78	\$0.00
119-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	Lodging for Grabe/NABE Mtg	\$697.98	\$0.00
119-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Grabe - 9796	Alaska Baggage Fee/NABE Conf	\$25.00	\$0.00
119-9850-000	Travel & Expense - Staff	9/14/2015	VISA - Grabe - 9796	Legislative Mtg Lunch	\$11.20	\$0.00

OREGON STATE BAR
Referral & Information - 128
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Commissions	\$60,086	\$496,529	\$485,900	102.2%	\$44,122	\$395,226	25.6%
Registrations	15,180	100,830	115,000	87.7%	23,830	109,573	-8.0%
TOTAL REVENUE	75,266	597,359	600,900	99.4%	67,952	504,799	18.3%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	23,681	241,863	321,600	75.2%	21,874	227,529	6.3%
Employee Taxes & Benefits - Reg	11,585	94,712	117,700	80.5%	7,209	87,995	7.6%
Employee Salaries - Temporary	75	75				2,680	-97.2%
Employee Taxes & Benefits - Tem	6	6				208	-97.2%
TOTAL SALARIES & BENEFITS	35,347	336,656	439,300	76.6%	29,083	318,411	5.7%
DIRECT PROGRAM							
Advertising	38	3,736	17,000	22.0%		1,025	264.5%
Bank Fees	689	5,280	1,500	352.0%	640	796	563.5%
Contract Services		2,929	22,000	13.3%	1,620	6,580	-55.5%
Printing Services			1,000			604	-100.0%
Telephone	1,366	11,450	20,000	57.3%	1,330	11,326	1.1%
TOTAL DIRECT PROGRAM	2,093	23,395	61,500	38.0%	3,590	20,330	15.1%
GENERAL & ADMINISTRATIVE							
Office Supplies		545	800	68.2%		219	148.8%
Photocopying	57	1,049	1,000	104.9%	63	1,010	3.9%
Postage	143	1,814	3,800	47.7%	129	1,880	-3.5%
Professional Dues		667	882	75.6%		537	24.2%
Provision for Bad Debts		1,131					
Publications & Subscriptions			300				
Telephone			50				
Training & Education		1,761	1,500	117.4%		727	142.2%
Staff Travel & Expense	197	965	1,250	77.2%	72	205	371.1%
Miscellaneous Expense	250	250	250	100.0%			
TOTAL G & A	648	8,183	9,832	83.2%	264	4,577	78.8%
TOTAL EXPENSE	38,088	368,234	510,632	72.1%	32,937	343,318	7.3%
NET REV / (EXP)	37,178	229,125	90,268		35,015	161,481	
Less: Indirect Cost Allocation	18,115	163,035	217,376		15,249	137,271	
NET REV (EXP) AFTER ICA	19,063	66,090	(127,108)		19,766	24,210	

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
128-4185-000	LRS referral commissions	9/1/2015	Thompson, Patricia L	Sales Transaction Entry	\$0.00	\$4.80
128-4185-000	LRS referral commissions	9/1/2015	Olson, Jeffrey L	Sales Transaction Entry	\$0.00	\$21.59
128-4185-000	LRS referral commissions	9/1/2015	Justice, Jared	Sales Transaction Entry	\$0.00	\$60.00
128-4185-000	LRS referral commissions	9/1/2015	Summers, Steven P	Sales Transaction Entry	\$0.00	\$45.00
128-4185-000	LRS referral commissions	9/1/2015	Corey, Kimberly A	Sales Transaction Entry	\$0.00	\$184.80
128-4185-000	LRS referral commissions	9/2/2015	Davis, Risa M	Sales Transaction Entry	\$0.00	\$61.80
128-4185-000	LRS referral commissions	9/2/2015	Pirtle-Guiney, Brandy	Sales Transaction Entry	\$0.00	\$120.00
128-4185-000	LRS referral commissions	9/2/2015	Redshaw, Darren	Sales Transaction Entry	\$0.00	\$793.99
128-4185-000	LRS referral commissions	9/2/2015	Schaefer, Michael T	Sales Transaction Entry	\$0.00	\$73.20
128-4185-000	LRS referral commissions	9/2/2015	Ferrer, Angela M	Sales Transaction Entry	\$0.00	\$189.00
128-4185-000	LRS referral commissions	9/2/2015	Smith, Iayesha	Sales Transaction Entry	\$0.00	\$27.00
128-4185-000	LRS referral commissions	9/3/2015	Olson, Lynda D	Sales Transaction Entry	\$0.00	\$184.40
128-4185-000	LRS referral commissions	9/3/2015	Royer, Virgil	Sales Transaction Entry	\$0.00	\$89.40
128-4185-000	LRS referral commissions	9/3/2015	Potter, Janel L	Sales Transaction Entry	\$0.00	\$241.68
128-4185-000	LRS referral commissions	9/3/2015	Tappel, Cathy Steele	Sales Transaction Entry	\$0.00	\$15.00
128-4185-000	LRS referral commissions	9/3/2015	Milttenberger, Douglas A	Sales Transaction Entry	\$0.00	\$24.60
128-4185-000	LRS referral commissions	9/3/2015	Muzik, Susan M	Sales Transaction Entry	\$0.00	\$55.80
128-4185-000	LRS referral commissions	9/3/2015	Kramer, Mark	Sales Transaction Entry	\$0.00	\$12.00
128-4185-000	LRS referral commissions	9/3/2015	Beloo, Linda G	Sales Transaction Entry	\$0.00	\$300.00
128-4185-000	LRS referral commissions	9/3/2015	Cline, Julie L	Sales Transaction Entry	\$0.00	\$31.20
128-4185-000	LRS referral commissions	9/2/2015	Tovey, Peter R	Sales Transaction Entry	\$0.00	\$10.20
128-4185-000	LRS referral commissions	9/2/2015	Johnson, Doug	Sales Transaction Entry	\$0.00	\$205.08
128-4185-000	LRS referral commissions	9/2/2015	Gilbertson, Michael A	Sales Transaction Entry	\$0.00	\$3,619.50
128-4185-000	LRS referral commissions	9/2/2015	Pedemonte, Garren	Sales Transaction Entry	\$0.00	\$426.00
128-4185-000	LRS referral commissions	9/2/2015	Zwaanstra, James E	Sales Transaction Entry	\$0.00	\$191.46
128-4185-000	LRS referral commissions	9/2/2015	McCaffery, David	Sales Transaction Entry	\$0.00	\$351.60
128-4185-000	LRS referral commissions	9/2/2015	Banks Jr, Robert S	Sales Transaction Entry	\$0.00	\$87.00
128-4185-000	LRS referral commissions	9/2/2015	MacAfee, James J	Sales Transaction Entry	\$0.00	\$74.68
128-4185-000	LRS referral commissions	9/2/2015	Ragland, Andrew J	Sales Transaction Entry	\$0.00	\$80.28
128-4185-000	LRS referral commissions	9/2/2015	Currie, Sean C	Sales Transaction Entry	\$0.00	\$148.80
128-4185-000	LRS referral commissions	9/2/2015	Tindell, Raymond S	Sales Transaction Entry	\$0.00	\$90.00
128-4185-000	LRS referral commissions	9/3/2015	Fuller, Shelley L	Sales Transaction Entry	\$0.00	\$396.00
128-4185-000	LRS referral commissions	9/3/2015	Rhoten, David A	Sales Transaction Entry	\$0.00	\$54.48
128-4185-000	LRS referral commissions	9/3/2015	Thompson, Paul A	Sales Transaction Entry	\$0.00	\$214.80
128-4185-000	LRS referral commissions	9/3/2015	Andon, John	Sales Transaction Entry	\$0.00	\$108.00
128-4185-000	LRS referral commissions	9/3/2015	Inayoshi, Elizabeth J	Sales Transaction Entry	\$0.00	\$21.00
128-4185-000	LRS referral commissions	9/3/2015	DeWeese, Andrew C	Sales Transaction Entry	\$0.00	\$0.60
128-4185-000	LRS referral commissions	9/4/2015	Spyker, Javier	Sales Transaction Entry	\$0.00	\$245.52
128-4185-000	LRS referral commissions	9/4/2015	Coons, James K	Sales Transaction Entry	\$0.00	\$13.21
128-4185-000	LRS referral commissions	9/4/2015	Mackey, Janice L	Sales Transaction Entry	\$0.00	\$194.78
128-4185-000	LRS referral commissions	9/4/2015	Sherlock, William	Sales Transaction Entry	\$0.00	\$15.50
128-4185-000	LRS referral commissions	9/4/2015	Allen, Paul Russell	Sales Transaction Entry	\$0.00	\$366.00
128-4185-000	LRS referral commissions	9/4/2015	Mittge, Zachary P	Sales Transaction Entry	\$0.00	\$239.88
128-4185-000	LRS referral commissions	9/4/2015	Gibson, Frank C	Sales Transaction Entry	\$0.00	\$82.02
128-4185-000	LRS referral commissions	9/4/2015	Pedemonte, Garren	Sales Transaction Entry	\$0.00	\$180.00
128-4185-000	LRS referral commissions	9/4/2015	Johnson, Mary W	Sales Transaction Entry	\$0.00	\$315.87
128-4185-000	LRS referral commissions	9/4/2015	Gough, Terrance P	Sales Transaction Entry	\$0.00	\$7.80
128-4185-000	LRS referral commissions	9/4/2015	Mozena, Peter J	Sales Transaction Entry	\$0.00	\$15.60
128-4185-000	LRS referral commissions	9/4/2015	Harvey, Randy Jay	Sales Transaction Entry	\$0.00	\$1,056.93
128-4185-000	LRS referral commissions	9/4/2015	Quinn, Lillian	Sales Transaction Entry	\$0.00	\$213.00
128-4185-000	LRS referral commissions	9/4/2015	Miller, Craig Thomas	Sales Transaction Entry	\$0.00	\$330.00
128-4185-000	LRS referral commissions	9/6/2015	Crawford, Elizabeth	Sales Transaction Entry	\$0.00	\$60.60
128-4185-000	LRS referral commissions	9/4/2015	McBreen III, Richard L	Sales Transaction Entry	\$0.00	\$313.20
128-4185-000	LRS referral commissions	9/4/2015	Clarke, David Charles	Sales Transaction Entry	\$0.00	\$203.40
128-4185-000	LRS referral commissions	9/8/2015	Bahn, D Eugene	Sales Transaction Entry	\$0.00	\$3.96
128-4185-000	LRS referral commissions	9/9/2015	Acker, Randal B	Sales Transaction Entry	\$0.00	\$430.92
128-4185-000	LRS referral commissions	9/9/2015	Andrews, Alan K	Sales Transaction Entry	\$0.00	\$215.04
128-4185-000	LRS referral commissions	9/9/2015	Wren, Daniel J	Sales Transaction Entry	\$0.00	\$180.00
128-4185-000	LRS referral commissions	9/9/2015	Smith, Joseph D	Sales Transaction Entry	\$0.00	\$300.00
128-4185-000	LRS referral commissions	9/9/2015	Castillo, Milan E	Sales Transaction Entry	\$0.00	\$480.00
128-4185-000	LRS referral commissions	9/9/2015	Todd, Richard W	Sales Transaction Entry	\$0.00	\$6,240.00
128-4185-000	LRS referral commissions	9/9/2015	Fawcett, Matthew G	Sales Transaction Entry	\$0.00	\$697.74
128-4185-000	LRS referral commissions	9/9/2015	Burnett, Chris	Sales Transaction Entry	\$0.00	\$68.40
128-4185-000	LRS referral commissions	9/9/2015	Barzda, Mark R	Sales Transaction Entry	\$0.00	\$28.50
128-4185-000	LRS referral commissions	9/9/2015	Greenspan, Jeffrey M	Sales Transaction Entry	\$0.00	\$77.52
128-4185-000	LRS referral commissions	9/9/2015	Hackett, Colin Rockey	Sales Transaction Entry	\$0.00	\$1,702.20
128-4185-000	LRS referral commissions	9/9/2015	Reynolds, Charles C	Sales Transaction Entry	\$0.00	\$321.00
128-4185-000	LRS referral commissions	9/9/2015	Helton, Launa Lawrence	Sales Transaction Entry	\$0.00	\$462.87
128-4185-000	LRS referral commissions	9/9/2015	Griggs, David H	Sales Transaction Entry	\$0.00	\$973.20
128-4185-000	LRS referral commissions	9/9/2015	Harris, J Michael	Sales Transaction Entry	\$0.00	\$58.20
128-4185-000	LRS referral commissions	9/9/2015	Hennessy, Peggy	Sales Transaction Entry	\$0.00	\$37.20
128-4185-000	LRS referral commissions	9/9/2015	Reeves, Martin W	Sales Transaction Entry	\$0.00	\$17.70
128-4185-000	LRS referral commissions	9/9/2015	Kahn, Gary	Sales Transaction Entry	\$0.00	\$82.62
128-4185-000	LRS referral commissions	9/10/2015	Vincent, Charles H	Sales Transaction Entry	\$0.00	\$289.50
128-4185-000	LRS referral commissions	9/10/2015	Griffiths, John M	Sales Transaction Entry	\$0.00	\$49.80
128-4185-000	LRS referral commissions	9/10/2015	Vincent, Charles H	Sales Transaction Entry	\$0.00	\$710.64
128-4185-000	LRS referral commissions	9/10/2015	Janke, Joel T	Sales Transaction Entry	\$0.00	\$164.86
128-4185-000	LRS referral commissions	9/10/2015	Dolan, Megan	Sales Transaction Entry	\$0.00	\$300.00
128-4185-000	LRS referral commissions	9/10/2015	Pascone, Patricia M	Sales Transaction Entry	\$0.00	\$2,237.40
128-4185-000	LRS referral commissions	9/10/2015	Dolan, Martin	Sales Transaction Entry	\$0.00	\$227.10
128-4185-000	LRS referral commissions	9/10/2015	Smith, Iayesha	Sales Transaction Entry	\$0.00	\$2,250.00
128-4185-000	LRS referral commissions	9/10/2015	Wagner, Michael W	Sales Transaction Entry	\$0.00	\$249.00
128-4185-000	LRS referral commissions	9/10/2015	Dolan, Martin	Sales Transaction Entry	\$0.00	\$568.89
128-4185-000	LRS referral commissions	9/10/2015	Pedrogetti, James Joseph	Sales Transaction Entry	\$0.00	\$117.84

128-4185-000	LRS referral commissions	9/10/2015	Schulz, Adam Robert	Sales Transaction Entry	\$0.00	\$93.12
128-4185-000	LRS referral commissions	9/10/2015	Baldock, James Stanley	Sales Transaction Entry	\$0.00	\$265.08
128-4185-000	LRS referral commissions	9/11/2015	Chausova, Jane	Sales Transaction Entry	\$0.00	\$162.60
128-4185-000	LRS referral commissions	9/11/2015	Sorek, David C	Sales Transaction Entry	\$0.00	\$60.00
128-4185-000	LRS referral commissions	9/11/2015	Niedrist, Fallon	Sales Transaction Entry	\$0.00	\$192.00
128-4185-000	LRS referral commissions	9/11/2015	Tschudy, James R	Sales Transaction Entry	\$0.00	\$7.20
128-4185-000	LRS referral commissions	9/11/2015	Eblen, Tim L	Sales Transaction Entry	\$0.00	\$308.10
128-4185-000	LRS referral commissions	9/11/2015	Wasley, Philip M	Sales Transaction Entry	\$0.00	\$299.38
128-4185-000	LRS referral commissions	9/11/2015	Freed, Michelle	Sales Transaction Entry	\$0.00	\$232.37
128-4185-000	LRS referral commissions	9/11/2015	Barbur, Scott N	Sales Transaction Entry	\$0.00	\$240.00
128-4185-000	LRS referral commissions	9/11/2015	Chausova, Jane	Sales Transaction Entry	\$0.00	\$9.24
128-4185-000	LRS referral commissions	9/11/2015	Farmer, Lewis T	Sales Transaction Entry	\$0.00	\$120.00
128-4185-000	LRS referral commissions	9/14/2015	Ybarra, Benjamin Taylor	Sales Transaction Entry	\$0.00	\$33.60
128-4185-000	LRS referral commissions	9/14/2015	Ybarra, Benjamin Taylor	Sales Transaction Entry	\$0.00	\$165.90
128-4185-000	LRS referral commissions	9/14/2015	Pradhan, Ben	Sales Transaction Entry	\$0.00	\$36.00
128-4185-000	LRS referral commissions	9/15/2015	Patrick, Jovanna L	Sales Transaction Entry	\$0.00	\$115.20
128-4185-000	LRS referral commissions	9/15/2015	Peachey, Thomas C	Sales Transaction Entry	\$0.00	\$144.00
128-4185-000	LRS referral commissions	9/15/2015	Butler II, R David	Sales Transaction Entry	\$0.00	\$39.60
128-4185-000	LRS referral commissions	9/15/2015	Zwaanstra, James E	Sales Transaction Entry	\$0.00	\$31.20
128-4185-000	LRS referral commissions	9/15/2015	McCaffery, David	Sales Transaction Entry	\$0.00	\$184.20
128-4185-000	LRS referral commissions	9/15/2015	Reynolds, Charles C	Sales Transaction Entry	\$0.00	\$48.00
128-4185-000	LRS referral commissions	9/15/2015	Freedman Jr, Thomas	Sales Transaction Entry	\$0.00	\$120.00
128-4185-000	LRS referral commissions	9/15/2015	Muzik, Susan M	Sales Transaction Entry	\$0.00	\$16.80
128-4185-000	LRS referral commissions	9/15/2015	Bevans, Todd R	Sales Transaction Entry	\$0.00	\$30.00
128-4185-000	LRS referral commissions	9/15/2015	Baldock, James Stanley	Sales Transaction Entry	\$0.00	\$12.00
128-4185-000	LRS referral commissions	9/15/2015	O'Donnell, Timothy J	Sales Transaction Entry	\$0.00	\$36.00
128-4185-000	LRS referral commissions	9/15/2015	Baldock, James Stanley	Sales Transaction Entry	\$0.00	\$67.20
128-4185-000	LRS referral commissions	9/15/2015	Molligan, Jessica Lee	Sales Transaction Entry	\$0.00	\$24.41
128-4185-000	LRS referral commissions	9/15/2015	O'Donnell, Timothy J	Sales Transaction Entry	\$0.00	\$24.00
128-4185-000	LRS referral commissions	9/16/2015	Vergun, Lawrence M	Sales Transaction Entry	\$0.00	\$114.00
128-4185-000	LRS referral commissions	9/16/2015	Bevans, Russell D	Sales Transaction Entry	\$0.00	\$594.06
128-4185-000	LRS referral commissions	9/17/2015	Walter, Kathryn M	Sales Transaction Entry	\$0.00	\$72.00
128-4185-000	LRS referral commissions	9/17/2015	Baldwin, Sarah A	Sales Transaction Entry	\$0.00	\$120.00
128-4185-000	LRS referral commissions	9/17/2015	Cooper, Joshua B	Sales Transaction Entry	\$0.00	\$30.90
128-4185-000	LRS referral commissions	9/17/2015	Popia, Bonnie Michelle	Sales Transaction Entry	\$0.00	\$963.84
128-4185-000	LRS referral commissions	9/17/2015	Cooper, Joshua B	Sales Transaction Entry	\$0.00	\$64.74
128-4185-000	LRS referral commissions	9/17/2015	Cooper, Joshua B	Sales Transaction Entry	\$0.00	\$6.00
128-4185-000	LRS referral commissions	9/17/2015	Cooper, Joshua B	Sales Transaction Entry	\$0.00	\$81.90
128-4185-000	LRS referral commissions	9/17/2015	Branch, Brian I	Sales Transaction Entry	\$0.00	\$60.00
128-4185-000	LRS referral commissions	9/17/2015	Branch, Brian I	Sales Transaction Entry	\$0.00	\$54.00
128-4185-000	LRS referral commissions	9/17/2015	Branch, Brian I	Sales Transaction Entry	\$0.00	\$18.00
128-4185-000	LRS referral commissions	9/17/2015	Dalton, Bennett P	Sales Transaction Entry	\$0.00	\$480.00
128-4185-000	LRS referral commissions	9/17/2015	Cable, Christopher	Sales Transaction Entry	\$0.00	\$6.00
128-4185-000	LRS referral commissions	9/17/2015	Selvig, Rachele R	Sales Transaction Entry	\$0.00	\$56.16
128-4185-000	LRS referral commissions	9/17/2015	Hendershott, James A	Sales Transaction Entry	\$0.00	\$6.00
128-4185-000	LRS referral commissions	9/17/2015	Hendershott, James A	Sales Transaction Entry	\$0.00	\$80.49
128-4185-000	LRS referral commissions	9/17/2015	Baldwin, Sarah A	Sales Transaction Entry	\$0.00	\$180.00
128-4185-000	LRS referral commissions	9/17/2015	Rank, Kevin J	Sales Transaction Entry	\$0.00	\$21.13
128-4185-000	LRS referral commissions	9/17/2015	Knox III, William C	Sales Transaction Entry	\$240.00	\$0.00
128-4185-000	LRS referral commissions	9/17/2015	Steffen, Justin	Sales Transaction Entry	\$0.00	\$204.72
128-4185-000	LRS referral commissions	9/17/2015	Lemoine, Gano	Sales Transaction Entry	\$0.00	\$1,230.81
128-4185-000	LRS referral commissions	9/17/2015	Sears, Samuel E	Sales Transaction Entry	\$0.00	\$43.92
128-4185-000	LRS referral commissions	9/18/2015	Paisner, Yunus M	Sales Transaction Entry	\$0.00	\$9.00
128-4185-000	LRS referral commissions	9/18/2015	Luna II, Meneleo Jose Arias	Sales Transaction Entry	\$0.00	\$412.20
128-4185-000	LRS referral commissions	9/18/2015	Luna II, Meneleo Jose Arias	Sales Transaction Entry	\$0.00	\$429.00
128-4185-000	LRS referral commissions	9/19/2015	Ybarra, Benjamin Taylor	Sales Transaction Entry	\$0.00	\$84.30
128-4185-000	LRS referral commissions	9/21/2015	Pirie, Benjamin	Sales Transaction Entry	\$0.00	\$115.32
128-4185-000	LRS referral commissions	9/21/2015	Pirie, Benjamin	Sales Transaction Entry	\$0.00	\$72.00
128-4185-000	LRS referral commissions	9/21/2015	Sims, Shannon Dale	Sales Transaction Entry	\$0.00	\$166.20
128-4185-000	LRS referral commissions	9/21/2015	Meyer, William R	Sales Transaction Entry	\$0.00	\$324.00
128-4185-000	LRS referral commissions	9/21/2015	Silberger, Sarah E	Sales Transaction Entry	\$0.00	\$621.96
128-4185-000	LRS referral commissions	9/22/2015	Covington, Kim Sue	Sales Transaction Entry	\$0.00	\$96.00
128-4185-000	LRS referral commissions	9/22/2015	Griffiths, John M	Sales Transaction Entry	\$0.00	\$339.84
128-4185-000	LRS referral commissions	9/22/2015	Patrick, Jovanna L	Sales Transaction Entry	\$0.00	\$795.99
128-4185-000	LRS referral commissions	9/22/2015	Banks Jr, Robert S	Sales Transaction Entry	\$0.00	\$44.10
128-4185-000	LRS referral commissions	9/22/2015	Weber, Charles Joseph	Sales Transaction Entry	\$0.00	\$36.96
128-4185-000	LRS referral commissions	9/22/2015	Clyde, Carl A	Sales Transaction Entry	\$0.00	\$369.48
128-4185-000	LRS referral commissions	9/22/2015	Rickards, Erin C	Sales Transaction Entry	\$0.00	\$15.60
128-4185-000	LRS referral commissions	9/22/2015	Gallo, Lisa A	Sales Transaction Entry	\$0.00	\$36.72
128-4185-000	LRS referral commissions	9/22/2015	Rickards, Erin C	Sales Transaction Entry	\$0.00	\$390.00
128-4185-000	LRS referral commissions	9/22/2015	Inayoshi, Elizabeth J	Sales Transaction Entry	\$0.00	\$110.10
128-4185-000	LRS referral commissions	9/23/2015	Leibenguth, M Scott	Sales Transaction Entry	\$0.00	\$37.56
128-4185-000	LRS referral commissions	9/23/2015	Bernabei, Vincent J	Sales Transaction Entry	\$0.00	\$114.84
128-4185-000	LRS referral commissions	9/23/2015	Sorenson, Deborah L	Sales Transaction Entry	\$0.00	\$148.25
128-4185-000	LRS referral commissions	9/24/2015	Schofield, Dale H	Sales Transaction Entry	\$0.00	\$9,640.44
128-4185-000	LRS referral commissions	9/24/2015	Guest, Joshua C	Sales Transaction Entry	\$0.00	\$211.80
128-4185-000	LRS referral commissions	9/24/2015	Copeland, Joseph T	Sales Transaction Entry	\$0.00	\$278.16
128-4185-000	LRS referral commissions	9/24/2015	Brown, Jennifer J	Sales Transaction Entry	\$0.00	\$90.00
128-4185-000	LRS referral commissions	9/24/2015	Hall, Shannon L	Sales Transaction Entry	\$0.00	\$100.50
128-4185-000	LRS referral commissions	9/24/2015	Christison, Erin Ruth	Sales Transaction Entry	\$0.00	\$254.40
128-4185-000	LRS referral commissions	9/24/2015	White Jr, Rex J	Sales Transaction Entry	\$0.00	\$13.80
128-4185-000	LRS referral commissions	9/24/2015	Weill, Richard A	Sales Transaction Entry	\$0.00	\$420.00
128-4185-000	LRS referral commissions	9/24/2015	Graeff, Erik	Sales Transaction Entry	\$0.00	\$91.80
128-4185-000	LRS referral commissions	9/24/2015	Hayward, Jason D	Sales Transaction Entry	\$0.00	\$96.00
128-4185-000	LRS referral commissions	9/24/2015	Uranga, Maite	Sales Transaction Entry	\$0.00	\$120.00

128-4185-000	LRS referral commissions	9/24/2015	Mathers, Andrew S	Sales Transaction Entry	\$0.00	\$300.00
128-4185-000	LRS referral commissions	9/24/2015	Hanson, Adam	Sales Transaction Entry	\$0.00	\$180.26
128-4185-000	LRS referral commissions	9/24/2015	White Jr, Rex J	Sales Transaction Entry	\$0.00	\$27.60
128-4185-000	LRS referral commissions	9/24/2015	Lusk, Robert M	Sales Transaction Entry	\$0.00	\$38.28
128-4185-000	LRS referral commissions	9/24/2015	Bahn, D Eugene	Sales Transaction Entry	\$0.00	\$2.64
128-4185-000	LRS referral commissions	9/24/2015	Raju, Sunil K	Sales Transaction Entry	\$0.00	\$105.60
128-4185-000	LRS referral commissions	9/24/2015	Perriguey, Lake James H	Sales Transaction Entry	\$0.00	\$37.80
128-4185-000	LRS referral commissions	9/24/2015	Justice, Jared	Sales Transaction Entry	\$0.00	\$60.00
128-4185-000	LRS referral commissions	9/25/2015	Nixon, Troy D	Sales Transaction Entry	\$0.00	\$86.40
128-4185-000	LRS referral commissions	9/25/2015	Galm, Paul C	Sales Transaction Entry	\$0.00	\$72.00
128-4185-000	LRS referral commissions	9/25/2015	Strack, Louis	Sales Transaction Entry	\$0.00	\$63.24
128-4185-000	LRS referral commissions	9/25/2015	Nannini, Scott R	Sales Transaction Entry	\$0.00	\$402.00
128-4185-000	LRS referral commissions	9/25/2015	Stephens, Clay W	Sales Transaction Entry	\$0.00	\$109.92
128-4185-000	LRS referral commissions	9/25/2015	Evans, Benjamin J	Sales Transaction Entry	\$0.00	\$83.40
128-4185-000	LRS referral commissions	9/25/2015	Janoski, Lisa M	Sales Transaction Entry	\$0.00	\$42.00
128-4185-000	LRS referral commissions	9/25/2015	Schaeffer, James A	Sales Transaction Entry	\$0.00	\$534.61
128-4185-000	LRS referral commissions	9/25/2015	Nixon, Troy D	Sales Transaction Entry	\$0.00	\$102.00
128-4185-000	LRS referral commissions	9/25/2015	Ybarra, Benjamin Taylor	Sales Transaction Entry	\$0.00	\$153.30
128-4185-000	LRS referral commissions	9/25/2015	Stephens, Clay W	Sales Transaction Entry	\$0.00	\$178.44
128-4185-000	LRS referral commissions	9/26/2015	Silberger, Sarah E	Sales Transaction Entry	\$0.00	\$121.80
128-4185-000	LRS referral commissions	9/27/2015	Reade, John E	Sales Transaction Entry	\$0.00	\$11.28
128-4185-000	LRS referral commissions	9/27/2015	Mitchell-Phillips Sr, Kenneth Stephen	Sales Transaction Entry	\$0.00	\$30.00
128-4185-000	LRS referral commissions	9/27/2015	Hunking, Joshua W	Sales Transaction Entry	\$0.00	\$6.00
128-4185-000	LRS referral commissions	9/28/2015	Patrick, Jovanna L	Sales Transaction Entry	\$0.00	\$144.24
128-4185-000	LRS referral commissions	9/28/2015	Garcia, Wesley	Sales Transaction Entry	\$0.00	\$57.60
128-4185-000	LRS referral commissions	9/28/2015	Muzik, Susan M	Sales Transaction Entry	\$0.00	\$24.00
128-4185-000	LRS referral commissions	9/28/2015	North, Joanna G	Sales Transaction Entry	\$0.00	\$52.20
128-4185-000	LRS referral commissions	9/28/2015	Sornson, Shawn Michael	Sales Transaction Entry	\$0.00	\$55.20
128-4185-000	LRS referral commissions	9/28/2015	Bowman, Timothy M	Sales Transaction Entry	\$0.00	\$101.40
128-4185-000	LRS referral commissions	9/28/2015	Kayl, Kristina	Sales Transaction Entry	\$0.00	\$21.06
128-4185-000	LRS referral commissions	9/28/2015	Horst MPH, Noah A F	Sales Transaction Entry	\$0.00	\$900.00
128-4185-000	LRS referral commissions	9/28/2015	Merrithew, Jesse Alan	Sales Transaction Entry	\$0.00	\$1,260.00
128-4185-000	LRS referral commissions	9/28/2015	Watson, W Lincoln	Sales Transaction Entry	\$0.00	\$43.20
128-4185-000	LRS referral commissions	9/28/2015	Watson, W Lincoln	Sales Transaction Entry	\$0.00	\$10.80
128-4185-000	LRS referral commissions	9/28/2015	Garrow, Philip Harry	Sales Transaction Entry	\$0.00	\$105.00
128-4185-000	LRS referral commissions	9/28/2015	Butler II, R David	Sales Transaction Entry	\$0.00	\$347.07
128-4185-000	LRS referral commissions	9/28/2015	Martinsen, Dustin A	Sales Transaction Entry	\$0.00	\$23.19
128-4185-000	LRS referral commissions	9/28/2015	Smith, Tyler D	Sales Transaction Entry	\$0.00	\$36.60
128-4185-000	LRS referral commissions	9/28/2015	Harmon, Anna	Sales Transaction Entry	\$0.00	\$131.40
128-4185-000	LRS referral commissions	9/28/2015	Thiesen, Luke	Sales Transaction Entry	\$0.00	\$100.44
128-4185-000	LRS referral commissions	9/28/2015	Pickens, Steven P	Sales Transaction Entry	\$0.00	\$246.60
128-4185-000	LRS referral commissions	9/28/2015	Roome, Alexander Reinagle	Sales Transaction Entry	\$0.00	\$78.00
128-4185-000	LRS referral commissions	9/28/2015	Albertazzi, Anthony V	Sales Transaction Entry	\$0.00	\$447.78
128-4185-000	LRS referral commissions	9/28/2015	Olson, Lynda D	Sales Transaction Entry	\$0.00	\$9.00
128-4185-000	LRS referral commissions	9/28/2015	Richardson, David W	Sales Transaction Entry	\$0.00	\$102.00
128-4185-000	LRS referral commissions	9/28/2015	Bonomini, Gina L	Sales Transaction Entry	\$0.00	\$225.35
128-4185-000	LRS referral commissions	9/28/2015	Handlery, Sean Michael	Sales Transaction Entry	\$0.00	\$693.27
128-4185-000	LRS referral commissions	9/28/2015	Moreali, Matt	Sales Transaction Entry	\$0.00	\$78.00
128-4185-000	LRS referral commissions	9/29/2015	Miller, Craig Thomas	Sales Transaction Entry	\$0.00	\$180.00
128-4185-000	LRS referral commissions	9/29/2015	Parker, Steven	Sales Transaction Entry	\$0.00	\$73.80
128-4185-000	LRS referral commissions	9/29/2015	Macke, William J	Sales Transaction Entry	\$0.00	\$249.72
128-4185-000	LRS referral commissions	9/29/2015	Walsh, Bonner Charles	Sales Transaction Entry	\$0.00	\$30.00
128-4185-000	LRS referral commissions	9/29/2015	Ledesma, Walter J	Sales Transaction Entry	\$0.00	\$24.00
128-4185-000	LRS referral commissions	9/29/2015	Lang, Mark J	Sales Transaction Entry	\$0.00	\$144.60
128-4185-000	LRS referral commissions	9/29/2015	Salyards, J Gregory	Sales Transaction Entry	\$0.00	\$505.44
128-4185-000	LRS referral commissions	9/30/2015	Gouge, Linda K	Sales Transaction Entry	\$0.00	\$271.80
128-4185-000	LRS referral commissions	9/30/2015	Hand, Philip J	Sales Transaction Entry	\$0.00	\$71.52
128-4185-000	LRS referral commissions	9/30/2015	Thompson, Bruce G	Sales Transaction Entry	\$0.00	\$183.60
128-4185-000	LRS referral commissions	9/30/2015		LRS AR for September 2015	\$6,937.82	\$0.00
128-4185-000	LRS referral commissions	9/30/2015	Keddis, Maria	Sales Transaction Entry	\$0.00	\$0.60
128-4185-000	LRS referral commissions	9/30/2015	Pierson, Paul	Sales Transaction Entry	\$0.00	\$308.71
128-4185-000	LRS referral commissions	9/30/2015	Sears, Samuel E	Sales Transaction Entry	\$0.00	\$78.30
128-4185-000	LRS referral commissions	9/30/2015	Larimer, Tom	Sales Transaction Entry	\$0.00	\$13.50
128-4185-000	LRS referral commissions	9/30/2015	Paris, Andrew	Sales Transaction Entry	\$0.00	\$102.00
128-4185-000	LRS referral commissions	9/30/2015	Goldstein Jr, James A	Sales Transaction Entry	\$0.00	\$27.00
128-4185-000	LRS referral commissions	9/30/2015	Pradhan, Ben	Sales Transaction Entry	\$0.00	\$12.00
128-4185-000	LRS referral commissions	9/30/2015	McCormick, Terry Paul	Sales Transaction Entry	\$0.00	\$388.20
128-4185-000	LRS referral commissions	9/30/2015	Summers, Steven P	Sales Transaction Entry	\$0.00	\$240.00
128-4185-000	LRS referral commissions	9/30/2015	Hanson, Milan Robert	Sales Transaction Entry	\$0.00	\$240.00
128-4185-000	LRS referral commissions	9/30/2015	Underwood, James Alfred	Sales Transaction Entry	\$0.00	\$54.00
128-4185-000	LRS referral commissions	9/30/2015	Wilner-Nugent, Bear	Sales Transaction Entry	\$0.00	\$3.00
128-4185-000	LRS referral commissions	9/30/2015	Wright, Bronwen	Sales Transaction Entry	\$0.00	\$96.00
128-4185-000	LRS referral commissions	9/30/2015	Olson, Jeffrey L	Sales Transaction Entry	\$0.00	\$222.00
128-4565-000	LRS Registrations	9/1/2015	Balocca, Michael G	Sales Transaction Entry	\$0.00	\$130.00
128-4565-000	LRS Registrations	9/1/2015	Angeletti, Sara	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/1/2015	Day, Lisa K	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/2/2015	Mertens, Christopher J	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/2/2015	Yost, Kali Samaya Tara	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/2/2015	Claus, Jane Marie	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/2/2015	Blain, Mika N	Sales Transaction Entry	\$0.00	\$350.00
128-4565-000	LRS Registrations	9/2/2015	Schade, Jennifer J	Sales Transaction Entry	\$0.00	\$460.00
128-4565-000	LRS Registrations	9/2/2015	Hinrichs, Daniel M	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/2/2015	Ginis, Andrew D	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/2/2015	Howa, Jackson R	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/2/2015	Crawford, Elizabeth	Sales Transaction Entry	\$0.00	\$100.00

128-4565-000	LRS Registrations	9/2/2015	Clark, Lance R	Sales Transaction Entry	\$0.00	\$180.00
128-4565-000	LRS Registrations	9/2/2015	Chavez, Juan C	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/3/2015	Kim, Daemie M	Sales Transaction Entry	\$50.00	\$0.00
128-4565-000	LRS Registrations	9/3/2015	Olsen, Robert D	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/3/2015	Mozena, Peter J	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/3/2015	Muntz, Kurt S	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/3/2015	McNeil, Kenneth W	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/3/2015	Bevans, Russell D	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/3/2015	DeVoe, Charles H	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/3/2015	Copeland, Joseph T	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/3/2015	Ghio, Barbara Gabriela	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/4/2015	Quaranto, Lance D	Sales Transaction Entry	\$30.00	\$0.00
128-4565-000	LRS Registrations	9/8/2015	Goldstein Jr, James A	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/8/2015	Ghazi, David D	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/8/2015	Russell, Daniel E	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/8/2015	Rayburn, Ralph F	Sales Transaction Entry	\$0.00	\$300.00
128-4565-000	LRS Registrations	9/8/2015	Worthley, Todd R	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/8/2015	Pike, Russell	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/10/2015	Adams, Bryce JQ	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/10/2015	Gieringer, Francis T	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/10/2015	Mansfield, Kimberley	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/10/2015	Scanlon, Thomas E	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/10/2015	Mehrens, Kevin A	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/11/2015	Griffith, Mark O	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/11/2015	Newgard, Alexander	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/11/2015	Hanson, Milan Robert	Sales Transaction Entry	\$0.00	\$260.00
128-4565-000	LRS Registrations	9/11/2015	Bernardi, Edward P	Sales Transaction Entry	\$0.00	\$250.00
128-4565-000	LRS Registrations	9/11/2015	Ellis, Jane E	Sales Transaction Entry	\$0.00	\$250.00
128-4565-000	LRS Registrations	9/14/2015	DeWeese, Andrew C	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/14/2015	Helton, Launa Lawrence	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/15/2015	Slavin, Ian Jeffrey	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/15/2015	Mockrin, Karen J	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/15/2015	Bodzin, Jay	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/15/2015	Donnelly, Kit	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/15/2015	Jaques, Jerry J	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/15/2015	Chase, Cole	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/15/2015	Farmer, Lewis T	Sales Transaction Entry	\$0.00	\$470.00
128-4565-000	LRS Registrations	9/15/2015	McBreen III, Richard L	Sales Transaction Entry	\$0.00	\$250.00
128-4565-000	LRS Registrations	9/15/2015	Martinsen, Dustin A	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/15/2015	Lenon, Emerson	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/15/2015	Carter, Scott O	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/15/2015	Freed, Michelle	Sales Transaction Entry	\$0.00	\$260.00
128-4565-000	LRS Registrations	9/15/2015	Peachey, Thomas C	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/15/2015	Redshaw, Darren	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/15/2015	Spencer, Jesse Neal	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/15/2015	Phillips Polich, Jodie Anne	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/15/2015	Patrick, Jovanna L	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/15/2015	Butler II, R David	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/23/2015	Rayburn, Ralph F	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/23/2015	Karnitz, Scott	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/23/2015	Ferrer, Angela M	Sales Transaction Entry	\$0.00	\$350.00
128-4565-000	LRS Registrations	9/23/2015	Griggs, David H	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/23/2015	Courtney, Donel A	Sales Transaction Entry	\$0.00	\$280.00
128-4565-000	LRS Registrations	9/23/2015	Barker, Catherine McVay	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/23/2015	Hall, Gordon L	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/23/2015	Gujral, Aarti Shunya	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/23/2015	Kennedy, Dale R	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/23/2015	Silberger, Sarah E	Sales Transaction Entry	\$0.00	\$130.00
128-4565-000	LRS Registrations	9/23/2015	Weathers, Dina D	Sales Transaction Entry	\$0.00	\$50.00
128-4565-000	LRS Registrations	9/23/2015	Walsh, Richard M	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/23/2015	Steffen, Justin	Sales Transaction Entry	\$0.00	\$380.00
128-4565-000	LRS Registrations	9/23/2015	Osterlund, Paul B	Sales Transaction Entry	\$0.00	\$160.00
128-4565-000	LRS Registrations	9/23/2015	Hamilton, Christopher David	Sales Transaction Entry	\$0.00	\$350.00
128-4565-000	LRS Registrations	9/23/2015	Losk, Jim	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/23/2015	Griffiths, John M	Sales Transaction Entry	\$0.00	\$200.00
128-4565-000	LRS Registrations	9/23/2015	Harman, Alice	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/28/2015	Gallo, Lisa A	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/28/2015	Tschudy, James R	Sales Transaction Entry	\$0.00	\$150.00
128-4565-000	LRS Registrations	9/28/2015	Popia, Bonnie Michelle	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/28/2015	Sims, Shannon Dale	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/28/2015	Wisehart, Darin R	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/28/2015	Bowman, Timothy M	Sales Transaction Entry	\$0.00	\$400.00
128-4565-000	LRS Registrations	9/29/2015	Gouge, Linda K	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/29/2015	Todd, Richard W	Sales Transaction Entry	\$0.00	\$100.00
128-4565-000	LRS Registrations	9/30/2015	Buss, Jesse A	Sales Transaction Entry	\$0.00	\$50.00
128-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$288.64	\$0.00
128-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$10,978.05	\$0.00
128-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$324.85	\$0.00
128-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$308.45	\$0.00
128-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$431.39	\$0.00
128-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,262.71	\$0.00
128-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$8,895.33	\$0.00
128-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,191.66	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$39.17	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$9.32	\$0.00

128-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$185.47	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$12.24	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,228.00	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$764.87	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,190.82	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,194.94	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$898.04	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$8.54	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$6.97	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$888.95	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$9.29	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,192.61	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$185.91	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.08	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$767.49	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,192.44	\$0.00
128-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,190.82
128-6200-000	Employee Salaries - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$75.19	\$0.00
128-6205-000	Employee Taxes & Benefits - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5.75	\$0.00
128-7025-000	Advertising - Promotions	9/8/2015	VISA-MCCLENDON	LRS Advertising/Google	\$38.47	\$0.00
128-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$724.08
128-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$724.08	\$0.00
128-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$1,312.78	\$0.00
128-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$1,312.78
128-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept 2015 cc fees	\$689.09	\$0.00
128-7885-000	Telephone - Lawyer Referral	9/30/2015	Electric Lightwave (FKA Integra)	Phone Svc - September 2015	\$1,365.56	\$0.00
128-9000-000	Indirect Cost Allocation	9/28/2015		2015 ICA allocation to depts	\$18,115.00	\$0.00
128-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$57.00	\$0.00
128-9620-000	Postage	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$143.40	\$0.00
128-9850-000	Travel & Expense - Staff	9/8/2015	VISA-MCCLENDON	Food for Staff Meeting	\$87.22	\$0.00
128-9850-000	Travel & Expense - Staff	9/8/2015	VISA-MCCLENDON	Food for Staff Mtg/Whole Foods	\$109.98	\$0.00
128-9999-000	Miscellaneous Expense	9/8/2015	VISA-MCCLENDON	Replace Broken Fridge/Costco	\$249.99	\$0.00

OREGON STATE BAR
Finance and Operations - All
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Insufficient Funds Fees	\$0	\$125	\$150	83.3%	\$25	\$50	150.0%
Investments	(88,746)	(317,015)	135,200	-234.5%	(97,464)	202,289	-256.7%
Membership Fees	569,513	5,084,536	6,811,600	74.6%	576,782	5,108,756	-0.5%
Over (Short)	0	47	0	0.0%	(31)	38	24.7%
Photocopies	776	1,370	7,400	18.5%	157	2,622	-47.7%
Postage	370	2,124	3,700	57.4%	534	3,059	-30.6%
Sales	28	1,321	3,000	44.0%	102	3,855	-65.7%
Services	952	12,263	18,150	67.6%	2,007	13,918	-11.9%
Support Assessment	568	135,712	136,000	99.8%	368	134,488	0.9%
Indirect Cost Allocations	183,247	1,646,223	2,359,422	69.8%	175,337	1,577,991	4.3%
Miscellaneous Income	0	0	0	0.0%	0	245	-100.0%
TOTAL REVENUE	666,709	6,566,706	9,474,622	69.3%	657,818	7,047,311	-6.8%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	73,433	850,190	1,142,800	74.4%	82,778	805,522	5.5%
Employee Taxes & Benefits - Reg	32,453	282,410	418,300	67.5%	25,059	298,119	-5.3%
Employee Salaries - Temporary	116	4,269	4,463	95.7%	0	5,045	-15.4%
Employee Taxes & Benefits - Tem	9	327	446	73.2%	0	390	-16.3%
Long Term Temporary Employee -	3,808	14,767	0	0.0%	0	49,381	-70.1%
TOTAL SALARIES & BENEFITS	109,820	1,151,961	1,566,009	73.6%	107,837	1,158,457	-0.6%
DIRECT PROGRAM							
Auditing	1,604	14,436	19,248	75.0%	(1,246)	11,586	24.6%
Bank Fees	385	92,450	127,020	72.8%	686	84,960	8.8%
Certificates	0	0	4,200	0.0%	0	104	-100.0%
Web/Computer Services	804	44,335	94,630	46.9%	4,435	58,741	-24.5%
Contract Services	0	0	500	0.0%	0	0	0.0%
Contract Services	7,350	67,501	136,190	49.6%	8,502	95,226	-29.1%
Depreciation	8,225	86,965	114,100	76.2%	10,679	103,678	-16.1%
Garbage	21	801	910	88.0%	86	709	12.9%
Hiring & Recruiting	91	2,799	9,150	30.6%	797	2,705	3.5%
Insurance	(9,801)	22,365	29,300	76.3%	1,400	16,949	32.0%
Investment Expense	1,782	32,985	40,800	80.8%	1,796	31,682	4.1%
Office Equipment	145	295	1,000	29.5%	(633)	125	135.7%
Loss on Sale	0	0	0	0.0%	0	106	-100.0%
Maintenance	1,975	2,339	4,000	58.5%	0	1,653	41.5%
Payroll Processing	1,352	14,517	15,000	96.8%	1,114	15,262	-4.9%
Postage	4,413	43,162	79,950	54.0%	4,261	52,808	-18.3%
Printing Services	0	0	300	0.0%	0	0	0.0%
Rent	580	4,580	9,120	50.2%	640	5,420	-15.5%
Section Services	0	225	0	0.0%	8	465	-51.7%
Supplies	2,293	35,796	58,540	61.1%	1,915	35,694	0.3%
Telephone	3,978	37,339	50,000	74.7%	3,990	36,061	3.5%
Data Protection	0	4,504	7,000	64.3%	2,033	17,638	-74.5%
TOTAL DIRECT PROGRAM	25,196	507,394	800,958	63.3%	40,461	571,573	-11.2%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services	367	3,097	4,600	67.3%	328	3,078	0.6%
Office Supplies	56	2,900	4,615	62.8%	0	3,112	-6.8%
Photocopying	206	2,602	5,180	50.2%	210	3,657	-28.8%
Postage	213	3,077	8,600	35.8%	296	7,760	-60.3%
Professional Dues	233	1,803	1,270	141.9%	50	1,585	13.7%
Provision for Bad Debts	0	0	36,200	0.0%	0	0	0.0%
Publications & Subscriptions	50	554	2,300	24.1%	0	237	133.6%
Telephone	64	520	580	89.7%	36	320	62.5%
Training & Education	125	10,066	16,017	62.8%	477	7,648	31.6%
Small Equip & Furn < \$500	0	0	500	0.0%	270	270	-100.0%
Staff Travel & Expense	997	6,239	9,414	66.3%	851	4,833	29.1%
Staff Event Expense-FIRE	0	3,425	6,400	53.5%	63	4,713	-27.3%
Miscellaneous Expense	300	478	2,050	23.3%	59	653	-26.8%
TOTAL G & A	2,611	34,762	97,726	35.6%	2,640	37,867	-8.2%
Photocopy Offset	(2,785)	(25,222)	(33,780)	74.7%	(2,992)	(27,667)	-8.8%
Postage Offset	(4,338)	(39,514)	(73,700)	53.6%	(3,725)	(51,895)	-23.9%
TOTAL EXPENSE	130,504	1,629,381	2,357,213	69.1%	144,222	1,688,335	-3.5%
NET REV / (EXP)	536,205	4,937,326	7,117,409		513,596	5,358,976	-7.9%
NET REV (EXP) AFTER ICA	536,205	4,937,326	7,117,409		513,596	5,358,976	-7.9%

Realized Investment Gains/(Losses)	(15,837)	64,270	0	9,567	13,637	371.3%
Gain on sale of assets	375	375	0	0	0	0.0%
NET REV (EXP)	520,742	5,001,971	7,117,409	523,163	5,372,613	-6.9%

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OREGON STATE BAR
F & O General
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Insufficient Funds Fees	\$0	\$125	\$150	83.3%	\$25	\$50	150.0%
Investments	(88,746)	(317,015)	135,200	-234.5%	(97,464)	202,289	-256.7%
Membership Fees	569,513	5,084,536	6,811,600	74.6%	576,782	5,108,756	-0.5%
Over (Short)	0	47	0	0.0%	(31)	38	24.7%
Photocopies	776	1,370	7,400	18.5%	157	2,622	-47.7%
Postage	370	2,124	3,700	57.4%	534	3,059	-30.6%
Services	854	6,795	11,150	60.9%	1,057	8,428	-19.4%
Support Assessment	568	135,712	136,000	99.8%	368	134,488	0.9%
Indirect Cost Allocations	183,247	1,646,223	2,359,422	69.8%	175,337	1,577,991	4.3%
Miscellaneous Income	0	0	0	0.0%	0	245	-100.0%
TOTAL REVENUE	666,582	6,559,917	9,464,622	69.3%	656,766	7,037,966	-6.8%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	11,906	141,241	192,200	73.5%	14,840	190,801	-26.0%
Employee Taxes & Benefits - Reg	6,688	56,873	70,300	80.9%	5,918	80,429	-29.3%
Employee Salaries - Temporary	116	1,639	0	0.0%	0	1,938	-15.5%
Employee Taxes & Benefits - Tem	9	125	0	0.0%	0	150	-16.3%
Long Term Temporary Employee -	3,808	13,255	0	0.0%	0	13,442	-1.4%
TOTAL SALARIES & BENEFITS	22,527	213,133	262,500	81.2%	20,759	286,760	-25.7%
DIRECT PROGRAM							
Contract Services	0	0	500	0.0%	0	0	0.0%
Contract Services	0	0	800	0.0%	0	345	-100.0%
Depreciation	8,225	86,965	114,100	76.2%	10,679	103,678	-16.1%
Garbage	21	801	910	88.0%	86	709	12.9%
Insurance	(9,801)	22,365	29,300	76.3%	1,400	16,949	32.0%
Investment Expense	1,782	32,985	40,800	80.8%	1,796	31,682	4.1%
Office Equipment	145	295	500	58.9%	(633)	125	135.7%
Loss on Sale	0	0	0	0.0%	0	106	-100.0%
Maintenance	1,975	2,110	2,000	105.5%	0	1,322	59.6%
Rent	580	4,580	9,120	50.2%	640	5,420	-15.5%
Section Services	0	25	0	0.0%	8	145	-83.0%
Supplies	1,681	14,761	21,300	69.3%	775	14,670	0.6%
TOTAL DIRECT PROGRAM	4,607	164,886	219,330	75.2%	14,750	175,152	-5.9%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services	0	65	100	65.0%	0	0	0.0%
Office Supplies	0	932	500	186.3%	0	588	58.5%
Photocopying	19	327	500	65.4%	102	622	-47.4%
Postage	23	105	400	26.3%	119	360	-70.8%
Professional Dues	0	1,120	570	196.5%	0	900	24.4%
Provision for Bad Debts	0	0	36,200	0.0%	0	0	0.0%
Publications & Subscriptions	0	473	500	94.5%	0	224	111.3%
Telephone	0	0	50	0.0%	0	6	-100.0%
Training & Education	0	555	1,720	32.3%	0	659	-15.8%
Staff Travel & Expense	948	3,707	3,670	101.0%	832	3,813	-2.8%
Staff Event Expense-FIRE	0	3,425	6,400	53.5%	63	4,713	-27.3%
Miscellaneous Expense	0	39	300	13.1%	59	141	-72.1%
TOTAL G & A	990	10,748	50,910	21.1%	1,176	12,025	-10.6%
Photocopy Offset	(2,785)	(25,222)	(33,780)	74.7%	(2,992)	(27,667)	-8.8%
Postage Offset	(4,338)	(39,514)	(73,700)	53.6%	(3,725)	(51,895)	-23.9%
TOTAL EXPENSE	21,000	324,031	425,260	76.2%	29,967	394,375	-17.8%
NET REV / (EXP)	645,582	6,235,886	9,039,362		626,798	6,643,592	-6.1%
NET REV (EXP) AFTER ICA	645,582	6,235,886	9,039,362		626,798	6,643,592	-6.1%
Realized Investment Gains/(Losses)	(15,837)	64,270	0		9,567	13,637	371.3%
Gain on sale of assets	375	375	0		0	0	0.0%
NET REV (EXP)	630,119	6,300,531	9,039,362		636,365	6,657,228	-5.4%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
135-4250-000	Surplus Equipment Sales	9/16/2015	Wiscarson Law	6504	\$0.00	\$250.00
135-4250-000	Surplus Equipment Sales	9/16/2015	Wiscarson Law	6505	\$0.00	\$50.00
135-4250-000	Surplus Equipment Sales	9/16/2015	CASH	CASH	\$0.00	\$75.00
135-4325-350	Investment Income - FMV Adj/Wash Trust Bk	9/28/2015		Invest Mkt Value adj	\$39,748.12	\$0.00
135-4325-500	Investment Income - Interest Earned/Savings accts	9/28/2015		Allocation of int on savings	\$1,373.51	\$0.00
135-4325-500	Investment Income - Interest Earned/Savings accts	9/30/2015	Columbia Bank	Sept 2015 activity	\$0.00	\$4.19
135-4325-500	Investment Income - Interest Earned/Savings accts	9/30/2015	LGIP	Sept 2015 activity	\$0.00	\$1,622.28
135-4325-600	Investment Income - Interest Earned/Becker Capital	9/28/2015		Amort of prem/disc on invest	\$1,418.45	\$0.00
135-4325-600	Investment Income - Interest Earned/Becker Capital	9/28/2015		Accrued Int rec on fixed inc	\$0.00	\$2,364.07
135-4325-600	Investment Income - Interest Earned/Becker Capital	9/30/2015	West Coast Trust	Sept 2015 activity	\$0.00	\$0.42
135-4325-600	Investment Income - Interest Earned/Becker Capital	9/30/2015	West Coast Trust	Sept 2015 activity	\$0.00	\$5,268.78
135-4325-650	Investment Income - FMV Adj/Becker	9/28/2015		Invest Mkt Value adj	\$58,785.49	\$0.00
135-4325-700	Investment Income - Interest Earned/Wash Trust Bk	9/28/2015		Amort of prem/disc on invest	\$279.18	\$0.00
135-4325-700	Investment Income - Interest Earned/Wash Trust Bk	9/28/2015		Accrued Int rec on fixed inc	\$0.00	\$712.49
135-4325-700	Investment Income - Interest Earned/Wash Trust Bk	9/30/2015	WA Trust Bank	Sept 2015 activity	\$0.00	\$2,886.63
135-4395-600	Realized Investment (Gain)/Loss - Becker	9/30/2015	West Coast Trust	Sept 2015 activity	\$4,769.92	\$0.00
135-4395-600	Realized Investment (Gain)/Loss - Becker	9/30/2015	West Coast Trust	Sept 2015 activity	\$535.23	\$0.00
135-4395-600	Realized Investment (Gain)/Loss - Becker	9/30/2015	West Coast Trust	Sept 2015 activity	\$5,942.41	\$0.00
135-4395-600	Realized Investment (Gain)/Loss - Becker	9/30/2015	West Coast Trust	Sept 2015 activity	\$5,660.85	\$0.00
135-4395-700	Realized Investment (Gain)/Loss-WTB	9/30/2015	WA Trust Bank	Sept 2015 activity	\$0.00	\$1,071.14
135-4405-000	Membership Fees - General	9/28/2015		2015 Dues revenue allocation	\$0.00	\$563,743.00
135-4405-000	Membership Fees - General	9/8/2015		DUES	\$0.00	\$1,246.00
135-4405-000	Membership Fees - General	9/10/2015		DUES	\$37.00	\$0.00
135-4405-000	Membership Fees - General	9/14/2015		DUES	\$0.00	\$572.00
135-4405-000	Membership Fees - General	9/14/2015		DUES	\$0.00	\$121.00
135-4405-000	Membership Fees - General	9/21/2015		DUES	\$0.00	\$715.00
135-4405-000	Membership Fees - General	9/21/2015		DUES	\$0.00	\$363.00
135-4405-000	Membership Fees - General	9/24/2015		DUES	\$0.00	\$2,526.00
135-4405-000	Membership Fees - General	9/29/2015		DUES	\$0.00	\$143.00
135-4405-000	Membership Fees - General	9/29/2015		DUES	\$0.00	\$121.00
135-4475-000	Over (Short)	9/3/2015	Helton, Launa Lawrence	Over/Short	\$0.00	\$0.50
135-4475-000	Over (Short)	9/3/2015	Pocock, Brian L	Over/Short	\$0.00	\$0.02
135-4475-000	Over (Short)	9/1/2015	Reconciliation Adjustment	8/13/15 Payroll adjustment	\$0.29	\$0.00
135-4490-000	In House Printing - Sections	9/30/2015		Section Service Charges	\$0.00	\$775.92
135-4505-000	Postage - Sections	9/30/2015		Section Service Charges	\$0.00	\$370.06
135-4670-000	Services - Labels/Address Imprinting - Sections	9/30/2015		Section Service Charges	\$0.00	\$35.90
135-4670-100	Services - Other / Misc. Services - Sections	9/30/2015		Section Service Charges	\$0.00	\$5.79
135-4670-200	Services - Labels/Address Imprinting - Others	9/1/2015	Truman, Robert M	Sales Transaction Entry	\$0.00	\$116.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/1/2015	Tomassi, Linda	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/8/2015	Tower, Megan	Sales Transaction Entry	\$0.00	\$174.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/8/2015	Mosier, Ryan	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/8/2015	Miner, William D	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/8/2015	Johnson, Anthony	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/16/2015	Bennett, J Channing	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/21/2015	Lawline.com	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/17/2015	Givens, Ilona E	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/21/2015	Bachofner, John R	Sales Transaction Entry	\$0.00	\$58.00
135-4670-200	Services - Labels/Address Imprinting - Others	9/21/2015	Cole, Rachel	Sales Transaction Entry	\$0.00	\$58.00
135-4710-000	Support Assessments - Sections	9/28/2015		2015 section OSB svc fee	\$0.00	\$568.00
135-4900-000	Departmental ICA	9/28/2015		2015 ICA allocation to depts	\$0.00	\$170,267.00
135-4900-103	SSC - Affirmative Action	9/28/2015		2015 ICA allocation to depts	\$0.00	\$8,158.00
135-4900-113	SSC - Client Security Fund	9/28/2015		2015 ICA allocation to depts	\$0.00	\$2,527.00
135-4900-120	SSC - Legal Services	9/28/2015		2015 ICA allocation to depts	\$0.00	\$2,295.00
135-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$206.49	\$0.00
135-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3,717.72	\$0.00
135-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$829.02	\$0.00
135-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,147.79	\$0.00
135-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5,414.92	\$0.00
135-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$590.10	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$22.88	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$5.53	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$109.94	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$7.26	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$2,506.20	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$446.73	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$695.50	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$708.31	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$456.87	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.44	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.44	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$464.82	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$5.42	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$696.32	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$108.58	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.63	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$448.25	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$696.45	\$0.00
135-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$695.50
135-6200-000	Employee Salaries - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$116.41	\$0.00
135-6205-000	Employee Taxes & Benefits - Temporary	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$8.91	\$0.00
135-6300-108	Temp Staff-Agency-Reception	9/16/2015	Staffing Solutions, LLC	Michelle Goodrow Week 9/6/15	\$1,120.00	\$0.00
135-6300-108	Temp Staff-Agency-Reception	9/23/2015	Staffing Solutions, LLC	Michelle Goodrow W/O 9/13/15	\$896.00	\$0.00
135-6300-108	Temp Staff-Agency-Reception	9/30/2015	Staffing Solutions, LLC	Goodrow Week of 9/20/15	\$672.00	\$0.00
135-6300-108	Temp Staff-Agency-Reception	9/30/2015	Staffing Solutions, LLC	Michelle Goodrow W/O 9/27/15	\$1,120.00	\$0.00
135-7295-000	Depreciation-Furniture/Equip/Software	9/30/2015		Sept 2015 Depreciation	\$8,224.61	\$0.00
135-7385-152	Recycling - Facilities	9/30/2015	EnviroShred NW	64 Gallon Security Card/Shred	\$20.60	\$0.00
135-7445-000	Insurance & Bonding	9/28/2015		2015 Prepaid expenses	\$106.08	\$0.00
135-7445-000	Insurance & Bonding	9/28/2015		2015 Prepaid expenses	\$1,957.74	\$0.00
135-7445-000	Insurance & Bonding	9/28/2015		2015 Prepaid expenses	\$943.33	\$0.00
135-7445-000	Insurance & Bonding	9/22/2015		Reallocate insurance exp	\$9,196.38	\$0.00

135-7445-000	Insurance & Bonding	9/22/2015	Reallocate insurance exp	\$0.00	\$10,924.18
135-7445-000	Insurance & Bonding	9/22/2015	Reallocate insurance exp	\$0.00	\$2,697.00
135-7445-000	Insurance & Bonding	9/22/2015	Reallocate insurance exp	\$0.00	\$789.26
135-7445-000	Insurance & Bonding	9/22/2015	Reallocate insurance exp	\$0.00	\$5,263.80
135-7445-000	Insurance & Bonding	9/22/2015	Reallocate insurance exp	\$0.00	\$2,329.96
135-7460-100	Investment Expense-Wash Trust Bank	9/30/2015	Sept 2015 activity	\$1,586.80	\$0.00
135-7460-200	Investment Expense-Becker/WCT	9/30/2015	Sept 2015 activity	\$194.79	\$0.00
135-7500-000	Office Equipment & Furniture <\$500 tagged	9/8/2015	VISA - Zanolli - 1489	\$144.59	\$0.00
135-7570-152	Maintenance & Repairs - Facilities	9/16/2015	Expert Touch Construction	\$325.00	\$0.00
135-7570-152	Maintenance & Repairs - Facilities	9/30/2015	Guardsman WoodPro of Portland	\$75.00	\$0.00
135-7570-152	Maintenance & Repairs - Facilities	9/30/2015	DeBenedetto's Commercial Flooring LLC	\$1,575.00	\$0.00
135-7780-152	Rent - Offsite Storage	9/16/2015	Direct Storage	\$580.00	\$0.00
135-7875-152	Supplies - Kitchen	9/16/2015	Cintas First Aid & Safety	\$47.57	\$0.00
135-7875-152	Supplies - Kitchen	9/30/2015	Sierra Springs	\$1,633.39	\$0.00
135-9600-000	In House Printing	9/30/2015	Allocate copy chgs - Sept 2015	\$18.82	\$0.00
135-9601-000	Photocopying - Offset	9/30/2015	Allocate copy chgs - Sept 2015	\$0.00	\$2,784.73
135-9620-000	Postage	9/30/2015	Postage - USPS/UPS/NEXTDAY	\$22.83	\$0.00
135-9621-000	Postage - Offset	9/1/2015	Ramey, William S	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/1/2015	Friedman, Jon	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/2/2015	Vaught, Laura E	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/3/2015	Hojem, Douglas E	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/3/2015	Halligan, Michael G	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/10/2015	Niegel, Jennifer L	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/4/2015	Stoel Rives LLP	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/8/2015	Gant, David J	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/10/2015	Larson, Jon C	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/10/2015	Saito, Arthur K	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/4/2015	Roberts, Stephanie	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/4/2015	Inayoshi, Elizabeth J	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/8/2015	Runnels, Mark L	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/8/2015	Welch, Elizabeth E	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/11/2015	Rudd, Michael P	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/14/2015	Earle, William G	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/14/2015	Rittenberg, Adam	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/11/2015	Dougherty, Joy M	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/15/2015	Bondurant, John W	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/15/2015	O'Rourke, Timothy	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/16/2015	Werboff, Sara F	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/15/2015	Nicholson, Thomas C	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/17/2015	Hudson, John A	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/21/2015	McNutt, Scott M	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/21/2015	McCleery, Philip Scott	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/22/2015	Coughlin & Leuenberger	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/22/2015	Klor, John	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/23/2015	Roy, Melinda Leaver	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/23/2015	Armstrong, Charles Edward	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/24/2015	Tomasi Salyer Baroway	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/18/2015	Palmer, Stephen C	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/18/2015	McDougald, Shannon L	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/21/2015	Claxton, Michael A	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/23/2015	Kozuma, Kenji	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/24/2015	Adams, Gregory M	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/24/2015	Driscoll, Erin	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/24/2015	Shea, Mary E	\$0.00	\$9.00
135-9621-000	Postage - Offset	9/30/2015	Postage - Permit/Bulk	\$0.00	\$1,428.60
135-9621-000	Postage - Offset	9/30/2015	Allocation of Orders Freight	\$324.00	\$0.00
135-9621-000	Postage - Offset	9/30/2015	Postage - USPS/UPS/NEXTDAY	\$0.00	\$2,900.86
135-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	\$27.00	\$0.00
135-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	\$25.00	\$0.00
135-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	\$12.97	\$0.00
135-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	\$879.92	\$0.00
135-9850-000	Travel & Expense - Staff	9/11/2015	VISA - Wegener - 1092	\$3.00	\$0.00

OREGON STATE BAR
Accounting
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							

EXPENSES							

SALARIES & BENEFITS							
Employee Salaries - Regular	\$14,277	\$143,923	\$185,400	77.6%	\$13,811	\$119,419	20.5%
Employee Taxes & Benefits - Reg	7,014	58,002	67,900	85.4%	3,994	40,194	44.3%
Employee Salaries - Temporary	0	2,630	4,463	58.9%	0	3,107	-15.3%
Employee Taxes & Benefits - Tem	0	201	446	45.1%	0	240	-16.3%
Long Term Temporary Employee -	0	0	0	0.0%	0	35,939	-100.0%

TOTAL SALARIES & BENEFITS	21,292	204,757	258,209	79.3%	17,805	198,900	2.9%

DIRECT PROGRAM							
Auditing	1,604	14,436	19,248	75.0%	(1,246)	11,586	24.6%
Bank Fees	375	92,425	127,020	72.8%	686	84,960	8.8%
Payroll Processing	1,352	14,517	15,000	96.8%	1,114	15,262	-4.9%
Printing Services	0	0	300	0.0%	0	0	0.0%

TOTAL DIRECT PROGRAM	3,331	121,378	161,568	75.1%	555	111,808	8.6%

GENERAL & ADMINISTRATIVE							
Office Supplies	0	385	1,665	23.1%	0	1,141	-66.3%
Photocopying	0	482	55	877.3%	0	36	1228.8%
Postage	175	2,656	7,600	34.9%	165	6,203	-57.2%
Training & Education	0	294	697	42.2%	0	199	47.7%
Staff Travel & Expense	30	1,276	1,124	113.5%	0	349	265.6%
Miscellaneous Expense	0	0	0	0.0%	0	0	-100.0%

TOTAL G & A	205	5,093	11,141	45.7%	165	7,928	-35.8%

TOTAL EXPENSE	24,828	331,228	430,918	76.9%	18,525	318,636	4.0%

NET REV / (EXP)	(24,828)	(331,228)	(430,918)		(18,525)	(318,636)	4.0%

NET REV (EXP) AFTER ICA	(24,828)	(331,228)	(430,918)		(18,525)	(318,636)	4.0%

NET REV (EXP)	(24,828)	(331,228)	(430,918)		(18,525)	(318,636)	4.0%
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
132-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$525.30	\$0.00
132-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,694.37	\$0.00
132-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$261.47	\$0.00
132-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,657.56	\$0.00
132-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,254.63	\$0.00
132-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,782.93	\$0.00
132-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$387.28	\$0.00
132-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$713.87	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$23.73	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$5.65	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$112.46	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$7.42	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$2,563.67	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$463.48	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$721.58	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$724.56	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$539.02	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$3.20	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.85	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$539.02	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$5.63	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$722.67	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$112.65	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.65	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$465.06	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$722.56	\$0.00
132-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$721.58
132-7080-000	Auditing	9/28/2015		Audit exp 2015	\$1,604.00	\$0.00
132-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue August credit card fees	\$0.00	\$902.20
132-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept credit card fees	\$902.20	\$0.00
132-7090-000	Bank Fees - Credit Card Processing	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$309.20	\$0.00
132-7090-000	Bank Fees - Credit Card Processing	9/1/2015		Accrue credit card fees	\$0.00	\$309.20
132-7090-000	Bank Fees - Credit Card Processing	9/23/2015		Reclass LGIP bank fees	\$0.00	\$86.25
132-7090-000	Bank Fees - Credit Card Processing	9/30/2015		Accrue Sept 2015 cc fees	\$314.56	\$0.00
132-7090-100	Bank Fees - Other	9/23/2015		Reclass LGIP bank fees	\$86.25	\$0.00
132-7090-100	Bank Fees - Other	9/30/2015	LGIP	Sept 2015 activity	\$10.70	\$0.00
132-7090-100	Bank Fees - Other	9/1/2015	Pitney Bowes	EFT Annual Fee	\$50.00	\$0.00
132-7660-000	Payroll Processing	9/16/2015	ADP	Payroll Processing Services	\$372.70	\$0.00
132-7660-000	Payroll Processing	9/23/2015	ADP	Payroll Processing 9/11/15	\$606.60	\$0.00
132-7660-000	Payroll Processing	9/30/2015	ADP	Payroll Processing Services	\$372.70	\$0.00
132-9620-000	Postage - Accounting	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$175.04	\$0.00
132-9850-000	Travel & Expenses - Accounting Staff	9/30/2015	Summers, Julie	ER Sept 2015 Mileage	\$30.36	\$0.00

OREGON STATE BAR
Creative Services - 133
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Sales	\$28	\$1,321	\$3,000	44.0%	\$102	\$3,855	-65.7%
Services	99	5,469	7,000	78.1%	950	5,490	-0.4%
TOTAL REVENUE	127	6,790	10,000	67.9%	1,052	9,345	-27.3%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	18,394	161,319	239,300	67.4%	14,861	44,793	260.1%
Employee Taxes & Benefits - Reg	1,403	12,287	87,600	14.0%	1,150	6,871	78.8%
TOTAL SALARIES & BENEFITS	19,797	173,605	326,900	53.1%	16,011	51,664	236.0%
DIRECT PROGRAM							
Bank Fees	9	25	0	0.0%	0	0	0.0%
Web/Computer Services	175	783	2,700	29.0%	10	10	7576.5%
Postage	0	0	100	0.0%	0	0	0.0%
Section Services	0	200	0	0.0%	0	320	-37.5%
Supplies	100	699	2,000	35.0%	240	335	108.8%
TOTAL DIRECT PROGRAM	285	1,708	4,800	35.6%	250	665	156.7%
GENERAL & ADMINISTRATIVE							
Office Supplies	0	201	600	33.5%	0	321	-37.4%
Photocopying	172	1,298	4,000	32.4%	75	2,542	-48.9%
Postage	0	20	100	19.8%	0	213	-90.7%
Professional Dues	0	115	115	100.0%	0	115	0.0%
Publications & Subscriptions	0	0	750	0.0%	0	0	0.0%
Training & Education	25	831	1,500	55.4%	0	0	0.0%
Staff Travel & Expense	0	890	1,713	51.9%	5	57	1463.1%
Miscellaneous Expense	0	0	100	0.0%	0	29	-100.0%
TOTAL G & A	197	3,354	8,878	37.8%	79	3,276	2.4%
TOTAL EXPENSE	20,279	178,667	340,578	52.5%	16,341	55,605	221.3%
NET REV / (EXP)	(20,152)	(171,877)	(330,578)		(15,289)	(46,260)	271.5%
NET REV (EXP) AFTER ICA	(20,152)	(171,877)	(330,578)		(15,289)	(46,260)	271.5%
NET REV (EXP)	(20,152)	(171,877)	(330,578)		(15,289)	(46,260)	271.5%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
133-4620-605	Sales-Member Directory	9/21/2015	McNutt, Scott M	Sales Transaction Entry	\$0.00	\$28.00
133-4670-000	Services-sections/Local Bars	9/30/2015		Section Service Charges	\$0.00	\$98.56
133-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$763.70	\$0.00
133-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7,543.57	\$0.00
133-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$674.20	\$0.00
133-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$215.48	\$0.00
133-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$342.02	\$0.00
133-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$407.91	\$0.00
133-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$7,527.32	\$0.00
133-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$919.70	\$0.00
133-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$697.28	\$0.00
133-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.22	\$0.00
133-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4.45	\$0.00
133-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$697.28	\$0.00
133-7090-000	Creative Services-Bank Fees-	9/1/2015		Accrue August credit card fees	\$0.00	\$3.21
133-7090-000	Creative Services-Bank Fees-	9/30/2015		Accrue Sept credit card fees	\$3.21	\$0.00
133-7090-000	Creative Services-Bank Fees-	9/1/2015	Affinipay	7/31-8/29/15 CrCard Fees	\$0.95	\$0.00
133-7090-000	Creative Services-Bank Fees-	9/1/2015		Accrue credit card fees	\$0.00	\$0.95
133-7090-000	Creative Services-Bank Fees-	9/30/2015		Accrue Sept 2015 cc fees	\$9.47	\$0.00
133-7205-083	Purchased Software Licenses	9/8/2015	VISA - McRory - 8392	Adobe Creative Cloud Licenses	\$154.95	\$0.00
133-7205-083	Purchased Software Licenses	9/8/2015	VISA - Zanolli - 1489	Atlassian Online Proj Mgmt	\$20.40	\$0.00
133-7875-070	Supplies - Program Related-Art	9/8/2015	VISA - Zanolli - 1489	Getty Images/Stock Photo	\$99.92	\$0.00
133-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$99.26	\$0.00
133-9600-000	In House Printing	9/30/2015		Allocate copy chgs - Sept 2015	\$72.50	\$0.00
133-9830-000	Training & Education	9/8/2015	VISA - Zanolli - 1489	Online Staff Training	\$24.99	\$0.00

OREGON STATE BAR
Information Technology - 134
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							

EXPENSES							

SALARIES & BENEFITS							
Employee Salaries - Regular	\$25,580	\$256,010	\$332,800	76.9%	\$24,938	\$306,928	-16.6%
Employee Taxes & Benefits - Reg	12,213	98,456	121,800	80.8%	9,459	117,565	-16.3%
TOTAL SALARIES & BENEFITS	37,793	354,466	454,600	78.0%	34,397	424,493	-16.5%

DIRECT PROGRAM							
Web/Computer Services	628	43,552	91,930	47.4%	4,425	58,730	-25.8%
Contract Services	0	3,059	48,590	6.3%	1,500	30,619	-90.0%
Maintenance	0	230	1,000	23.0%	0	268	-14.3%
Supplies	347	9,150	13,000	70.4%	294	8,588	6.5%
Telephone	3,978	37,339	50,000	74.7%	3,990	36,061	3.5%
Data Protection	0	4,504	7,000	64.3%	2,033	17,638	-74.5%
TOTAL DIRECT PROGRAM	4,954	97,835	211,520	46.3%	12,242	151,905	-35.6%

GENERAL & ADMINISTRATIVE							
Office Supplies	0	597	500	119.4%	0	50	1100.2%
Photocopying	2	98	75	131.0%	16	98	0.3%
Postage	0	79	100	78.7%	9	40	98.2%
Professional Dues	0	225	225	100.0%	0	225	0.0%
Publications & Subscriptions	0	0	250	0.0%	0	13	-100.0%
Telephone	64	520	480	108.4%	36	315	65.4%
Training & Education	0	55	1,500	3.7%	0	0	0.0%
Small Equip & Furn < \$500	0	0	0	0.0%	270	270	-100.0%
Staff Travel & Expense	0	56	250	22.5%	0	125	-54.9%
Miscellaneous Expense	0	0	100	0.0%	0	0	0.0%
TOTAL G & A	66	1,631	3,480	46.9%	331	1,135	43.7%

TOTAL EXPENSE	42,813	453,932	669,600	67.8%	46,970	577,533	-21.4%

NET REV / (EXP)	(42,813)	(453,932)	(669,600)		(46,970)	(577,533)	-21.4%

NET REV (EXP) AFTER ICA	(42,813)	(453,932)	(669,600)		(46,970)	(577,533)	-21.4%

NET REV (EXP)	(42,813)	(453,932)	(669,600)		(46,970)	(577,533)	-21.4%
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
134-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$335.38	\$0.00
134-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,163.24	\$0.00
134-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$335.38	\$0.00
134-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$958.28	\$0.00
134-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,394.11	\$0.00
134-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$11,393.26	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$41.46	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$9.85	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$195.92	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$12.93	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$4,465.99	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$809.69	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$1,260.60	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$1,262.20	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$930.32	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5.00	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$5.29	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$929.94	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$9.83	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$1,262.26	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$196.81	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$1.14	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$812.46	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$1,262.31	\$0.00
134-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$1,260.60
134-7205-015	Computer Services - Internet	9/8/2015	VISA - McRory - 8392	Amazon Web Services	\$191.21	\$0.00
134-7205-015	Computer Services - Internet	9/8/2015	VISA - McRory - 8392	Network Solutions Domain Renew	\$4.99	\$0.00
134-7205-015	Computer Services - Internet	9/23/2015	Google, Inc.	Email Filtering and Archiving	\$432.00	\$0.00
134-7875-000	Supplies - Computer	9/16/2015	Northwest Print Strategies	Toner	\$91.00	\$0.00
134-7875-000	Supplies - Computer	9/23/2015	Northwest Print Strategies	Toner	\$256.00	\$0.00
134-7885-000	Telephone - Data	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$4.03	\$0.00
134-7885-000	Telephone - Data	9/30/2015	Premiere Global Services	Conference Calls 8/13-9/12/15	\$28.90	\$0.00
134-7885-000	Telephone - Data	9/30/2015	Electric Lightwave (FKA Integra)	Phone Svc - September 2015	\$2,419.10	\$0.00
134-7885-100	Telephone - All bar general	9/30/2015	Electric Lightwave (FKA Integra)	Phone Svc - September 2015	\$1,526.39	\$0.00
134-9600-000	In House Printing - IS	9/30/2015		Allocate copy chgs - Sept 2015	\$2.30	\$0.00
134-9800-000	Telephone - IS	9/23/2015	Verizon Wireless	OSB Ipad Hotspot	\$25.08	\$0.00
134-9800-000	Telephone - IS	9/30/2015	T- Mobile	Cell Phone Service August 2015	\$38.80	\$0.00

OREGON STATE BAR
Human Resources - 136
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							

EXPENSES							

SALARIES & BENEFITS							
Employee Salaries - Regular	\$12,462	\$121,573	\$155,700	78.1%	\$11,630	\$115,531	5.2%
Employee Taxes & Benefits - Reg	5,835	46,563	57,000	81.7%	3,670	42,741	8.9%
TOTAL SALARIES & BENEFITS	18,296	168,136	212,700	79.0%	15,300	158,272	6.2%

DIRECT PROGRAM							
Certificates	0	0	4,200	0.0%	0	104	-100.0%
Hiring & Recruiting	91	2,799	9,150	30.6%	797	2,705	3.5%
TOTAL DIRECT PROGRAM	91	2,799	13,350	21.0%	797	2,809	-0.4%

GENERAL & ADMINISTRATIVE							
Office Supplies	56	529	750	70.5%	0	448	18.1%
Photocopying	13	385	500	77.0%	17	301	28.0%
Postage	15	125	200	62.3%	3	125	-0.1%
Professional Dues	233	343	360	95.1%	50	345	-0.7%
Publications & Subscriptions	50	81	800	10.2%	0	0	0.0%
Training & Education	100	8,331	10,300	80.9%	477	6,790	22.7%
Staff Travel & Expense	19	60	2,057	2.9%	14	168	-64.0%
Miscellaneous Expense	300	439	1,550	28.3%	0	483	-9.2%
TOTAL G & A	786	10,293	16,517	62.3%	561	8,659	18.9%

TOTAL EXPENSE	19,174	181,228	242,567	74.7%	16,658	169,740	6.8%

NET REV / (EXP)	(19,174)	(181,228)	(242,567)		(16,658)	(169,740)	6.8%

NET REV (EXP) AFTER ICA	(19,174)	(181,228)	(242,567)		(16,658)	(169,740)	6.8%

NET REV (EXP)	(19,174)	(181,228)	(242,567)		(16,658)	(169,740)	6.8%
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Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
136-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$200.00	\$0.00
136-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,138.46	\$0.00
136-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,892.31	\$0.00
136-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$623.08	\$0.00
136-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$423.08	\$0.00
136-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$4,859.61	\$0.00
136-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$325.00	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$19.68	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$4.66	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$92.76	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$6.12	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$2,114.40	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$384.42	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$598.50	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$597.58	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$464.15	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.85	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2.03	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$464.15	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$4.67	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$599.40	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$93.44	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.54	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$385.73	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$599.31	\$0.00
136-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$598.50
136-7425-000	Hiring & Recruiting	9/16/2015	VISA - Ford - 4542	Welcome Gift for New Employees	\$19.49	\$0.00
136-7425-000	Hiring & Recruiting	9/16/2015	VISA - Ford - 4542	Recruitment Advertising C-list	\$25.00	\$0.00
136-7425-000	Hiring & Recruiting	9/16/2015	VISA - Ford - 4542	Recruitment Advertising/MBA	\$46.50	\$0.00
136-9500-000	Office Supplies - Human Resources	9/30/2015	Office Products Nationwide	Office Supplies	\$56.36	\$0.00
136-9600-000	In House Printing - Human Resources	9/30/2015		Allocate copy chgs - Sept 2015	\$13.28	\$0.00
136-9620-000	Postage - Human Resources	9/30/2015		Postage - USPS/UPS/NEXTDAY	\$15.33	\$0.00
136-9640-000	Professional Dues - Human Resources	9/16/2015	VISA - Ford - 4542	PHRMA Membership Dues	\$42.50	\$0.00
136-9640-000	Professional Dues - Human Resources	9/16/2015	VISA - Ford - 4542	SHRM Membership Dues	\$190.00	\$0.00
136-9680-000	Publications & Subscriptions - Human Resources	9/16/2015	VISA - Ford - 4542	BOLI 2015 Wage Laws Publicatin	\$50.00	\$0.00
136-9830-000	Training & Education - Human Resources	9/16/2015	VISA - Ford - 4542	2015 Legislative Updates	\$35.00	\$0.00
136-9830-100	Staff Tuition Reimbursement	9/30/2015	Lunsford, Amanda	Tuition/Books Assistance	\$64.82	\$0.00
136-9850-000	Travel & Expense - Human Resources Staff	9/30/2015	Ford, Christine	Mileage & Parking	\$19.20	\$0.00
136-9999-000	Miscellaneous Expense - Human Resources	9/16/2015	VISA - Ford - 4542	GC's for PEBCA Speakers	\$300.00	\$0.00

OREGON STATE BAR
Distribution Center - 138
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	(\$9,185)	\$26,123	\$37,400	69.8%	\$2,699	\$28,050	-6.9%
Employee Taxes & Benefits - Reg	(701)	10,228	13,700	74.7%	867	10,319	-0.9%
Long Term Temporary Employee -	0	1,512	0	0.0%	0	0	0.0%
TOTAL SALARIES & BENEFITS	(9,886)	37,863	51,100	74.1%	3,566	38,369	-1.3%
DIRECT PROGRAM							
Contract Services	7,350	64,442	86,800	74.2%	7,002	64,262	0.3%
Office Equipment	0	0	500	0.0%	0	0	0.0%
Maintenance	0	0	1,000	0.0%	0	63	-100.0%
Postage	4,413	43,162	79,850	54.1%	4,261	52,808	-18.3%
Supplies	165	11,185	22,240	50.3%	605	12,101	-7.6%
TOTAL DIRECT PROGRAM	11,928	118,789	190,390	62.4%	11,867	129,234	-8.1%
GENERAL & ADMINISTRATIVE							
Messenger & Delivery Services	367	3,032	4,500	67.4%	328	3,078	-1.5%
Office Supplies	0	256	600	42.7%	0	565	-54.6%
Photocopying	0	12	50	23.4%	0	59	-80.2%
Postage	0	92	200	46.2%	0	819	-88.7%
Telephone	0	0	50	0.0%	0	0	0.0%
Training & Education	0	0	300	0.0%	0	0	0.0%
Small Equip & Furn < \$500	0	0	500	0.0%	0	0	0.0%
Staff Travel & Expense	0	250	600	41.7%	0	321	-22.2%
TOTAL G & A	367	3,643	6,800	53.6%	328	4,843	-24.8%
TOTAL EXPENSE	2,410	160,295	248,290	64.6%	15,761	172,446	-7.0%
NET REV / (EXP)	(2,410)	(160,295)	(248,290)		(15,761)	(172,446)	-7.0%
NET REV (EXP) AFTER ICA	(2,410)	(160,295)	(248,290)		(15,761)	(172,446)	-7.0%
NET REV (EXP)	(2,410)	(160,295)	(248,290)		(15,761)	(172,446)	-7.0%

Account Number	Account Description	Date	Vendor	Reference	Debit Amount	Credit Amount
138-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,039.81	\$0.00
138-6100-000	Employee Salaries - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1,318.81	\$0.00
138-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$593.47	\$0.00
138-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$2,410.40	\$0.00
138-6100-000	Employee Salaries - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$333.76	\$0.00
138-6100-000	Employee Salaries - Regular	9/30/2015		Correct journal entry 418847	\$0.00	\$15,881.37
138-6105-000	Employee Taxes & Benefits - Regular	9/28/2015		2015 Prepaid expenses	\$6.80	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	EBMS, Inc.	September 2015 Admin Fee	\$1.51	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Mutual Of Omaha	Ins Premium September 2015	\$30.01	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Cascade Centers, Inc.	Monthly Svcs September 2015	\$1.98	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/2/2015	Northwest Employee Benefits	Health Insurance Sept 2015	\$684.02	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$132.84	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS/DAS pr 8/27/15	\$206.82	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/14/2015	PERS	8/27/15 pr contribution	\$193.32	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$246.82	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/10/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.35	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$1.48	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/24/2015	ADP Payroll Services	Payroll EFT's & Checks	\$245.22	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/23/2015	EBMS, Inc.	October 2015 Admin Fee	\$1.61	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/25/2015	PERS	9/10/15 Contributions	\$207.13	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$32.29	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Mutual Of Omaha	Ins Premium October 2015	\$0.19	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015	Oregon Dept of Administrative Services	Pension Assessment 9/10/15	\$133.30	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Accrue PERS 9/24 payroll	\$207.10	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/8/2015		8/27 PERS pr contribution	\$0.00	\$206.82
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		D Stoffer payroll allocation	\$0.00	\$15,881.37
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		D Stoffer payroll allocation	\$0.00	\$2,827.55
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Back Out Journal Entry 418847	\$15,881.37	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Back Out Journal Entry 418847	\$2,827.55	\$0.00
138-6105-000	Employee Taxes & Benefits - Regular	9/30/2015		Correct journal entry 418847	\$0.00	\$2,827.55
138-7265-040	Contract Services - Copiers	9/9/2015	Secap Finance	Office Equipment 9/20-10/20/15	\$399.95	\$0.00
138-7265-040	Contract Services - Copiers	9/9/2015	Pacific Office Automation	Facilities Personnel Sept 2015	\$4,029.23	\$0.00
138-7265-040	Contract Services - Copiers	9/30/2015	Pacific Office Automation	Copies 9/15 - 10/14/15	\$2,920.89	\$0.00
138-7670-000	Postage - Meter	9/30/2015		Allocate postage for Sept 2015	\$2,826.12	\$0.00
138-7670-097	Postage - Permit	9/30/2015		Allocate postage for Sept 2015	\$1,428.83	\$0.00
138-7670-098	Postage - UPS/Parcel	9/16/2015	Next Day Express	Deliveries 8/24/15-9/4/15	\$99.00	\$0.00
138-7670-098	Postage - UPS/Parcel	9/30/2015	Next Day Express	Deliveries 9/7/15-9/18/15	\$59.40	\$0.00
138-7875-000	Supplies - Mailing	9/30/2015	WCP Solutions	Paper/Mailing Supplies	\$165.00	\$0.00
138-9400-000	Messenger & Delivery Services - Distribution Ctr	9/16/2015	Direct Transport Inc	Deliveries Through 08/31/2015	\$31.12	\$0.00
138-9400-000	Messenger & Delivery Services - Distribution Ctr	9/23/2015	G & L Package Express	Mail Delivery 8/14-9/15/15	\$168.00	\$0.00
138-9400-000	Messenger & Delivery Services - Distribution Ctr	9/30/2015	Alpha Express Logistics Inc	Mail Transport 8/3/15 -8/31/15	\$168.00	\$0.00

OREGON STATE BAR
OSB Depts - General Fund Combined
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
REVENUE							
Advertising - Atty Marketplace	\$2,075	\$45,241	\$65,000	69.6%	\$4,000	\$43,690	3.6%
Advertising	43,566	224,629	306,342	73.3%	39,352	231,950	-3.2%
Advertising - Classified	3,191	28,531	38,292	74.5%	3,925	28,996	-1.6%
Advertising - Lawyer Announceme	9,045	40,985	58,448	70.1%	7,900	44,355	-7.6%
Applications	0	521,018	519,999	100.2%	3,375	546,125	-4.6%
Arbitration Registration Fees	200	4,800	3,500	137.1%	1,000	7,000	-31.4%
Catered Events	0	575	10,000	5.8%	0	874	-34.2%
Copyright Fees	6,500	19,600	26,000	75.4%	0	13,000	50.8%
Certificates	1,499	16,885	21,000	80.4%	1,561	18,593	-9.2%
Commissions	62,747	512,067	499,400	102.5%	45,969	411,574	24.4%
Discounts	0	(6,568)	(8,000)	82.1%	(176)	(2,009)	226.9%
Filing Fees	588	5,647	8,000	70.6%	1,200	6,563	-13.9%
Insufficient Funds Fees	0	125	150	83.3%	25	50	150.0%
Interest	74	732	1,250	58.6%	277	1,292	-43.3%
Investigation Fees	425	121,375	125,725	96.5%	1,700	121,875	-0.4%
Investments	(88,608)	(315,689)	137,090	-230.3%	(97,328)	203,609	-255.0%
Judgments	0	3,529	13,000	27.1%	4,111	31,160	-88.7%
Luncheon Event	435	1,360	2,500	54.4%	0	1,662	-18.2%
Late Fees	730	81,440	88,500	92.0%	970	83,830	-2.9%
Membership Fees	585,736	5,376,366	7,157,000	75.1%	592,872	5,325,768	1.0%
Over (Short)	0	47	0	0.0%	(31)	38	24.7%
Photocopies	1,672	4,219	13,850	30.5%	237	5,219	-19.2%
Postage	370	2,124	3,700	57.4%	534	3,059	-30.6%
Sponsorship Fees	21,060	195,480	234,150	83.5%	25,030	186,145	5.0%
Registrations	57,110	396,881	441,850	89.8%	64,411	402,840	-1.5%
Reinstatement Fees	5,700	37,268	42,000	88.7%	3,732	37,294	-0.1%
Rent	67,778	610,111	833,512	73.2%	52,257	604,507	0.9%
Royalties	8,054	13,384	10,950	122.2%	13,000	17,017	-21.4%
Sales	35,684	273,319	845,077	32.3%	37,606	468,191	-41.6%
Sales - BarBooks	0	16,315	17,650	92.4%	10,205	16,810	-2.9%
Services	977	18,316	45,150	40.6%	2,032	14,603	25.4%
Subscriptions	50	1,535	400	383.8%	190	1,155	32.9%
Support Assessment	568	135,712	136,000	99.8%	368	134,488	0.9%
Laptop Fees	0	33,640	30,969	108.6%	0	37,082	-9.3%
Video Rentals	3,900	46,248	91,000	50.8%	4,550	46,418	-0.4%
Indirect Cost Allocations	183,247	1,646,223	2,359,417	69.8%	188,709	1,698,339	4.0%
Miscellaneous Income	280	4,952	5,000	99.0%	600	4,069	21.7%
PLF Grant	16,667	150,000	200,000	75.0%	16,667	150,000	0.0%
TOTAL REVENUE	1,031,320	10,268,422	14,383,871	71.4%	1,030,831	10,947,230	-5.1%
EXPENSES							
SALARIES & BENEFITS							
Employee Salaries - Regular	462,900	4,565,645	5,976,300	76.4%	432,920	4,224,977	8.1%
Employee Taxes & Benefits - Reg	206,606	1,682,069	2,187,300	76.9%	131,410	1,560,331	7.8%
Employee Recognition Bonus	0	0	0	0.0%	0	153	-100.0%
Employee Salaries - Temporary	675	12,203	14,599	83.6%	0	15,606	-21.8%
Employee Taxes & Benefits - Tem	52	885	1,460	60.6%	0	1,202	-26.4%
Long Term Temporary Employee -	3,808	36,808	0	0.0%	0	49,381	-25.5%
TOTAL SALARIES & BENEFITS	674,040	6,297,609	8,179,658	77.0%	564,330	5,851,650	7.6%
DIRECT PROGRAM							
Accused Cost Bills	0	5,050	2,000	252.5%	0	(176)	-2965.4%
Advertising	38	3,908	18,000	21.7%	120	1,145	241.3%
Annual Event	0	0	5,150	0.0%	0	0	0.0%
Auditing	1,604	14,436	19,248	75.0%	(1,246)	11,586	24.6%
Audio / Visual	4,395	33,866	70,150	48.3%	3,912	28,352	19.4%
Bank Fees	1,675	104,211	150,170	69.4%	2,014	103,631	0.6%
Bar Exam Multistate Fees	42,188	66,938	61,380	109.1%	18,564	69,399	-3.5%
Bar Exam Special Testing	0	11,969	6,000	199.5%	0	974	1129.3%
Bar Exam Laptop Exp -Special Testing	0	4,082	5,800	70.4%	0	4,167	-2.1%
Bar Exam Specific Expense	18	5,803	12,000	48.4%	0	5,080	14.2%
BOG Officer Allowance	25	22,068	34,100	64.7%	0	22,955	-3.9%
Catering	1,268	83,549	140,350	59.5%	4,556	78,398	6.6%
Certificates	0	0	4,200	0.0%	0	104	-100.0%
Certificates-Supreme Court	0	1,718	2,000	85.9%	0	1,189	44.5%
County Disbursements	(1,862)	41,526	109,400	38.0%	(850)	34,000	22.1%
Collection Fees	0	0	500	0.0%	0	942	-100.0%
Commissions Expense	0	78,331	111,403	70.3%	10,003	92,812	-15.6%
Committees	36	4,288	14,100	30.4%	2,664	5,864	-26.9%
Web/Computer Services	884	45,207	95,274	47.4%	4,480	60,037	-24.7%
Conferences / Seminars	0	1,392	3,100	44.9%	234	3,789	-63.3%
Contingency	0	0	25,000	0.0%	0	0	0.0%
Contract Services	0	0	500	0.0%	0	0	0.0%
Contract Services	13,655	184,667	360,190	51.3%	23,898	228,991	-19.4%

Contributions	0	65,000	70,000	92.9%	0	65,000	0.0%
Court Reporter	1,533	13,863	60,000	23.1%	448	6,797	104.0%
Custodianship Expense	229	229	2,500	9.1%	0	0	0.0%
Delegate Expense	0	5,587	6,000	93.1%	1,998	5,533	1.0%
Depreciation	50,304	465,679	620,200	75.1%	52,879	482,115	-3.4%
Education	0	300	300	100.0%	0	0	0.0%
Facilities	1,650	23,389	24,700	94.7%	2,440	19,627	19.2%
Garbage	509	5,007	6,500	77.0%	543	4,992	0.3%
Gifts & Awards	760	3,284	5,650	58.1%	388	1,046	213.8%
Hearings	0	0	3,000	0.0%	0	0	0.0%
Hiring & Recruiting	91	2,799	9,150	30.6%	797	2,705	3.5%
Indexing	0	9,408	22,350	42.1%	0	6,392	47.2%
Insurance	5,696	64,735	83,400	77.6%	5,955	63,760	1.5%
Investigation	377	8,841	23,200	38.1%	1,354	14,239	-37.9%
Interest Expense	57,560	521,629	693,700	75.2%	58,737	532,017	-2.0%
Investment Expense	1,782	32,985	40,800	80.8%	1,796	31,682	4.1%
Janitorial Services	6,852	50,639	70,000	72.3%	5,078	48,980	3.4%
Landscape Maintenance & Supplie	128	1,564	1,850	84.5%	128	1,152	35.8%
Office Equipment	145	773	1,800	42.9%	(633)	420	84.0%
Loss on Sale	0	0	0	0.0%	0	106	-100.0%
Luncheon Expense	0	8,447	13,000	65.0%	206	7,485	12.9%
Mailhouse Services	1,712	5,244	6,000	87.4%	(5)	3,323	57.8%
Maintenance	2,562	19,255	27,900	69.0%	1,169	14,490	32.9%
Marketing	0	2,479	5,700	43.5%	0	1,265	95.9%
Member Services	0	373	5,000	7.5%	0	1,086	-65.7%
Meeting Expense	6,107	18,887	34,300	55.1%	2,699	18,717	0.9%
Outreach Programs	0	2,810	18,150	15.5%	0	10,124	-72.2%
Pamphlet Production	0	0	500	0.0%	0	0	0.0%
Payroll Processing	1,352	14,517	15,000	96.8%	1,114	15,262	-4.9%
Postage	14,356	103,918	156,165	66.5%	11,244	102,831	1.1%
Printing Services	12,659	69,218	152,489	45.4%	7,639	82,640	-16.2%
Publications	0	905	350	258.4%	0	0	0.0%
Program Materials	811	8,175	25,150	32.5%	806	22,116	-63.0%
Research	2,199	16,891	30,200	55.9%	3,941	15,510	8.9%
Rent	580	6,714	11,520	58.3%	640	5,520	21.6%
Royalties	96	96	5,000	1.9%	0	0	0.0%
Section Services	1,001	4,033	1,400	288.1%	1,511	3,342	20.7%
Speaker Airfare	775	7,107	12,600	56.4%	228	10,387	-31.6%
Speaker Expense	6,264	23,882	47,090	50.7%	1,187	17,891	33.5%
Speaker Lodging	0	20,568	19,220	107.0%	387	19,159	7.4%
Special Projects	864	7,897	11,850	66.6%	(434)	5,143	53.6%
Ex. Dir. Special Projects	0	3,128	12,500	25.0%	0	10,395	-69.9%
Sponsorships	260	16,043	19,250	83.3%	750	11,225	42.9%
Supplies	11,087	115,206	151,638	76.0%	24,111	114,193	0.9%
Telephone	5,772	52,854	76,000	69.5%	5,781	52,033	1.6%
Data Protection	0	4,504	7,000	64.3%	2,033	17,638	-74.5%
Taxes-R/E tax on leased space	1,826	14,608	22,400	65.2%	1,830	16,474	-11.3%
Travel & Expense	65,086	194,368	254,050	76.5%	58,048	183,240	6.1%
Travel & Expense - Others	0	369	2,000	18.5%	0	1,995	-81.5%
Utilities	10,281	80,608	116,600	69.1%	8,904	82,758	-2.6%
Video Replays	0	111	3,100	3.6%	7	(303)	-136.7%
Volunteer Recognition	0	143	1,300	11.0%	280	662	-78.5%
Witness/Filing Service Fees	1,972	3,948	4,000	98.7%	0	489	707.9%
Miscellaneous Expense	668	5,279	16,005	33.0%	330	6,592	-19.9%
TOTAL DIRECT PROGRAM	339,830	2,821,305	4,279,542	65.9%	334,664	2,893,486	-2.5%
GENERAL & ADMINISTRATIVE							
Auto Allowance	2,595	23,845	31,600	75.5%	1,273	11,459	108.1%
Messenger & Delivery Services	367	3,445	5,530	62.3%	399	3,261	5.6%
Office Supplies	274	16,165	21,665	74.6%	1,013	10,182	58.8%
Photocopying	1,127	14,880	30,230	49.2%	2,873	17,115	-13.1%
Postage	2,810	31,003	61,175	50.7%	2,928	41,582	-25.4%
Professional Dues	448	25,789	29,519	87.4%	(99)	21,560	19.6%
Provision for Bad Debts	0	1,615	36,850	4.4%	0	62	2501.0%
Publications & Subscriptions	395	12,400	16,102	77.0%	150	9,759	27.1%
Telephone	487	3,219	7,180	44.8%	427	4,153	-22.5%
Training & Education	1,903	37,616	49,067	76.7%	1,464	25,316	48.6%
Small Equip & Furn < \$500	0	0	1,000	0.0%	270	569	-100.0%
Staff Travel & Expense	15,813	90,726	126,932	71.5%	13,507	67,584	34.2%
Staff Event Expense-FIRE	0	3,425	6,800	50.4%	63	4,713	-27.3%
Miscellaneous Expense	818	2,027	6,050	33.5%	59	2,129	-4.8%
TOTAL G & A	27,037	266,155	429,700	61.9%	24,327	219,445	21.3%
Photocopy Offset	(2,785)	(25,222)	(33,780)	74.7%	(2,992)	(27,667)	-8.8%
Postage Offset	(4,662)	(45,122)	(87,900)	51.3%	(4,238)	(59,724)	-24.4%
TOTAL EXPENSE	1,033,460	9,314,725	12,767,220	73.0%	916,091	8,877,189	4.9%
NET REV / (EXP)	(2,140)	953,697	1,616,651		114,740	2,070,041	-48.1%
Less: Indirect Cost Allocation	183,639	1,649,919	2,203,664		179,501	1,615,467	2.1%
NET REV (EXP) AFTER ICA	(185,779)	(696,222)	(587,013)		(64,761)	454,574	-226.7%

Publications Inventory Change (COGS)	(5,202)	(41,205)	0	7,216	(13,701)	200.7%
Realized Investment Gains/(Losses)	(15,837)	64,270	0	9,567	13,637	371.3%
Gain on sale of assets	375	375	0	0	0	0.0%
NET REV (EXP)	(206,443)	(672,782)	(587,013)	(47,979)	454,509	-221.5%
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OREGON STATE BAR
General Fund Membership Fees Detail
For the Nine Months Ending September 30, 2015

Description	September 2015	YTD 2015	Budget 2015	% of Budget	September Prior Year	YTD Prior Year	Change v Pr Yr
MEMBERSHIP FEE REVENUE							
General Membership Fees	\$569,513	\$5,013,588	\$6,755,800	74.2%	\$576,782	\$5,049,451	-0.7%
Bulletin	16,083	142,946	194,200	73.6%	15,972	142,508	0.3%
Membership Fees - Late Assessment		66,798	55,800	119.7%		54,420	22.7%
Membership Fees - Prior/Interim Yr		4,150				4,885	-15.0%
Loan Repayment Assistance Pgm	140	148,884	151,200	98.5%	118	74,504	99.8%
Total General Fees	585,736	5,376,366	7,157,000	75.1%	592,872	5,325,768	1.0%
Diversity & Inclusion	677	642,292	650,000	98.8%	937	640,410	0.3%
Client Security Fund	1,305	662,606	693,500	95.5%	2,115	661,244	0.2%
Total All Fees	587,718	6,681,264	8,500,500	78.6%	595,924	6,627,422	0.8%

**OREGON STATE BAR
BALANCE SHEET
September 30, 2015**

	2015	2014
Cash - Operating Accounts	(\$22,767)	(\$6,478)
Short Term Investments	3,369,882	2,242,499
Accounts Receivable	443,518	517,891
Prepaid Expenses	93,418	104,340
Inventory	139,937	172,976
	-----	-----
Total Current Assets	4,023,988	3,031,227
Long Term Investments	4,868,809	4,931,616
Building & Land	20,180,035	20,116,422
Furniture & Equipment	3,700,636	3,485,642
Less Accumulated Depreciation	(6,728,217)	(6,112,840)
	-----	-----
Total Building, Land, Furniture & Equipment	17,152,454	17,489,223
	-----	-----
Total Long Term Assets	22,021,263	22,420,839
TOTAL ASSETS	\$26,045,251	\$25,452,067
	=====	=====
Accounts Payable	834,645	742,128
Unclaimed IOLTA Funds	346,333	434,347
Professionalism Commission	1,981	1,841
Unearned Revenue	1,779,009	1,789,309
	-----	-----
Total Current Liabilities	2,962,017	2,967,625
Mortgage	11,510,944	11,747,985
	-----	-----
Total Long Term Liabilities	11,510,944	11,747,985
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Total Liabilities	14,472,961	14,715,610
Retained Earnings all depts	8,277,303	8,774,146

Client Security Fund	1,187,197	645,142
Sections	954,999	902,907
Diversity & Inclusion	297,385	255,198
Loan Repayment Assistance	167,531	89,325
Legal Services	680,805	64,800
IOLTA Unclaimed Funds	7,071	4,939

Total Fund Balances	11,572,290	10,736,456
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TOTAL LIABILITIES & FUND BALANCES:	\$26,045,251	\$25,452,067
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OREGON STATE BAR
Statement of Changes in Fund Balances
For the Nine Months Ending September 30, 2015

	2015	2014
CLIENT SECURITY FUND		
Balance, Beginning of Year	\$619,965	\$50,801
Net Revenue/(Expense)	567,232	594,341
Ending Balance	\$1,187,197	\$645,142

SECTIONS		
Balance, Beginning of Year	713,337	706,568
Net Revenue/(Expense)	241,662	196,339
Ending Balance	\$954,999	\$902,907

DIVERSITY & INCLUSION		
Balance, Beginning of Year	155,877	32,816
Net Revenue/(Expense)	141,508	222,382
Ending Balance	\$297,385	\$255,198

RETAINED EARNINGS - GENERAL FUND		
Balance, Beginning of Year	7,978,765	7,474,367
Net Revenue/(Expense)	(619,190)	427,345
Legal Publications Inventory Adj.	(41,205)	(13,701)
Intra Reserves:		
Landlord Contingency Fund	308,516	361,059
PERS Contingency Fund	434,000	337,250
Contract Legal Services Reserve	216,417	187,825
Ending Balance	\$8,277,303	\$8,774,146

LOAN REPAYMENT ASSISTANCE PROGRAM		
Balance, Beginning of Year	59,570	48,460
Net Revenue/(Expense)	107,962	40,866
Ending Balance	\$167,531	\$89,325

LEGAL SERVICES		
Balance, Beginning of Year	10,705	20,434
Net Revenue/(Expense)	670,101	44,366
Ending Balance	\$680,805	\$64,800

IOLTA UNCLAIMED FUNDS

Balance, Beginning of Year	5,438	3,021
Net Revenue/(Expense)	1,633	1,918

Ending Balance	\$7,071	\$4,939
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GRAND TOTAL FUND BALANCES	\$11,572,290	\$10,736,456
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**OREGON STATE BAR
INVESTMENT PORTFOLIOS
September 30, 2015**

	SEP	AUG	Change
Washington Trust Bank - Cash equivalents	\$38,344.20	\$35,379.48	8.38%
Washington Trust Bank - Investments - Equities at cost	1,328,338.36	1,328,356.23	0.00%
Washington Trust Bank - Investments - Fixed Income at cost	806,072.56	806,072.56	
Washington Trust Bank - Market Value Adj	96,195.87	135,943.99	-29.24%
Washington Trust Bank - portfolio subtotal	2,268,950.99	2,305,752.26	-1.60%
Becker Capital - Cash equivalents	53,005.65	43,859.20	20.85%
Becker Capital - Investments - Equities at cost	1,468,097.83	1,488,201.03	-1.35%
Becker Capital - Investments - Fixed Income at cost	850,000.00	850,000.00	
Becker Capital - Market Value Adj	320,104.06	378,889.55	-15.52%
Becker Capital - portfolio subtotal	2,691,207.54	2,760,949.78	-2.53%
Total investment portfolios	4,960,158.53	5,066,702.04	-2.10%
Accrued interest receivable on both portfolios	17,349.15	15,725.72	
Remaining prem/disc on both portfolios	45,781.12	47,478.75	
Grand total investment portfolios	5,023,288.80	5,129,906.51	
Balances at transfer*:			
Washington Trust Bank	\$1,825,791.00	\$1,825,791.00	
Becker Capital	1,825,791.00	1,825,791.00	
Total transferred portfolios at cost	3,651,582.00	3,651,582.00	

* includes cost, not market value, of fixed income instruments

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