

Oregon State Bar Judicial Voters Guide 2018

1) Full name:

Shelley D. Russell

2) Web site (if applicable):

N/A

3) List college and law school attended, including dates of attendance, degrees.

Pomona College, 1985-1989, B.A. International Relations

**Lewis and Clark College, Northwestern School of Law, 1990 –
December 1993, J.D.**

4) List employment since graduation from law school, including years employed, your position and the nature of the practice or activity.

1990 – 1994 Hoebet, Snyder & Miller, P.C., the firm was a civil plaintiff and criminal defense litigation practice. I served as a file clerk, law clerk, and certified law clerk during law school.

1994 – 1997 Hoebet, Snyder & Boise, P.C., a civil plaintiff and criminal defense litigation practice. I served as an Associate Attorney following law school. I worked closely with partner Judy Snyder in plaintiff's personal injury and employment matters.

1998 – 2018 Crispin-Russell, P.C., dba Crispin Employment Lawyers. I worked as an Associate Attorney from 1998 to 2000, and became a Shareholder in the firm in 2000. I handled civil litigation matters, primary in the area of employment law, along with some personal injury matters. Although the bulk of the work was plaintiff's side, we did handle the occasional defense/employer matter as well.

February 5, 2018 to present – Judge, Multnomah County Circuit Court.

5) List state and federal bars, courts and administrative bodies to which you are presently admitted and the date of admission. If desired, list previous admissions.

Oregon State Bar – admitted April 1994

U.S. District Court of Oregon – admitted 1994

Ninth Circuit Court of Appeals – admitted 1998

United States Supreme Court – admitted 2002

Washington State Bar – admitted 2005 to 2018, voluntary resignation upon appointment to Oregon bench.

U.S. District Court, Western District Washington – admitted 2005 to 2018, voluntary resignation upon appointment to Oregon bench.

6) If desired, list publications and/or articles you have authored.

Feb. 2002 Co-author: Jury Instructions, Jury Verdicts, Findings by the Court, Ch.24, FEDERAL CIVIL LITIGATION IN OREGON, Oregon State Bar, 2002 Revision

June 2005 OTLA Sidebar - Summary Judgment Practice in the Federal Courts After Orr v. Bank of America

June 2007 OTLA Trial Lawyer - The Future is Here: Electronic Filing in Federal Court

Nov 2009 Co-author with Paula Barran: Jury Instructions, Jury Verdicts, Findings by the Court, Ch.26, FEDERAL CIVIL LITIGATION IN OREGON, Oregon State Bar, 2007 re-write

2009 OTLA Trial Lawyer - Settling a Score - The Oregon Legislature Clarifies the Oregon Family Leave Act

October 2014 OTLA Trial Lawyer - President's Message - What Am I Doing Here?

January 2015 OTLA Trial Lawyer - President's Message - Do unto others... - Issue on Ethics March 2015 OTLA Trial Lawyer - President's Message - Civil Rights - The More Things Change, the More They Stay the Same

June 2015 OTLA Trial Lawyer - President's Message - Clouds on the Horizon - message regarding potential class action legislation

7) List community, teaching (Continuing Legal Education or otherwise) or civic activities.

**11/15/2008, 11/19/2011, Nov. 2012 Judge, Lewis & Clark
Northwestern School of Law Moot Court Mock Trial Competition**

9/1992 to 2011 Member, Power & Praise Liturgical Dance Company

2007-2010 Chair, Portland French School Annual Auction

**2008 to 2010 Member, Portland French School Development
Committee**

10/1998 (Speaker) OLI CLE Discovery Requests and Interrogatories

**10/2001 (Speaker) MBA CLE re: Discovery Requests and
Interrogatories**

01/2002 (Panel Speaker) MBA - Complaints and Answers

01/21/2003 (Panel Speaker) MBA - Complaints and Answers

**12/22/2004 (Speaker) NBI Advanced Trial Advocacy - Ethical
Considerations**

**4/2005 (Panel Speaker) FBA/YLS Series - Client Screening & Case
Evaluation**

**12/14/2006 (Panel Speaker) MBA Employment Retaliation Claims
Under White**

**02/2010 (Panel Speaker) OTLA Ski and CLE - Federal Employment
Law Update**

**5/16/2011 (Panel Speaker) OTLA Employment Section - Attorney Fee
Petitions**

1/23/2014 (Panel Speaker) MBA - Professionalism CLE

**10/9/2014 (Speaker) MBA CLE - An Overview of State and Federal
Laws Pertaining to Disabled Employees**

**03/09/2016 (Speaker) OTLA Legal Staff CLE - Update on Federal and
State Court Procedures**

**10/3/2017 (Panel Speaker) Lewis & Clark College, Northwestern
School of Law, Employment Law Practitioner Panel.**

**10/07/2016 (Panel Speaker) OSB - Oregon Employment Law -Utopia
or Dystopia? - Practical Tips for Trying ADA Cases**

**10/11/2017 (Speaker) OTLA Legal Staff CLE - Care and Feeding of
Your Lawyer**

8) Prior to your becoming a judge, what was the general character of your legal practice? Where appropriate indicate any legal areas in which you concentrated.

I maintained a civil litigation practice for over 23 years. The bulk of my work was in representing plaintiffs in employment-related claims including before the Bureau of Labor & Industries, and state and federal courts. I also maintained a small personal injury practice, representing individuals injured by the negligence of others. I researched, investigated, drafted and filed Complaints, conducted discovery and depositions, argued motions in court, and served as lead counsel and/or second chair in jury trials.

9) List your judicial experience, including as a pro tem, and/or service on an administrative tribunal, or justice, municipal, tax, circuit, or appellate court.

During my career I was selected as the neutral panel member in two auto collision arbitrations.

I was appointed to the Multnomah County Circuit Court bench in January of 2018, and sworn in on February 5, 2018. Since my swearing in, I have been rotating between criminal and civil matters as assigned by Presiding Court. Matters over which I have presided thus far include: misdemeanor and felony arraignments, preliminary hearings, community court matters, DUI Diversion pleas, felony pleas and sentencings, civil motions, traffic trials, small claims motions and trial, and landlord-tenant court.

10) Describe the general character of your judicial work over the past five years. Indicate the nature of the cases over which you preside, any specialty courts or court programs, and any legal areas in which you concentrate.

See above.

11) Describe any judicial experience in appellate courts not included above.

N/A

12) Describe any experience serving as an arbitrator or mediator.

See above.

13) List any bar association memberships. Where appropriate, list officer positions, committee assignments or other notable work.

Oregon Trial Lawyers Association (OTLA) (Board of Governors, 2001 to 2016; Executive Committee 2012 to 2016; Education Committee, 2000 to 2015; Co-Chair Women's Caucus, 2000-2002; Membership Committee, 2009 to 2015, Chair 2012-13; past Chair of Development Committee 2011-2012; Member Budget Committee 2012 - present; President Elect 2013-2014; President 2014-2015; Immediate Past President 2015-2016)

National Employment Lawyers Association (NELA)

American Association for Justice (formerly ATLA) Labor & Employment Section (2000 to 2008; 2009 to 2016)

American Bar Association, Labor & Employment Section - past member

Oregon Trial Lawyers Association Mentor (2007)

Oregon State Bar Association - Labor & Employment Executive Committee (2017-present)

Oregon State Bar Association - CLE Committee (1999 - 2000)

Oregon State Bar Association - Council on Court Procedures (2001-2009)

Oregon State Bar Association - Local Professional Responsibility Committee, Washington County (2000 - 2001)

Multnomah Bar Association (1995 - 2012)

Federal Bar Association, Oregon Chapter - Member, Board of Governors, Young Lawyer representative (1998-2004)

Clackamas County Bar Association (2017)

14) Describe any bar association or judicial department committees, task forces, or special projects in which you have been involved.

See above.

15) Have you ever been convicted of or pleaded guilty to a violation of any federal, state, county or municipal law, regulation or ordinance? If so, please give details. Do not include parking offenses or traffic violations for which a fine of less than \$500 was imposed.

No.

16) Have you ever been the subject of a formal disciplinary proceeding as an attorney or judge? If so, please give the particulars and the result. *Include formal proceedings only.*

No.

17) What attracted you to a judicial career?

I have long believed that my temperament is more suited to the role of Judge than Advocate. Over the course of my legal career, I wanted to be a part of the solution as opposed to a part of the conflict. From my brief time on the bench, I can see that my instincts were correct.

18) Briefly describe your philosophy of the judicial role, the qualities that are most important for the role, and the greatest challenges to the role.

Judges exist to facilitate the use of the courts by those who need it to resolve disputes, the citizens of Oregon. The judge is responsible for ensuring that procedures are followed, parties are informed of their rights, and that cases and voices are heard. A judge must be unflappable, calm in the eye of a storm, in control of her courtroom, and courteous to those appearing before her. A judge must also be decisive and firm, yet fair. One of the greatest challenges to a judge is setting aside his/her personal beliefs and personal biases in order to understand, uphold, and impartially enforce the laws of the State of Oregon.

19) Briefly describe a case, or a legal issue on which you worked, of which you are particularly proud, or which is reflective of your legal ability, work ethic, judicial philosophy, or temperament.

I recall a case on which I served as local counsel for a Southern California lawyer. The out-of-state lawyer's manner of running the case conflicted in almost every way with Oregon's remarkably collegial bar. While I was not able to convince him that his offensive practices were doing more harm than good, I was able to divert many of his more egregious tactics and keep the case and client from being penalized for the lawyer's behavior. My communications with the Court and with defense counsel were

always calm, collected, and reasonable, and the case was ultimately resolved on favorable terms.

20) Briefly describe an issue, related to Oregon's justice system, that is of particular interest or concern to you, or that you have interest in working toward improving.

Efficiency in the handling of civil matters is an issue that practitioners regularly express. Because the courts are overwhelmed with time sensitive criminal dockets, civil matters often struggle to find available judges. I am interested in exploring ways to make both sides of the docket run more efficiently and expeditiously for the parties.

21) Briefly describe a legal figure (personal, fictional or historical), whom you admire and why.

My Great Aunt, Nina Lambeth inspired me to become a judge. She was brilliant, kind, and a fierce Scrabble competitor. She was also one of the first women to serve as a judge in Dallas, Texas. She encouraged me to become a lawyer, and I know she would be proud to see that I have followed in her footsteps.

22) State any other information that you regard as pertinent to your candidacy.

N/A