

# Oregon State Bar Judicial Voters Guide 2018

1) Full name:

**Erika Hadlock**

2) Web site (if applicable):

**N/A**

3) List college and law school attended, including dates of attendance, degrees.

**Reed College, Portland, Oregon: BA, chemistry, 1985**

**Cornell Law School, Ithaca, New York: JD, *magna cum laude*, 1991**

4) List employment since graduation from law school, including years employed, your position and the nature of the practice or activity.

**Judge, Oregon Court of Appeals (July 2011 to present)**

**Assistant/Deputy Solicitor General, Oregon Department of Justice (the position title changed partway through my service in that position). As part of the management team in Oregon DOJ's Appellate Division, I participated in developing the state's legal positions and strategies in significant cases, and I represented the state in cases that involved complex or high-profile issues. I also assisted with most aspects of Appellate Division management, including personnel, case-assignment, workload-management, and budget issues. (6/04-9/06, 4/08-3/10)**

**Assistant Attorney General, Oregon Department of Justice. I represented the State of Oregon in a wide variety of criminal, civil and administrative cases, many involving significant constitutional issues. As an assistant attorney general, I briefed and argued cases in the Oregon Court of Appeals, Oregon Supreme Court, Ninth Circuit Court of Appeals, and Oregon circuit courts. (6/95-7/98, 4/01-5/04, 9/06-4/08, 3/10-7/11)**

**Law Clerk to Hon. Anna J. Brown, U.S. District Court for the District of Oregon. I assisted a federal judge in researching/drafting orders and legal opinions. (7/00-4/01)**

**Administrative Law Judge, Oregon Bureau of Labor & Industries. I presided over hearings involving alleged violations of civil-rights laws, family-leave laws, wage-and-hour laws, and farm/forest labor contracting laws. (7/98-7/00)**

**Associate Attorney, Bogle & Gates. As a new associate in the law firm's litigation section, I focused primarily on representing the firm's clients in environmental and commercial disputes. (9/91-6/95)**

5) List state and federal bars, courts and administrative bodies to which you are presently admitted and the date of admission. If desired, list previous admissions.

**Oregon State Bar: 1991**

**U.S. District Court, District of Oregon: 1992**

**Ninth Circuit Court of Appeals: 1994**

**Supreme Court of the United States: 2005**

6) If desired, list publications and/or articles you have authored.

**Editor and chapter author, "Appeal and Review: Beyond the Basics," Oregon State Bar Publication (2014)**

**"The One-Year Statute of Limitations for Section 10(b)/Rule 10b-5 Actions – When Is It Triggered?" 2 Securities News, No. 3 (Summer 1993) (with Curt Roy Hinline)**

7) List community, teaching (Continuing Legal Education or otherwise) or civic activities.

**Frequent presenter at continuing legal education programs. Member, Oregon Law Commission (2016-2017; member of workgroup that drafted legislation to revise the criminal appeals statutes); Treasurer, Mary Leonard Law Society (2007-2009); Member, Oregon State Bar's Uniform Criminal Jury Instructions Committee (2006-2008); Member, Chief Justice's Criminal Justice Advisory Committee (2004-2006); Board member, Oregon Association of Administrative Law Judges (1998-2000); Member, Associates Committee, Campaign for Equal Justice (1993-1995). Longtime member: World Affairs Council of Oregon, Oregon Women Lawyers, Oregon Gay and Lesbian Law Association.**

8) Prior to your becoming a judge, what was the general character of your legal practice? Where appropriate indicate any legal areas in which you concentrated.

**Before I became a judge, I was an attorney at the Oregon Department of Justice, where I represented the State of Oregon in civil, criminal, and administrative cases. Although most of my practice was in the appellate courts, I also represented the state in some trial-court cases. Before I joined Oregon DOJ in 1995, I spent about four years as a litigator in the Portland office of the Bogle & Gates law firm, where I assisted the firm's clients in environmental and commercial disputes.**

9) List your judicial experience, including as a pro tem, and/or service on an administrative tribunal, or justice, municipal, tax, circuit, or appellate court.

**Judge, Oregon Court of Appeals, 2011-present (included a two-year term as Chief Judge in 2016-2017).**

**Administrative Law Judge, Oregon Bureau of Labor and Industries (1998-2000)**

10) Describe the general character of your judicial work over the past five years. Indicate the nature of the cases over which you preside, any specialty courts or court programs, and any legal areas in which you concentrate.

**The Oregon Court of Appeals hears all appeals from circuit courts except in capital cases and a very few other cases in which appeals go directly to the Oregon Supreme Court. In addition, the Court of Appeals reviews orders in contested cases that are issued by administrative agencies. Consequently, as a judge of the Court of Appeals, I review briefs and hear oral argument in a wide variety of civil, criminal, administrative, juvenile, and family-law appeals. I participate in deciding hundreds of appeals each year and also author published opinions.**

11) Describe any judicial experience in appellate courts not included above.

**Judges of the Court of Appeals, including me, occasionally sit as *pro tem* justices of the Oregon Supreme Court when a justice of that court is not able to participate in deciding a particular case.**

12) Describe any experience serving as an arbitrator or mediator.

**None**

13) List any bar association memberships. Where appropriate, list officer positions, committee assignments or other notable work.

**Member, Oregon State Bar.**

14) Describe any bar association or judicial department committees, task forces, or special projects in which you have been involved.

**Mary Leonard Law Society (Treasurer, 2007-2009); Member, Oregon State Bar's Uniform Criminal Jury Instructions Committee (2006-2008); Member, Chief Justice's Criminal Justice Advisory Committee (2004-2006); Oregon Gay and Lesbian Law Association (Treasurer, 1994-1995)**

15) Have you ever been convicted of or pleaded guilty to a violation of any federal, state, county or municipal law, regulation or ordinance? If so, please give details. Do not include parking offenses or traffic violations for which a fine of less than \$500 was imposed.

**No**

16) Have you ever been the subject of a formal disciplinary proceeding as an attorney or judge? If so, please give the particulars and the result. *Include formal proceedings only.*

**No**

17) What attracted you to a judicial career?

**Over my years in appellate practice, I developed deep respect for the Oregon Court of Appeals and its judges, who work tirelessly to resolve the thousands of cases that come before the court each year. I admired the judges' ability to give each of those cases thoughtful consideration, while still publishing an accomplished body of written opinions. I sought to join the Court of Appeals because I hoped that my extensive experience in criminal, civil and administrative law would allow me to make a significant contribution to the court's efforts.**

18) Briefly describe your philosophy of the judicial role, the qualities that are most important for the role, and the greatest challenges to the role.

**The role of a judge is to adjudicate disputes even-handedly, applying the law equally to everybody who comes before the court.**

**Judges should be impartial, thoughtful, knowledgeable, and faithful to the rule of law. They also should be careful, humble listeners who are ready to be educated by the lawyers who argue in their courts. Judges on the Oregon Court of Appeals must have those qualities and also should be prepared to efficiently manage a high-volume caseload and to write clear opinions for publication. The challenge is to continue doing that work well even as heavy caseloads strain judicial resources.**

19) Briefly describe a case, or a legal issue on which you worked, of which you are particularly proud, or which is reflective of your legal ability, work ethic, judicial philosophy, or temperament.

**Before I joined the Court of Appeals, I was fortunate to have a career that gave me many opportunities to serve the public. I am particularly proud of one set of cases that I worked on at the Oregon Department of Justice: the legislative-reapportionment litigation that followed the 2000 census. In those cases, I was on the team of DOJ lawyers and staff that filed thirteen briefs in the Oregon Supreme Court less than one month after the challenges to the reapportionment plan were filed. I also take pride in the work I did at the Oregon Bureau of Labor and Industries, which provides a forum for resolving wage-and-hour cases and other disputes that often involve relatively small amounts of money, making them impractical to pursue in the regular court system.**

20) Briefly describe an issue, related to Oregon's justice system, that is of particular interest or concern to you, or that you have interest in working toward improving.

**I would like to see Oregon's appellate courts become more accessible to lawyers and citizens around the state, through increased travel by the court outside of Salem (when budget allows) and possibly, in the future, by allowing lawyers to participate in oral argument by video link.**

21) Briefly describe a legal figure (personal, fictional or historical), whom you admire and why.

**Sandra Day O'Connor, not only for overcoming significant obstacles on her path to becoming the first female justice of the United States Supreme Court, but for the principled – yet pragmatic – approach that she took to resolving cases.**

22) State any other information that you regard as pertinent to your candidacy.

**N/A**