

# Continuing Legal Education 2016

## **Problem Employee Discipline, Documentation & Discharge featuring Jeff Johnson**

Friday, April 15, 9 a.m.-4:30 p.m.  
Oregon State Bar Center, Tigard  
6.5 general credits

Program Code: PE16



This seminar provides a wealth of information on the employee disciplinary and discharge process, including an overview of recent federal and state legislation and cases affecting Oregon employers. Gain practical pointers on improving employment practices to reduce the chance of being sued, along with advice on coaching, warnings, performance improvement plans and last-chance agreements. Examine different progressive disciplinary systems, and discuss managing and reviewing the performance of difficult employees. Learn to use a tested, practical checklist when making a termination decision, and explore the process — from the termination meeting to the time the former employee leaves the company premises.

## **Real Estate & Land Use Spring Forum 2016**

Friday, April 29, 8:45 a.m.-4:15 p.m.  
Oregon State Bar Center, Tigard  
6.5 general credits

Program Code: RE16



A wide variety of current real estate and land use issues can impact your clients. Learn about insurance coverage and claims relating to real estate, such as environmental claims. An overview of subsurface property rights and transactions relating to severed mineral rights and mining claims will be presented. Spot current HOA and condominium law trends, including rental restrictions for short-term rentals and Airbnb. Gain negotiation tips for retail leases from both the landlord and tenant perspectives. Effective land use appeals will be discussed, as well as how marijuana is affecting Oregon's land use planning. Examine the "inclusionary zoning" debate and tools aimed at affordable housing policy, and learn how the Fair Housing Act and the Americans with Disabilities Act can apply in transactional residential real estate.

## **Legal Ethics – Best Practices**

Friday, May 6, 8:30 a.m.-4:30 p.m.  
Oregon State Bar Center, Tigard  
6 ethics and .5 general or practical skills credits

Program Code: EBP16



Practicing law and simultaneously running your own law office can be complicated. Gain an understanding of legal ethics best practices along with practical advice for handling law office responsibilities. From where to go for ethics advice, to duties in the attorney-client relationship, this seminar provides guidance about a number of key issues. Speakers will also address responsibilities after withdrawal, handling conflicts and conducting yourself with professionalism. This is an ideal opportunity to ask questions and get answers from the bar's ethics experts.



## Upcoming Seminars

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### May 19

Representing Military Veterans in Oregon

### May 20

Persuading the Trial Judge featuring David Markowitz and Matthew Donohue (PTJ16)

### June 2 & 3

16th Annual Oregon Tax Institute (TAX16)

### June 10

Advanced Estate Planning

Check the calendar at [osbar.org/cle](http://osbar.org/cle) for more seminar information and links to register. Additional seminars are available on demand at [osbar.inreachce.com](http://osbar.inreachce.com)



Live seminars



Live webcast from your computer

Register at:  
[osbar.inreachce.com](http://osbar.inreachce.com)

Enter the Program Code in the search box

## Legal Publications

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### Coming soon:

- **Damages (Revision)**
- **Oregon Formal Ethics Opinions (Revision)**
- **Oregon RPCs Annotated (New)**

Visit [osbar.org/legalpubs](http://osbar.org/legalpubs) for links to the online bookstore, BarBooks and Legal Publications Blog.

**Preorder by May 16, 2016 and save 20%**

## Creditors' Rights & Remedies 2016 Revision

Trying to collect a judgment or enforce a lien? Having trouble locating the debtor or the debtor's assets? Need to know what property is subject to execution? *Creditors' Rights & Remedies* can help.

This book contains the latest developments in debtor-creditor law and a wealth of practice tips to make you an efficient and effective lawyer. The 2016 revision completely updates the prior revision and supplement, and also includes several revised chapters from *Foreclosing Security Interests*. It focuses on Oregon case law and statutes and presents explanations of federal law where applicable.

Preorder your copy today by visiting the online bookstore at [osbar.org/legalpubs](http://osbar.org/legalpubs) or contact the order desk at (503) 431-6413.

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