

Fran Sepler is the author of *Finding the Facts—What Every Workplace Investigator Needs to Know.* She is widely recognized for her ability to communicate effectively on complex legal subjects.

Employment Investigations with Fran Sepler

Thursday, Dec. 11, 9 a.m.-4:15 p.m. Oregon State Bar Center, Tigard 6.25 general credits

Investigating an employment claim requires planning and strategy. Employment law practitioners and human resources professionals will gain an understanding of the dynamics and evolution of an internal complaint, as well as the critical steps to take when conducting an effective investigation. Learn the components of a competent investigative process and the importance of intake, including the psychology of an employee complaint. Using investigative questions to frame the inquiry will be explained. Explore the five essential stages of an interview and discover the myths of lie detection. Findings and report preparation will be discussed, as well as special considerations in investigations or systemic issues.

Eug (1/9/15) New (1/9/15) Salem (1/9/15) Tigard (1/7/15).

Program Code: El14

Professionalism in the Age of Social Media

Friday, Dec. 12, 9 a.m.-noon Oregon State Bar Center, Tigard 3 ethics credits

Social media is not just "social" anymore. It's a part of professional lives, too, including those of lawyers. Take a look at how social media intersects with the legal profession with a real-world examination of how lawyers and judge can run afoul of their professionalism obligations by using — and sometimes refusing to use — social media. A panel will then give three different perspectives of the online world: overcoming third party discovery obstacles; real life examples of "Things That Went Disastrously Wrong" in communications and social media; and social networking litigation tips and strategies. *Cosponsored by the Professionalism Commission*.

Live event and live webcast, no video replay.

Program Code: PROF14

CLE Seminars at a Discount

If you expect to attend a number of OSB CLE Seminars programs in the coming year, consider purchasing the new one-year subscription plan called CLE 24•7. Subscribers receive a 20% discount on most programs regardless of delivery format. Some exceptions apply. To subscribe, visit *osbar.inreachce.com* and search for 24/7. Hurry; subscriptions will only be sold through Dec. 31, 2014.

Legal Publications

Now Available for Pre-order: 2014 Oregon Uniform Jury Instructions

With *Oregon Uniform Jury Instructions* you will: always be prepared for trial with up-to-date and customizable jury instructions, save time by using instructions already drafted by the experts, and represent your clients with confidence using the comments to the instructions.

The Uniform Civil Jury Instructions Committee has been working on a comprehensive review of all jury instructions last reviewed in 2005 to ensure accuracy. Included in the 2014 supplement will be revised instructions on comparative negligence, causation, apportionment of damages, and Employer Liability Law. The committee has made minor revisions to, or updated the comments of, 46 instructions in various categories. In addition, the committee has reviewed at least 77 instructions in various categories and determined that they are still accurate.

The Uniform Criminal Jury Instructions Committee is finishing up its 2014 supplement. One of this year's highlights is a section in the Users' Guide on "Preservation of Instructional Error for Appellate Review." The supplement also contains two new enhancement-factor instructions and, as usual, a number of amended instructions, including aggravated harassment, sexual abuse in the second degree, and failure to perform the duties of a driver.

Pre-order online *at www.osbar.org/store/pub/pubcat.asp*. To pre-order by phone, call (503) 431-6413, or toll-free in Oregon (800) 452-8260, ext. 413.

Coming Soon: Oregon Real Estate Deskbook

The Oregon Real Estate Deskbook will be a five-volume treatise that will replace the five real estate series titles and portions of *Foreclosing Security Interests* that are currently offered by OSB Legal Publications. Look for more information in early 2015 about this new five-volume deskbook.

Upcoming Seminars

Feb. 13

Intellectual Property Updates and Changes from 2014

Feb. 27 Juvenile Law

Feb. 27-28 22nd Annual Litigation Institute & Retreat

April 17-18 35th Annual Northwest Securities Institute

May 1-2 28th Annual Northwest Bankruptcy Institute

New Publication Available

Oregon Attorney Fee Codebook and Compilation 2014 Editions Order online now

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Live seminars



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